

ANNUAL TOWN REPORT /1979

The picture on the front cover is the "Town Farm Building" which was located on the section of Old Warren Road which is now abandoned.

Mrs. Jane Golas, local historian, has provided the following history of the "Town Farm".

TOWN FARM 1863 - 1967

On November 14, 1863 the Town of Palmer purchased the Deacon Ralph Green Farm at Palmer Center for \$2,050. This was the second farm owned by the Town, the first being located in Blanchardville. That one had been purchased in February 1845 from W. H. Bradway "for the support of the Town paupers" and was sold in April 1863 to J. H. Keith for \$2,200. In 1881 a new house replaced the old one.

On January 1, 1883 some 40 acres of woodland adjoining the Town Farm were purchased. This woodland supplied fuel for the heating system of the Town Farm. This land is now known as "Burleigh Park".

In 1894 an additional 12 acres of land was purchased from Joseph Naylor for \$600 and a Women's Wing was added on to the main house to accommodate the increase in female inmates. The farm regularly supported about 20 residents, both male and female. The inmates helped with the farm chores, both indoors and out. The farm animals, chickens, hogs and cattle were raised for both food and for sale as were the garden products and hay. Although the farm was not self sufficient it did much in self-help projects to offset the town debt.

In July 1905 a disastrous fire engulfed the house and barn resulting in a complete loss of both structures. Fortunately, no lives were lost. The Town appropriated \$17,000 and a new house and barn were built that same year.

The Board of Overseers had always administered to the needs of the poor including the residents of the Town Farm. However, in 1927 the Board of Public Welfare became the official name of this same board and the "Town Farm" became the "Town Infirmary".

In the years following World War II the needs of the Town Infirmary became less and less so that on March 16, 1957 the Infirmary closed its doors forever and in June, 1967 the building was razed.

ANNUAL REPORTS

OF THE

TOWN OFFICERS

OF THE

TOWN OF PALMER

AND OF THE

Receipts and Expenditures

FOR THE

Year Ending December 31, 1979

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FACTS ABOUT PALMER

SETTLED 1716

INCORPORATED 1776

LOCATION About 15 miles east of Springfield on U.S.

Route 20

HIGHEST ELEVATION Mt. Pattaguattic, 180 feet

POPULATION 11,755 (State Census - 1975)

FORM OF GOVERNMENT Town Meeting

TAX RATE-FY-1980 \$32.00 per M

TOWN

FIRE DISTRICT TAX

Precinct A \$3.30 per M
Precinct B \$1.35 per M
Precinct C \$2.00 per M
Precinct D \$2.00 per M

NUMBER OF DWELLINGS 3,109

PROPERTY VALUATION \$118,282,059.00

AREA Approximately: Land, 20,110.0 acres; water,

457.5 acres, total 20,568.4 acres, 32.14

sq. miles

STREET AND HIGHWAYS About 150 miles

PUBLIC SCHOOLS Three elementary at Palmer, two at Three

Rivers, one each at Thorndike and Bonds-

ville, High School at Palmer

FIRE PROTECTION Fire Stations at Walnut St., Palmer, Main

St., Three Rivers and Main St., Bondsville

POLICE Well-established 15-member force headed

by Chief of Police, Harold L. Olson

RECREATIONAL FACILITIES Legion Field, Main St., Three Rivers, Eager

Playground, Burleigh Park, plus playground and recreational equipment at Three Rivers Common, Thorndike Grammar School and Endelson Playground,

Bondsville

PUBLIC LIBRARY North Main St., Palmer

GOVERNMENTAL DISTRICTS

AND REPRESENTATIVES FOR THE

TOWN OF PALMER

United States Senators

Paul E. Tsongas, Lowell Edward M. Kennedy, Boston

Representative in Congress

Second Congressional District Edward P. Boland, Springfield

Councillor

Seventh Councillor District Leo J. Turo

State Senator

Worcester, Hampden, Franklin and Hampshire Senatorial District Robert D. Wetmore

Representative in General Court

First Hampden Representative District John B. Perry, Monson

County Commissioners

Stephen A. Moynahan Richard S. Thomas Leonard J. Collamore

District Attorney

Matthew J. Ryan, Jr., Springfield

Town Officers - 1979 (elective)

TOWN CLERK

John T. Brown Resigned 9-30-79 Elizabeth A. Diesi* *appointed on 10-1-79 to fill vacancy TOWN TREASURER Joseph S. Gill Term expires 1981 **COLLECTOR OF TAXES** Stephen J. Dranka Term expires 1980 **SELECTMEN** William J. Lemanski, Chairman Term expires 1980 Palmer N. Santucci, Jr. Term expires 1981 Edward J. Noonan Term expires 1982 **ASSESSORS** Anthony Oliveira, Chairman Term expires 1980 Alvin C. Rondeau Term expires 1981 Stanley J. Swiatlowski Term expires 1982 SCHOOL COMMITTEE Robert W. Dranka, Chairman Term expires 1981 Robert S. Dupuis Term expires 1980 James R. Longtine* Term expires 1980 Joseph S. Romanik Term expires 1981 Stephen L. Marhelewicz Term expires 1982 *appointed to fill vacancy caused by the death of Joseph J. Malzenski **BOARD OF HEALTH** James R. Phaneuf, Chairman Term expires 1980 Frederick J. Lis Term expires 1981 Maurice R. LePage, D.S.C. Term expires 1982 CEMETERY COMMISSIONERS Walter L. Chase, Chairman Term expires 1981 Ernest G. Hiersche, Jr. Term expires 1980 Robert E. Geer Term expires 1982 LICENSE COMMISSIONERS, 1 Year

Robert J. DeMaio

Leon Wlodyka, Chairman

Bernard J. Lamery

PLANNING BOARD

E. Robert Graveline, Chairman

Daniel V. Fogarty, Jr.

Doris S. Nahabedian *

Joseph E. Slowick, Jr.

Walter S. Topor

*resigned 12-31-79

Term expires 1981

Term expires 1982

Term expires 1983

Term expires 1984

PARK COMMISSIONERS, 1 year

James T. Duke, Chairman

David E. Johnson

Walter A. Pluta

Dean A. McKee
Richard L. Ginman

PALMER HOUSING AUTHORITY

Myrtle C. Davis, Chairman

*State Member (appointed)

Aloysius J. Tyburski

William J. Lemanski

Rev. Guy M. Judkins

Richard E. Fontaine

*State Member (appointed)

August 25, 1984

Term expires 1981

Term expires 1982

Term expires 1983

PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE

Michael J. Cavanaugh Term expires 1981 Floyd D. Romanik, Jr. Term expires 1982

PALMER REDEVELOPMENT AUTHORITY

Neil M. McDonald, Chairman

John D. O'Brien

Term expires 1983

Term expires 1980

Term expires 1981

Term expires 1981

Term expires 1981

Term expires 1982

State Member (appointed)

Leonard J. Sabourin

February 12, 1983

MODERATOR, 1 year Thomas W. Haley

OFFICERS AND COMMITTEES APPOINTED BY SELECTMEN

OFFICERS AND COMMITTEES APPOINTED BY SELECTMEN		
ANIMAL INSPECTOR — Louis S. C		
BOARD OF APPEALS		
Joseph L. Marchelewicz Mitchell L. Dobek Gordon R. Dean Dr. William Riley Joseph W. Topor, Jr.	1980 1980 1981 1982 1982	
Dr. Charles Labuz, Alternate Floyd D. Romanik, Jr., Alternate John J. Egan	1980 1981 1982	
LOCAL BUILDING CODE BOARD OF APPEALS		
Mitchell L. Dobek Joseph L. Marchelewicz Gordon R. Dean Dr. William Riley Joseph W. Topor, Jr.	1980 1980 1981 1982 1982	
BUILDING INSPECTOR	Richard Rollet	
ASSISTANT BUILDING INSPECTOR	John L. Worthing	
CIVIL DEFENSE DIRECTOR	Anthony J. Piechota	
CONSERVATION COMMISSION		
William M. Wadas Andrew S. Roman David E. Johnson Margaret P. Ziegler Richard D. Stred Donald R. Duffy* Harry Johnson Jane Golas	1980 1980 1980 1981 (resigned — 9/5/79) 1981 1981 1982 1982	
*appointed to fill vacancy caused by the resignation of M		
CONSTABLES		

Harold L. Olson Edward J. Jasak Henry S. Janasiewicz	Daniel A. Janulewicz Howard E. Case Earl E. Benoit
COUNCIL ON AGII	NG
Genevieve G. Janosz	1980
Joseph J. Malzenski	1980
Ursela V. St. Amand*	1980
Richard T. Santucci	1980
Isabel M. Ditto	1981

C. Herbert Salter	1981
Nathan N. Sheldon	1981
George A. Backus	1982
Andre A. Crobin	1982
Elizabeth S. Kolbusz	1982
Kenneth C. Roberge	1982
Rose Tyburski - Home Care Observer	1980

^{*}appointed to fill vacancy caused by the death of Joseph J. Malzenski

COURT PROSECUTOR

Walter D. Raleigh

CUSTODIAN, MEMORIAL HALL

John F. Doyle

CUSTODIAN, PALMER TOWN BUILDING Walte

Walter A. Pietryka

DOG OFFICER

Frederick J. Guzik, Jr.

FINANCE COMMITTEE

Three Yr. Term

Mark E. Benoit
Robert E. Blanchard
Edward H. Boron
Joseph P. Golas
William Gilbert, Jr.
Lewis J. Kapinos
Joseph A. Kszepka
Matthew Laska
Stanley Ridz
Dennis M. Ryan
Roger W. Sibley
Winston L. Stred

Two Yr. Term

James M. Ammann
Norbert P. Fauteaux
John J. Gancarz
Clarence C. Johnson
Walter E. McCloskey
Catherine A. Romanik
Stanley J. Salamon
Paul Satkowski
Fred A. Silliker
John A. Skowronek
Walter P. Wozniakowski

One Yr. Term

Richard P. Bonnayer
David M. Droz
Mitchell Garabedian
Edward S. Godek
Walter J. Graham, Sr.
John T. Leecock
Alexander J. Lemanski
Edward R. Libera
Joseph L. Marchelewicz
Chester G. Motyka
Henry C. Naglack
Frederick C. Rathbone, Jr.

FOREST WARDEN

Gus A. Theodore

GARBAGE COLLECTION (contract)

Stanley P. Juda

GAS INSPECTOR

Gary F. Stahelski (appointed — 5/31/79)

HISTORICAL COMMISSION

Margaret P. Donovan	1980
	(resigned — 1/9/79)
Jane E. Golas*	1980
Marion P. Lis	1980
Doris S. Nahabedian	1980
Reginald C. Gale	1981
Stephen J. Lebida	1981
Daniel V. Fogarty, Jr.	1982
William M. Wadas	1982

^{*}appointed to fill vacancy caused by the resignation of Margaret P. Donovan

HOUSE NUMBERER

Joseph P. Golas

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Chester Gronostalski	1980
Stephanie G. Lesniewski	1981
Dr. James R. Flaherty	1982
Gordon J. King	1983
Theodore N. Bonnayer	1984

INSECT PEST CONTROL, SUPT.

Stanley J. Strzemienski

INSURANCE ADVISORY COMMITTEE

Robert R. Canterbury Joseph S. Gill

Robert R. Janasiewicz Sidney R. Mercier

Reginald E. Molleur

INSURANCE BROKERS OF RECORD

Thomas W. Graveline, L.I.C.

Joseph A. Kszepka

LOWER PIONEER VALLEY REGIONAL PLANNING COMMISSION

Policy Advisory Representative

Jane E. Golas

MILK INSPECTOR Frank J. Swiatlowski

PALMER DEVELOPMENT AND INDUSTRIAL CORP.

Theodore N. Bonnayer
Gordon H. Christiansen
Dr. James R. Flaherty
Chester Gronostalski
Thomas W. Haley

Walter M. Krawiec
Arthur C. Lincoln
Leo F. St. Amand
Linwood F. Thompson
Alexander W. Tobiasz

PALMER PUBLIC LIBRARY TRUSTEE — Edward Orzechowski

PARK DEPARTMENT, SUPT. — Michael Russo

PERSONNEL ADVISORY COMMITTEE

1980
1981
1981
1982
1982

PLUMBING INSPECTOR Henry Salamon

CHIEF OF POLICE (Civil Service) — Harold L. Olson

AUXILIARY POLICE

Joseph Barone
Ronald J. Bigda
Robert R. Laviolette
Michael Callahan
Mary Lee Lizak
Mary Lou Geer
Cornelius J. Murphy, Jr.
Arthur A. Hebert, Jr.
Susan O. Roundy
Richard A. Kszepka
James Whalen

PUBLIC WEIGHERS

Wilfred J. Marchand Jewel Kumpulanian Irene A. Raczka Barbara Marcinkiewicz Catherine Romanik Bernard Fontaine Therese Paquette David J. Shumway Roland J. Fontaine Earl L. Stockwell Richard E. Fontaine Brian A. Haley Howard Lemon Charles M. Callahan Charles M. Callahan III Philip O'Malley Gerald N. Charette Barbara A. Kerigan Dennis Desautels Arthur Merritt Yves LeChance Patrick C. Connor

RECREATION COMMITTEE

Marion E. Kozlik	1980
Walter J. Majka	1981
Edwin J. Rehor	1981
James Duke	1982
Paul P. Frydryk	1982
Charles H. Jasak	1983
Margaret Raczka	1983
Thomas Skowyra	1984
Sandra L. Reep	1984

Wayne Cole — Director

REGISTRARS

permanent
(resigned — 9/30/79)
permanent
1980
1981
1982

SANITARY LANDFILL CARETAKER —	James Rich
SEALER OF WEIGHTS & MEASURES — (Civil Service)	Charles H. Jasak
SELECTMEN, EXECUTIVE SECRETARY —	Stanley J. Bigda - 1981
STREETS & HIGHWAYS, SUPT. —	Oliver A. Beauregard
TOWN ACCOUNTANT	Stanley J. Bigda - 1981
TOWN AUCTIONEER	Franklin A. Gale
TOWN COUNSEL	James F. Baird
TOWN ENGINEER	Kenneth C. Sherman
TOWN FIRE ENGINEERS	
Gus A. Theodore John Sullivan	Charles R. Frydryk
TREE WARDEN	Oliver A. Beauregard
VETERAN'S AGENT, BURIAL AGENT, GRAVES OFFICER	John J. Dyl

WIRE INSPECTOR

Stanley J. Pietryka

REPORT OF THE BOARD OF SELECTMEN

As the year 1979 passed into history, uncertainty and concern over issues on the domestic and international scene faced the citizens of Palmer.

On the local scene, taxes were the issue and especially the property tax. For the second year in succession, local property taxes dropped — from \$35.50 in fiscal 1978 to \$33.50 in fiscal 1979 and to \$32.00 in fiscal 1980. Yet the taxpayer's revolt continues. The Governor, the legislature and local officials along with taxpayers' groups are leading the effort to lower taxes. The Commonwealth passed legislation setting a cap of 4% on local spending. Major programs and capital improvements have been suspended. Only essential budgetary spending has been allowed.

Our standard of living has dropped considerably. There is grave concern about the shortage of energy. The cost of fuel oil at .86 cents and gasoline at \$1.09 per gallon have cut sharply into personal incomes and further increases are forecast. Prices of food and clothing keep rising and the future is uncertain. There is talk of gas rationing and the country is searching for alternate sources of energy. Inflation is running rampant at a rate of 13 percent and the economic picture is bleak. The dollar is continually losing on the foreign exchange and gold is selling for more than \$500 per ounce. The public is confused. There are problems in the Middle East and American hostages are being held in Iran.

Town elections were held on April 17, 1979. Mr. James L. St. Amand, Chairman of the Board of Selectmen and a member of the Board since 1974 chose not to seek re-election. Edward J. Noonan gained the vacant seat. The Board re-organized on April 24th with Mr. William J. Lemanski being elected as Chairman, Palmer N. Santucci, Jr., Vice Chairman and Edward J. Noonan, Clerk.

The highlights of the year's activities are noted below:

Taxes

As a result of increased State Aid for the second year in a row and an appropriation of \$420,000 from "Free Cash" the Board was pleased to announce a decrease of \$1.50 in the tax rate from \$33.50 to \$32.00. Budgets were scrutinized very closely and the legislated 4% tax cap was exceeded only where there was no alternative. The word from Boston is that the State Aid will fall off next year. If this happens and the cost of energy continues to rise along with inflation, it is unlikely that the tax rate can be held at its present level.

Water Pollution Control Project

The twenty million dollar Water Pollution Control Project continued in its third year of construction. At year's end, work was nearing completion on the 5.6 million gallons per day Wastewater Treatment Plant in Three Rivers, three interceptor lines and five pumping stations.

The system includes capacities for the Town of Monson, South Belchertown and Diamond International Corporation. Under separate agreement, Monson, Belchertown and Diamond International will pay their proportioned share of the local capital costs and annual operating and maintenance costs.

The Board of Selectmen, with their Consulting Engineers, Tighe & Bond, Inc. is developing a system of Sewer User Charges and Industrial Cost Recovery as required by the U.S. Environmental Protection Agency regulations.

The following is a summary of the work completed as of December 31, 1979:

	Total Value of Work Completed	Contract Bid Price	Percent Complete
Contract 1 Palmer Interceptor	\$ 1,738.838.72	\$ 1,685,890.00	99%
Contract 2 Thorndike - Bondsville Int.	1,955,370.35	2,188,216.00	99%
Contract 3 Three Rivers Interceptor	389,797.34	366,905.00	99%
Contract 4 Pump Stations 1 and 2	1,579,032.59	1,621,713.59	97%
Contract 5 Pump Stations 3, 4 and 5	854,389.52	894,674.52	95%
Contract 6 Wastewater Treatment Plant	8,308,366.00	8,903,283.07	93%
Total of 6 Contracts	\$14,825,794.52	\$15,660,682.18	

TOTAL PROJECT PERCENT COMPLETE — 95% TO DATE DECEMBER 31, 1979

PRESENT PROJECTIONS ARE THAT THE PROJECT WILL BE OPERATIONAL BY MID-SUMMER, 1980.

The Town began to advertise, in late December, for the staffing of the Plant. It is expected to have the Chief Operator on board by March 1, 1980. The other positions will be filled as the need determines. Six or seven persons will be employed at the new facility.

Palmer Industrial Park

The problem-plagued Industrial Park remains vacant. The four million dollar project which was funded 25% by the Federal Government, 25% by the State and 50% by the Town has not fulfilled its intended purpose which was to create jobs for our people and provide a greater tax base. It is unlikely that the Town will ever recover the two million dollars and long term debt costs which it has invested in the project.

J. B. Williams, owner of the Park, has failed to pay the Town \$500,000 in annual payments over the last five years for the purchase of the Park.

In September, the Palmer Redevelopment Authority advised the Board that it was negotiating with J. B. Williams and Baybank Valley Trust Company to re-acquire the Park under certain conditions dictated by the bank. The Selectmen were asked to sign an agreement releasing J. B. Williams from any and all obligations to the Town in return for a similar release from J. B. Williams releasing the Town from any obligations to him.

The Selectmen retained special counsel to review the proposed agreement between the P.R.A. and the Baybank Valley Trust Co. Intense negotiations were carried out to forge a more satisfactory agreement than that which the P.R.A. was willing to accept. Progress was made and the bank made some concessions.

In a complete about-face the Selectmen were notified by the P.R.A. on January 16, 1980 that they had re-acquired possession of the Park. Apparently, the necessity of a release by the Selectmen was removed and our Board was completely bypassed by the P.R.A. and the Mass. Dept. of Community Affairs. This unilateral approach was met with disfavor by the Selectmen.

The Palmer Industrial Park was sold to J. B. Williams by the P.R.A. on July 10, 1974. The Selectmen were not consulted in this decision. It was re-acquired on January 14, 1980 and again the Selectmen were left out of the negotiating process.

The Town continues to make annual principal and debt payments on the construction costs. In fiscal 1979, the principal payment was \$140,000 while the interest was \$98,219. We will continue to make principal and debt payments through 1993. We have not benefited from the taxes which were to be derived from the Park neither have we realized the jobs which were to be developed.

Let us hope that the P.R.A. will be equal to the task and be successful in marketing the Park so that we may recover in some degree the more than two million dollars the Town invested in what has been a very costly undertaking.

Route 20 Drainage Study

Through the efforts of our office, we are pleased to report that a study has been funded to determine what steps can be taken to overcome the drainage problems along Route 20 (Wilbraham Street) at the railroad underpass (Shearer's Corner). The Mass. Dept. of Public Works will oversee the study which will seek an economically feasible solution to eliminate the water build-up during periods of excessive rainfall and periods of snow melt. We expect the study to be conducted in early 1980.

Warren Street Reconstruction

This Federal and State aided project is still in the design stage. The approximate cost of the project is \$1,000,000. The project limits along Warren Street extend from a point 1,000 ft. west of Mason Street to the intersection of Route 67 approximately 2.5 miles easterly. Project improvements will consist of a new and wider pavement, mountable flat bituminous concrete berms, a surface drainage system, guard rail, pavement markings and flattening of curves to improve sight distances. The Federal Government will fund 70% of the cost and the State will fund the remaining 30%. The Town is fortunate to have had their request for this project approved by the Mass. Dept. of Public Works. Local monies which had been allocated to Warren Street can now be applied to other areas in need of road improvement.

Lateral Sewer Funding

Under Chapter 557 of the Acts of 1979, the Division of Water Pollution Control is enabled to make grants to public entities for up to 40% of the construction costs of eligible collection sewer projects. Sixty million dollars is set aside from an existing bond fund to be used over a five-year period (FY-1980 — FY-1984) at the rate of 12 million dollars each fiscal year.

Through the efforts of Tighe & Bond, Consulting Engineers, the Town of Palmer has been selected for funding under the first year's allocation of funds. The 40% State grant for the Calkins Road, Breton Street, Terry Street and Overlook Drive project will reduce the local cost by approximately \$100,000. Voter authorization for the project was obtained at a Special Town Meeting held on March 12, 1979.

Palmer Green Estates

Meetings and hearings have been held since mid-summer on the proposal of Palmer Green Estates to construct 156 housing units near Fairview, Shearer and Wright Streets in Palmer. Eighty-eight units are planned for the elderly and the remaining sixty-eight for families. The units will be in 27 two-story garden apartments on the 60-acre site. This is a Section 8 Housing Assistance Project which is a subsidized housing program.

The proposed development has met with much controversy with proponents and opponents just about equally divided.

The Planning Board has approved the project on a conditional basis. One of the conditions is that a permit be obtained from the Palmer Fire and Water District to connect to the water system. The District has agreed to allow a connection for water for domestic use. However, the District feels the water flows and pressures on Shearer St. are inadequate for fire protection purposes. A proposal by Palmer Green Associates to construct a fire pond has been rejected by the District officials. This issue must be resolved and other conditions set forth by the Planning Board must be met before the project is approved. The project is being financed thru the Mass. Housing Finance Agency and the U.S. Dept. of Housing and Urban Development.

Race Track Location

As required by law, the Selectmen held a Public Hearing at the Palmer High School on March 13, 1979 on the petition of Mr. Ronald J. Stinnett to locate a race track at the Palmer Industrial Park, Bondsville.

More than 500 residents attended the hearing. Most of them jeered at the track's proponents and applauded those who spoke in opposition. After 45 minutes of debate, the Selectmen voted to take the proposal under advertisement.

At the Selectmen's meeting held on March 20, 1979, the request was officially denied.

C.E.T.A. and Neighborhood Youth Programs

Due to severe cutbacks in federal funding the C.E.T.A. program reached an alltime low in the Town of Palmer. Only four participants were employed by the Town which is a member of the Hampden County Manpower Consortium.

The Board of Selectmen placed 50 participants in the Summer Youth Program in 1979. Youngsters between the ages of 16 to 21 are eligible. These positions are available only to low income and economically disadvantaged youngsters. The Conselor-Supervisor was Mr. William Gallagher who has handled the program exceptionally well over the past few years.

Cablevision

Negotiations are continuing with Pioneer Valley Cablevision, Inc. for the renewal of the license to provide cablevision service to Palmer residents. Some of the areas

of discussion are the term of the contract, the rebuilding of the system and the extension of lines. It is hoped that these points can be resolved in the early months of 1980.

Appointments and Retirements

Harold L. Olson, 61 Robinson Street, Palmer was appointed Chief of Police on March 20, 1979. He had been serving as Acting Chief since February 1, 1978. Mr. Olson has been a member of the Police Department since May 1, 1959.

The Board also made appointments to the Personnel Advisory Committee, Charter Study Committee and a Committee to Recodify the By-Laws of the Town of Palmer.

Mr. John T. Brown retired on September 30, 1979. He served as Tax Collector from 1918 to 1973 and as Town Clerk from 1926 to 1979. His long and creditable service to the Town covered a span of 61 years. He was presented a plaque by the Board of Selectmen on December 11, 1979 honoring him for the many years of service as a devoted servant of the Community.

Special Town Meetings in 1979

To provide our citizens with an account of what transpired at our Special Town Meetings, we offer the following summary:

March 12, 1979

- Article 3. Voters approved the transfer of \$4,700 from Antirecession Public Assistance Funds and \$4,130 from available funds in the Treasury for tuition in Vocational School Programs for Angela Kos, Sandra Lesniak, Mary Jambora and Debra Zerdecki.
- Article 4. Voters approved the transfer of \$390 to Non-Contributory Pension Account of Leo J. Santucci.
- Article 6. Voters authorized the borrowing of \$250,000 for constructing sanitary sewers on Calkins Road, Breton Street, Terry Street and Overlook Drive, Precinct A.

June 11, 1979

- Article 2. Voters approved the transfer of \$112,393 from available funds in the Treasury to fund School Department contracts including teachers, custodian and administrators.
- Article 3. Voters approved an agreement with the Town of Belchertown to use portions of Palmer's sewerage system.
 - Article 4. Voters allowed a drainage easement on Beech Street, Precinct A.
- Article 5. Voters approved the transfer of \$11,000 to the Police Salaries Account to fund the Police Contract retroactive to July 1, 1978.

October 9, 1979

Article 2. Voters approved the transfer of \$420,000 from "Free Cash" to reduce the FY-1980 tax levy.

Article 3. Voters amended the zoning by-laws relating to mutiple occupancy dwellings.

The Board of Selectmen extends its gratitude to all Town Officials, committees, employees and citizens who have made a contribution to make the machinery of local government function more smoothly and effectively.

We wish to extend a special thanks to the staff which conducted the affairs of our office most efficiently under trying conditions since we did experience a complete turnover of personnel last January.

Respectfully submitted,

William J. Lemanski, Chairman Palmer N. Santucci, Jr. Edward J. Noonan

TOWN CLERK'S REPORT

The following dog licenses were issued during the year ending December 31, 1979:

Males	680
Females	131
Spayed Females	381
Kennel	20
	1212

Paid Treasurer \$3787,15

The following permits were issued during the year ending December 31, 1979:

Raffle-Bazaar	22
Gasoline storage	
(renewals)	36

Paid Town Treasurer (58 @ \$10.00 plus unpaid back fees of \$50.00) \$630.00

The following Vital Statistics were received for record for the year ending December 31, 1979:

Number of births	120
Number of marriages	160
Number of deaths	165

Elizabeth A. Diesi Temporary Town Clerk

VITAL STATISTICS

The attention of parents and others is called to the following vital statistics. It is important that the records should be correct. If any errors or omissions are discovered, the Town Clerk will deem it a favor to have the same reported to her at once, and she will make the corrections in accordance with the law. Parents should see that a proper return of birth is made as it may be of great importance in later life.

BIRTHS 1979

	D	
		Parents
Michael Daniel Mason Ryann Yvonne Beanne Jesse C. Peyman Debra Ann Chapin	Brian P Malcoli Wayne on Warren Leonar Richare	E. & Jolene E. P. & Jeanette A. P. & Teresa L. A. & Luanne J. A. & Ingrid R. D. & Charlotte A. Ch. & Janet M. P. & Kathy A.
Daniel Paul Szostek Michael Lehman Atwell Benjamin Joseph MacDou Andrew Scott Cross	Steven gall Mark T Gregor r. Thoma David	& Deborah J. F. & Lori A. C. & Susan A. Y P. & Sandra K. S E. & Annette M. J. & Barbara J. J. & Debra M.
h Jonathan Duke Roger John Napolitan Crystal Marie Laviolette Liza Fay O'Connor Melissa Ann Cormier Laura Carrington Willis	John F Albert Richard Steven	T. & Ann . & Bethany M. H. & Deborah R. d J. & Debra L. E. & Ann A. F. & Martha C.
•	Randol i William Jr. Michae Robert Robert	H. & Tracey L. ph J. & Denise L. J. & Kathryn A. IR. & Cheryl L. B. & Susan S. B. & Susan S. & Brenda L.
Mark Edmund Moore Corinne Rochelle Zina Joseph Edward Troche Jordan Thomas Dewey Danica Lee Wood Amy Lea Stewart Tracy Rae Rusiecki William John Bernat James Thomas Bernat Karen Ann Fitzgerald Justin William Wallace Alaina Marie Aliengena Nelson Harold Pratt III Michael Fontaine Griswold Michael John Swiatlowski Michelle Anne Crimmins	Richard Angel A Thoma Albert Michae Rodney John B John B Guy E. William Gary A Nelson Eugene John F	& Madeleine M. d J. & Rhonda B. A. & Judith A. s H. & Viola C. W. & Lynda A. I D. & Janet E. / W. & Debora A & Maureen . & Maureen & Margaret A. I E. & Elizabeth A. & Susan L. H. Jr. & Carla R. S. & Denise C & Candice L. h R. & Susan A.
	Michael Daniel Mason Ryann Yvonne Beanne Jesse C. Peyman Debra Ann Chapin Jarrod Fitzgerald Thomps Amy Lynn LeVasseur Timothy Richard Walder Daniel Marshall Cronin Jary Daniel Paul Szostek Michael Lehman Atwell Benjamin Joseph MacDou Andrew Scott Cross Thomas Edward Chalue, J David Peter Golas Chad Scott Florek M Jonathan Duke Roger John Napolitan Crystal Marie Laviolette Liza Fay O'Connor Melissa Ann Cormier Laura Carrington Willis Jessica Lee Clough Jonathan Jason Jasak Sarah Kathryn Dziedzinsk Michael Robert Foreman, Robert Bruce Befford, Jr. Melissa Jean Befford Erica Lee Gadboury Mark Edmund Moore Corinne Rochelle Zina Joseph Edward Troche Jordan Thomas Dewey Danica Lee Wood Amy Lea Stewart Tracy Rae Rusiecki William John Bernat James Thomas Bernat Karen Ann Fitzgerald Justin William Wallace Alaina Marie Aliengena Nelson Harold Pratt III Michael Fontaine Griswolc Michael John Swiatlowski	Michael Daniel Mason Ryann Yvonne Beanne Jesse C, Peyman Debra Ann Chapin Jarrod Fitzgerald Thompson Amy Lynn LeVasseur Timothy Richard Walder Daniel Marshall Cronin Jary Daniel Paul Szostek Michael Lehman Atwell Benjamin Joseph MacDougall Andrew Scott Cross Thomas Edward Chalue, Jr. David Peter Golas Chad Scott Florek Molantan Duke Roger John Napolitan Crystal Marie Laviolette Liza Fay O'Connor Melissa Ann Cormier Laura Carrington Willis Jessica Lee Clough Jonathan Jason Jasak Sarah Kathryn Dziedzinski Michael Robert Foreman, Jr. Melissa Jean Befford Erica Lee Gadboury Mark Edmund Moore Corinne Rochelle Zina Joseph Edward Troche Jordan Thomas Dewey Jonaic Lee Wood Amy Lea Stewart Tracy Rae Rusiecki William John Bernat James Thomas Bernat John B Karen Ann Fitzgerald Justin William Wallace Miliam John Bernat John B Karen Ann Fitzgerald Justin William Wallace Michael Fontaine Griswold Michael Fontaine Griswold Michael John Swiatlowski John F

	June 4 5 9 13 13	Emily Rose Erikson Heather Lynn O'Dell Melissa Christine Young Richard Laurence Allard Jeffrey Andrew Maurice Eric Robert Shaw Joel Frederick Harris	Erik W. & Rose M. Maurice R. & Linda M. Stephen G. & Cheryl J. Lawrence S. & Joanne D. Edward A. & Patricia A. Robert E. & Donna Lee Mark W. Harris & Susan L. Hellen
	16 18 18 19 24	Jennifer Ann Vaill Amie Elaine Seidell Dennis Paul White Jr. Heather Ann Zawalski Eric Robert Foisy	Randall L. & Terry A. James P. & Dawn E. Dennis P. & Joanne R. Frank P. & Nancy A. Robert H. Jr. & Debra A.
	July 4 11 13 14 17 17 22 29	Erica Lynn Heim Noah Samuel Nompleggi Kristian Ronald Theodore Michelle Lee Hancock Todd Michael Bousquet Rebecca Anne Lemanski Melanie Lynn Costa Allison Leslie Brach	Mark R. & Darlene A. Robert A. & Gale M. James P. & Elizabeth M. Dale S. & Suzanne M. George P. & Nancy L. Ronald W. & Marilyn T. Mark & Aleta B. Roger E. & Alice E.
	Augu 2 4	st Spencer Scott Hogan Kevin Scott McNamara	Richard M. & Patricia A. Dennis J. McNamara &
	4 11 12 13 13	Ellen Barrett Sibik Raymond Eric Hermanson Erin Ann Cadieux Valerie Marie Opeilowski Christopher Charles Ramadon	Marcia L. Turner Charles J. & Sara E. Eric R. & Helen D. David L. & Sherry A. Philip & Cindy M. Charles A. Jr. &
	17 20 25 28	Kristy Lynn King John Lawrence Bigda II Geoffrey Richard McDonald Ryan Francis Fontaine	Jacqueline M. Anthony H. & Dawn M. John L. & Leah A. Richard L. Jr. & Deborah A. Bernard N. & Ellen M.
	Septe 4 5 8 8 14 16 19 21	mber Malissa Lynn Tatro Marcy Lynn McMahon Melissa May Denning Kristy Jean Reim Amber Marie Johnson Charles H. Peet Jr. Lisa Ann Shea Stephen Joseph Fredette	Josh R. & Judith A. William B. & Cathy L. Mark T. & Shirley M. Richard R. & Deborah J. Craig D. & Kathleen A. Charles H. & Tina M. Joseph M. III & Deborah A. Ralph H. & Kathleen M.
. 4			

October

- 1 Matthew James Lemieux
- 1. Tina Marie Lesniak
- 2 Lee Yancy Crowther
- 6 Timothy Matthew Chaffee
- 7 Kelly Marie Roche
- 11 Jennifer Anne Riel
- 12 Stephen Hugo Bernal
- 16 James Patrick Lynch
- 17 Mark Daniel Champigny
- 20 Jason John Benoit
- 23 Neil Zglobicki

Wilfred R. & Karen M. Kenneth W. & Sandra L. Dale R. & Paula J. Earl H. & Kathleen M. Kevin P. & Anita L. Joseph J. & Bonnie J. Hugo S. & Christine S. John J. III & Theresa M. David P. & Elizabeth M. John A. & Irene A.

Thomas J. & Elaine A.

November

- 10 Mark Moses Morin
- 12 Kevin Patrick Noone Jr.
- 13 John Michael Pyzocha
- 15 Joshua John Schofield
- 16 Michael Anthony Santos
- 17 Sarah Elizabeth Osterman
- 19 Dana Lee Charest
- 22 Raelyn Marie Johnson
- 22 Barry Scott Nothe
- 23 Timothy Michael Wegiel
- 27 Joshua Paul Marlow
- 29 Brian Paul Tourville

Paul L. & Beverly A.
Kevin P. & Bonnie E.
John J. Jr. & Sylvia M.
Randy E. & Charlann
Alfred A. & Joyce A.
Vincent J. & Cheryl A.
Robert A. & Diane M.
Francis I. Jr. & Joanne D.
William E. & Diane M.
Mark A. & Cindy S.
Peter P. & Kitty M.
Michael A. & Donna L.

December

- 4 Jessie Alan O'Connor
- 7 Jason John Davis
- 14 Joshua Joseph Belliveau
- 15 Rebecca Lynn Orzechowski
- 20 Andre Joseph Desiardins
- 22 Andrea Marie Leduc
- 26 Holly Marie Normoyle
- 27 Daniel John Eugene Flowers
- 27 Edward Joseph Noonan II
- 29 Angela Marie Labonte
- 29 Timothy Michael Sasur
- 29 Nicholes Robert Seguin
- 31 Joseph Donald Philibotte III
- 31 Lisa Louise Simpkiss

John A. & Barbara A. Kevin J. & Michele M. Louis J. & Theresa James P. & Linda J. Francis J. Jr. & Ginger K. Peter B. & Paula M. Patrick J. & Pamela A. Ronald D. & Jane M. Edward J. & Sandra J. Charles E. & Carol A. David E. & Patricia A. Arthur C. & Betsy A. Joseph D. Jr. & Jane A. Kenneth C. & Louise E.

MARRIAGES 1979

	MARHIA	GES 1979	
Date Groom	Residence	Bride	Residence
144.04.4.504			
JANUARY	Mouthouse	Mars Ass Ossi :	5.4
1 Lee M. Santella	Marlborough Palmer	Mary Ann Santucci	Palmer
28 Wayne K. Hawk	Faiillei	Rosemarie Dodge	Belchertown
FEBRUARY			
3 Douglas F. Daigle	Ware	Katherine E. Hayward	Brimfield
16 Gerald H. Clough	Palmer	Tracey L. Walker	Palmer
17 Paul Norman	Palmer	Robin A. Burrier	Palmer
17 Mark R. O'Dell	Nashua, N.H.	Judith A. Brown	Palmer
24 Gary J. Raymond	Palmer	Bonnie J. Mancini	Palmer
MARCH	Dalmar	Combbin A Consist	D-1
9 Francis D. Zebrowski 10 Norman F. Lowell	Palmer Palmer	Cynthia A. Gerrish Susan J. Marsceill	Palmer Palmer
10 Nelson H. Pratt, Jr.	Palmer	Carla R. Clifford	Palmer
12 Richard Brown, Jr.	Ware	Dorothy A. Novak	Ware
16 J. Michael Shea III	Palmer	Deborah A. Caouette	Palmer
16 Wayne J. Szczepanek	Ware	Helen A. Majka	Ware
17 David B. Kosloski	Hadley	Donna M. LeClair	Palmer
23 David O. Reim	Palmer	Ann B. Bishop	Palmer
24 Donald J. Viens	Webster	Linda N. Sasur	Palmer
APRIL	\A/=1	M 3 5 0	141.1
6 Henry L. Gaudette, Jr.	Wales	Marie E. Campo	Wales
6 David Gnatek 7 Richard R. Reim	Enfield, Ct. Palmer	Elizabeth A. Orrock Deborah J. Patrie	Springfield Palmer
7 Frederick A. Silliker, Jr.	Palmer	Deborah L. Cote	Palmer
14 Charles A. Ramadon, Jr.		Jacqueline M. Coyer	Palmer
20 Roland F. Beaudoin	Belchertown	Carol A. MacKenzie	Belchertown
20 John W. Pulaski	Palmer	Donna L. Baker	Coventry, Ct.
21 Gerard L. Allard	Ware	Jeneba G. Stewart	Ware
21 James D. White	Agawam	Candace M. Lynch	Palmer
27 Mark R. Bisnette	Palmer	Audrey E. Sulewski	Belchertown
28 Matthew M. Blatchley	Monson	Donna L. Mann	Monson
29 William W. Lyons	Palmer	Loretta L. Weaver	East Longmeadow
MAY			
3 Charles E. Dowd	Ware	Cindy J. Castonguay	Ware
5 John P. Aubin	Palmer	Anne M. Abert	Chicopee
5 James F. Huntington	Palmer	Michelle A. Pettit	Monson
6 Keith B. Partlow	Warren	Liane R. Henderson	Warren
11 Dale R. Joaquin	Granby	Chantal L. Proulx	Palmer
12 John T. Boudreau	Palmer	Kathleen A. Shea	Palmer
12 Gary W. Buchanan	Palmer	Laurie M. Boulette	Monson
12 Michael S. Green	Ware	Judith A. Labier	Ware
12 Edward L. Manley III 16 Leif R. Johnson	Monson	Elizabeth B. Hooton Catherine M. Lenard	Monson Palmer
19 Garold W. LaFountain	Palmer Palmer	Michele Courchesne	Palmer
19 Keven P. Noone	- Palmer	Bonnie E. Anderson	Palmer
19 Charles E. Russis, Jr.	Palmer	Eileen R. McAlary	Springfield
19 Gerald H. Teece	Palmer	Joan C. Bacon	Springfield
26 Wayne A. Russell	Springfield	Mary E. Kapinos	Palmer
JUNE	h.4	5	D-1
2 Eric R. Hermanson	Monson	Helen D. Wasiuk	Palmer Facility Lake Tay
9 Michael Z. Argo	Eagle Lake, Tex.	Joyce M. Skowyra	Eagle Lake, Tex. Boston
9 Paul M. Kinburn 9 Steven W. Lloyd	Framingham Chicopee	Marian G. Hayes Jean A. Dudley	Granby
9 David J. Steenberge	Palmer	Lynn E. Auclair	Palmer
10 Lionel J. Lavoie	Palmer	Cynthia R. Montgomery	Palmer
13 Lawrence J. Lippe	Palmer	Alaine A. McNamee	Palmer
15 Rick C. Welker	West Springfield	Susan M. Olender	Palmer
16 Bruce D. McAdam	Palmer	Margaret M. Cooney	Palmer
16 James R. Rivers	Palmer	Eileen E. Hany	Vernon, Conn.
22 James L. Bringas	Palmer	Ann M. Wilson	Palmer
23 David L. Cadiuex 23 James P. Orzechowski	Palmer Palmer	Sherry A. Provost	Palmer Belchertown
23 James P. Orzechowski	raimer	Linda J. Morey	Delchertown

23 Gregory J. Ouhl	Palmer	Michele L. Boardman	Palmer
23 Marc A. Riviere	Belchertown	Christine A. Coache	Palmer
24 Robert G. Joynson	Andover	Janet M. Zajac	Palmer
	Palmer	Lou Ann Canterbury	Palmer
30 Michael J. Grimes			
30 Michael F. Keough	Monson	Lynn M. Mahitka	Palmer
30 Ronald J. Robishaw	Warren	Tina M. LaPalm	Warren
30 Alfred W. Robitaille Jr.	Ware	Joann Lenkarski	Ware
JULY			
6 Gerald F. Fountain, Jr.	Ware	Vanessa J. Domey	Ware
6 Ronald J. MacBruce	Randolph, Vt.	Marilyn A. MacDougall	Palmer
6 David W. Mann	Warren	Deborah M. LaBare	Warren
7 Alan M. Beaulieu	Monson	Ellen K. Dupont	Monson
7 Peter B. Leduc	Palmer	Paula M. Duquette	Hampden
13 Paul C. Welsh	Palmer	Elizabeth C. Przybyla	Palmer
14 David G. Genereux	Belchertown	Candace L. Wales	Palmer
14 Frederick W. Piechota, Jr.		Cynthia A. Christman	Palmer
		•	Palmer
14 Robert M. Sullivan	Wilbraham	Gladys B. Duffy	
21 Jerome A. Baron	Palmer	Linda Y. Hart	Palmer
21 Gary P. Elmore	Ware	Carol A. Wozniakowski	Hardwick
21 Robert S. Haveles	Palmer	Pamela A. Morrison	Palmer
21 Richard F. Messier, Jr.	Palmer	Cheryl A. Jusko	Palmer
21 Robert L. Syriac	Ware	Charlotte L. Bliss	Ware
28 Kevin J. Davis	Palmer	Michele M. Masse	Springfield
28 Raymond E. Peterson	Palmer	Kathleen M. Majka	Palmer
28 Edward J. Salamon	Palmer	Bridget Anas	Longmeadow
28 Thomas M. Saunders, Jr.	Ware	Christine M. Walker	Ware
20 111011143 141. Cabilacis, 61.	vvaic	Omistine W. Walker	*****
AUGUST			
1 William H. Carroll	Vashon, Wash.	Colleen A. Carroll	Palmer
11 Thomas W. Coulombe	Ware	Kathleen W. Horgan	Palmer
11 Joseph N. Fortier	Charlton	Elaine S. Magiera	Palmer
11 Domingo J. Gonzalez	Palmer	Victoria A. Crimmins	Springfield
11 Stanley Zwyrbla	Palmer	Dawn L. Kelton	Palmer
	Green Bay, Wisc.	Donna A. Celona	Palmer
18 Robert J. Lamb, Jr.	Palmer	Deborah J. Rosenlund	Monson
18 Wallace R. Matukaitis	Palmer	Paula L. Joyal	Palmer
18 Richard A. Nichols	Palmer	Catherine M. Pelletier	Wilbraham
18 Bradley R. Smith	Wilbraham	Debra M. Graham	Palmer
19 Eugene A. Poulton	Palmer	Norma J. Patrie	Palmer
24 Michael P. Graham	Palmer	Lillian F. Fogarty	Palmer
25 Thomas M. Disley	Palmer	Kelly A. French	Palmer
25 Ronald E. Foreman	Palmer	Laurie J. Sharpe	Uncasville, Ct.
25 Gary J. Miarecki	Ware	Lisa A. Bouvier	Palmer
25 Francis L. Roso	Warren	Dorothy Waz	Warren
31 Gerald J. Madigan	Ware	Donna M. Dow	Palmer
0507514050			
SEPTEMBER		0 14.17	144 10 1 11 11
_	West Springfield	Susan M. Kszepka	West Springfield
1 Philip J. Berthiaume	Palmer	Bonnie M. Drew	Palmer
1 Michael E. Florek	Westfield	Susan C. Hogan	Palmer
1 Raymond A. Labrecque	Belchertown	Marcella M. Renaud	Ware
7 Mark W. Berthiaume	Hardwick	Ann R. Przybylski	Hardwick
8 Michael T. Murphy	Palmer	Ellen M. Minns	P a lmer
8 Michael P. Pellerin	Palmer	Cindy R. Pierce	Palmer
	ew Durham, N.H.	Kathy E. Jensen	Palmer
15 Alan C. Thresher	Palmer	Deborah E. Burgess	Monson
16 Bruce D. Murphy	Monson	Frances T. Chudy	Monson
22 Mark J. Austin	Palmer	Mary E. Bowler	Palmer
22 Carl G. Cederquist, Jr.	Arlington	Janice T. Szwed	Arlington
22 Jeffrey P. Gentes	Palmer	Karen E. Mather	Palmer
22 William D. Snyder	Palmer	Marilyn J. Pappas	Palmer
22 Philip J. Tenczar	Palmer	Doryann G. Garnett	Palmer
23 David A. Midura	Monson		Palmer
		Linda M. Les	
28 Kenneth E. Bishop	Brimfield	Diane Magagnoli	Brimfield
28 Gordon H. Christiansen	Palmer	Irene S. Les	Palmer
29 Robert M. Brothers	Palmer	Donna K. LaFlamme	Palmer N. Brookfield
29 Martin W. Fales	Ware	Lori J. Foster	N. Brookfield
29 Martin Skowyra	Palmer	Donna A. LaRosa	Palmer

OCTOBER 5 William D. Perdue 6 Bernhard G. Hinteregger 6 Michael A. Kusek 6 Wayne T. Langevin 6 Paul Narreau 6 Marc A. Pellissier 6 William E. Vennert, Jr. 7 James S. Pickrell, Jr. 12 James L. Stacy 13 Elmer F. Lamb 13 William B. McDonald 13 Alan D. Pierce 13 Daniel J. Rapisarda 19 Joseph J. Miarecki 19 Estanislao Niedziela 20 Thomas J. Barry, Jr. 20 George A. Richardson 20 Wilfred A. Trombley, Jr. 27 David E. Charbonneau 27 Robert W. Halla 27 Raymond K. Olson	Sanford, N.C. Newton Palmer Palmer Wilbraham Monson Brimfield Palmer Monson Palmer Palmer Boston Springfield Palmer	Linda A. Parsons Leslie A. Molleur Carla E. Mallard Lauri J. Olson Patricia A. Wilson Linda M. Barnes Charlene A. Mansfield Susan H. Colburn Cheryl A. Lusty Barbara A. Burford Ellen M. Charpentier Laurie A. McLean Sherry L. Anderson Christine M. Gibb Claire M. Chaples Annette B. Plourde Karen L. Germain Valerie A. Sheldon Deborah L. Blais Elizabeth R. Gillis Jane M. Racine	Palmer Newton Belchertown Palmer Palmer Palmer Wilbraham Monson Palmer Ludlow Palmer
27 Joseph H. Raczka NOVEMBER 3 William A. LeBlanc 3 Stanley S. Obrzut, Jr. 3 Alan H. Villemaire 9 Thomas J. Bauwens 10 Michael A. Jarosz 17 Wayne C. Ashford 17 Joseph R. Isham 23 Mark D. Milligan 24 David R. Taylor 25 Arthur Metallo	West Warren Wilbraham Belchertown Springfield Palmer Palmer Palmer Ware Palmer Springfield	Paula Lisak Lorena A. Crimmins Diane L. Ulmer Carol L. Crenshaw Diane L. Croze Kathleen A. Paugh Sylvia M. Cusson Francine C. Kargol Nancy L. Buchman Aletha McGrath	Warren West Warren Palmer Belchertown Monson Ludlow Palmer Palmer Ware Palmer Wilbraham
DECEMBER 1 Peter J. Landroche 1 Robert W. Lee 1 Bert J. Lemley, Jr. 7 Peter B. Izyk 8 Mark C. Shonio 15 Richard J. Corish 21 Michael I. Gosman 22 William T. Bonnayer 22 Mark W. Douglass	Ware Chicopee Monson Palmer Warren Monson Doylestown, Pa. Ware Palmer	Linda L. Landroche Rhonda J. Sellars Margaret A. Harman Cheryl A. Dupont Lisa M. Dineen Darcy L. Chalue Barbara A. Haeckler Dale G. Swenson Mary E. Lewis	Ware Chicopee Monson Monson Ware Monson Warrington, Pa. Ware Palmer

DEATHS 1979

Date Name	Years	Months	Days
JANUARY 2 Lester E. Lamb 2 Joseph N. Piscitelli 3 Vernon A. Pratt 9 Julia B. Sherman 13 Edwin W. Fisher 14 Stanley F. Izyk 14 Charles Langelier 15 Beatrice H. MacCann 18 Jeremiah P. Sullivan 21 Josephine Karlon 22 Stanley Kowalczik 25 Harold Lank 26 Joseph LaBelle	88 55 57 88 88 71 83 88 75 77 88 88 88	9 2 3 3 1 6 4 6 4 4 7 3 5	14 25 11 22 26 22 29 8 1 6 —
FEBRUARY 2 Ethel V. Hartley 6 Hermas C. Labossiere 6 Mary Zalewski 7 Mary Kulis 7 Oscar I. Laviolette 9 Stala Weronika 14 Irwin M. Grout 20 Edward S. Gula 23 Aurore Goodreau 23 Ruth B. Lindsay 26 John V. Fitzgerald 26 Eva West 27 Frank Zygmont	86 72 87 91 82 89 63 55 83 82 79 82 68		13 8 9 24 10 21 2 10 18 23 19 11
MARCH 1 Annie Irvine 5 Joseph M. Seipol 9 Edith E. Nutley 11 Hazel A. Senecal 12 Rose Kulig 12 Ruth McWhirter 16 Peter M. Piechota 19 Merriam S. Gottsche 22 Goldie E. Robbins 24 Caroline Chryn 24 Normand L. Fontaine 29 Margaret Marcinek 30 Stanley L. Pobieglo	91 85 68 88 88 67 68 71 72 80 57 78	11 -1 4 9 2 5 6 6 3 11 8 6	18 — 1 8 25 12 6 26 22 22 15 15
APRIL 1 Minnie M. Gwozdz 1 Miles R. O'Dell 4 John Q. Berry 4 Joseph A. Pardo 6 Arthur H. Hall 7 Julia A. Machnik 10 Helen Bogacz 16 Joseph P. Kucewicz 19 Stanley F. Kochanek 21 Florence M. Clough 24 Mary Golba 26 Nattie J. Wolanik 28 George G. Henderson	64 13 60 83 68 56 57 66 77 91 91 58 65	7 8 5 10 3 4 7 4 8 9 10 5	20 22 24 18 9 20 9 16 4 12 4 11
MAY 1 Leo C. Bengle 1 Florence Rice 3 Barbara B. Orluk 4 Frances Arthur 4 Joseph J. Malzenski, Sr. 5 Raymond Doyle	55 82 58 85 55 68	3 4 3 1 5 5	27 6 7 5 10 7

5 Stanley S. Galica 5 Edith Thomas 10 Armand EGoodreau 10 Eva É. Timbs 11 Edward D. Boutin 15 William G. Guy 15 Stanley P. Sieczkowski 19 John B. Bernat 24 John J. Deagle 25 Joseph Ziemian 30 George T. Bowden 30 Frank Pychewic	57 78 57 89 74 74 68 37 74 85 75 88	1 -7 9 2 8 -1 11 9 -1 7	17 25 9 9 29 17 23 24 14 — 8 15
JUNE 7 Walter Ligarski 8 Stanley J. Bycenski 15 Joseph J. Klaus 21 Ethel H. Keith 25 Rene E. Jalbert 30 Adam J. Pietras	85 59 75 80 75 65	1 7 11 10	20 26 3 14 7 16
JULY 1 Anna K. Kroll 2 Robert J. Cox 2 Olive M. Worby 3 Ann R. Sullivan 12 William C. Wood 14 Myrtle I. Swett 19 Leo J. Perras, Jr. 22 Mary L. Harris 22 John I. Pobieglo 24 Charles W. Bennett, Jr. 24 Juliette F. Perron 24 Peter A. Ressolano 26 Joseph Wostena 27 Curtis A. Burno 28 Pauline B. Johnson	80 64 73 67 58 76 32 64 58 45 67 67 76	3 3 11 3 	20 4 28 8 28 13 10 21 4 19 11 14 12 8 27
AUGUST 3 Louis L. Rzanca 5 Stanley Pluta 8 Evalina A. Racine 9 Roger L. McCarthy 10 Anna B. Page 13 Eva L. Larson 18 Brian J. McCarthy 20 Casimir S. Urban 22 Alfred F. Bousquet 22 Charlotte E. Crowley 23 Lucy Ball 24 Rose M. Laviolette 25 Aime F. Duquette 28 Rose A. Duffy 29 Leo G. Garceau 31 Clarence E. Picotte 31 William M. Welch	68 84 77 36 71 76 26 39 75 71 91 75 78 88 36 59 73	11 6 -2 5 1 3 8 7 1 11 11 9 9 7	23 29 - 3 5 16 14 26 10 4 7 1 29 27 26 21 18
SEPTEMBER 1 John Langer, Jr. 2 Bella Cloutier 7 Nellie M. Dudek 11 Catherine F. Tomson 14 Dominick Lostrappo 15 Catherine B. Borkowski 21 Herman E. Potter 22 Mary E. McDonnell 26 Emil Olson	64 85 61 51 79 83 78 79 88	9 2 3 	3 14 8 14 12 25 20 15 25

OCTOBER 1 Lily Hine 3 David C. Fitzpatrick 6 Honorata M. Brozek 6 Alice E. Geer 7 Eva M. Abetz 7 Palma Uguccioni 8 Merton I. Alden 8 Walter S. Borek, Sr. 10 Mabel Thomas 11 Frank J. Grant 15 Perley A. Fuller 15 Ernest A. Tetreault 17 Lois Rohan 19 Henri C. Bernard 20 Benedict F. Fleury 21 Myrtle D. Jordan 22 Albert E. Lynch 23 John W. Moberg 24 Eugene I. Roberts 25 Albert E. Jordan 26 Barbara E. Allen 27 Dora Bourque	88 27 85 87 75 85 92 71 89 80 63 62 82 73 65 68 72 84 53 68 61 75	5 8 7 2 11 3 7 10 6 3 10 7 1 2 3 3 10 6 1 9	14 9 12 13 20 3 — 4 11 17 — 28 1 8 — 15 9 11 21 4 13 18
NOVEMBER 4 Marion H. Copeland 9 Apolonia Bigda 9 Charles L. DuBois 9 Ralph L. Wilder 13 Joseph J. Kos 19 Emily S. Zuhusky 22 Laura A. Quintal 25 Philo W. Kibbe, Jr.	62 90 68 83 66 62 88 64	8 2 6 — 10 10 6	29 — 10 28 1 2 13 17
DECEMBER 1 Flora M. Haynes 2 Helen Gill 8 Virginia T. Gilman 11 Milton J. Gula 12 Joseph Laviolette 16 Ella K. Riccetti 18 Walter D. Mason 19 Irene B. Holcomb 20 Adelaide G. Lewis 20 Eleanora Pytka 22 Walter J. Tyburski 23 Theodore J. LaPierre 23 Joseph Zobka 26 Stanley Jezyk 28 Andrew Packard 30 George W. Clark 30 Rosaria Costa 30 Eileen C. Gula	63 63 62 61 79 66 81 60 60 90 73 65 68 76 97 92 42	2 	18 6 10 2 13 11 7 16 19 11 13 17 17 5 28 — 23 26

REPORT OF CHIEF OF POLICE

Gentlemen:

I hereby submit my annual report as Chief of Police for the year ending December 31, 1979.

874 complaints were issued against 509 defendants, 473 males and 56 females. 87 delinquent complaints were issued against juveniles, 245 persons were taken into protective custody. A total of 238 accidents were investigated, 142 involving property damage, 95 personal injury in which 121 persons were injured including 3 pedestrians and 2 bicyclists. One fatal accident occured in the latter part of December.

A total of \$3,457 was turned over to the Town Treasurer. \$1,516 for copies of accident reports, \$1,470 for pistol permits, \$350 for firearms I.D. cards and \$121 for dealers' licenses. The cruisers covered a total of 414,208 miles on patrol.

The department lost 3 men to other departments. Robert Kennedy and Daniel Lee to the Registry of Motor Vehicles and Roger Jalbert to the M.D.C. We are now awaiting approval from the Civil Service Commission for three replacements. We also lost our night dispatcher Paul Graveline on C.E.T.A. expiration.

Sergeants Howard Case and Edward Jasak attended a class on Supervisory Skills for Senior Officers and on Criminal Law Update. These two sergeants and Officer Couture attended a Drug Abuse Seminar at Amherst. The permanent, intermittent, and auxiliary officers attended a Civil Rights Seminar at Springfield, qualified in the use of firearms, took a refresher course as First Responders, and attended a one day class on Police Civil Rights. All auxiliary and intermittent officers passed the basic law examination given at the Springfield Police Academy.

Of the 300 defendants on probation, 82 persons arrested for driving under the influence of intoxicating liquor are attending the Drivers Educational School held at the District Court. The cost is \$200. These classes are under the supervision of the Probation Department. Another 123 are attending the Defensive Driving School at the Springfield Safety Council.

Many thanks to your Honorable Board and to the citizens of Palmer for their continued cooperation and support during the past year.

Respectfully submitted,

Harold L. Olson, Chief of Police

LIST OF OFFENSES PROSECUTED IN PALMER IN 1979

46

Crimes Against Property:		
Arson	2	
Breaking and Entering and Larceny	24	
Fraud and Forgery	2	
Glass throwing on highway	4	
Larceny and Attempt	52	
Larceny of an auto	10	
Malicious Mischief	37	
Receiving Stolen Goods	19	
Removing I.D.	3	
Threat to destroy property	1	
Trespassing	22	
Using Motor Vehicle without authority	5	
Total		181
Crimes Against Public Order:		
Accosting	1	
Annoying telephone calls	2	
By Laws and Ordinances	4	
Contempt	1	
Driving to endanger	45	
Driving under influence of liquor	82	
Fire Laws	1	
Fish and Game	5	
Idle and Disorderly	10	
Liquor Laws	27	
Narcotics and Drugs	22	
Hashish3		
Mescaline1		
Marijuana17		
Quaalude1		
Non-Support	10	
Weapons Carrying	3	
Total		647
Grand Total		874
Parking Tickets Issued		329
Speeding Warnings on Radar		473

Dispositions: Fined 353, Filed 40, House of Correction Suspended 10, Probation 300, Committed House of Correction 39, Bound Over Grand Jury 13, Dismissed 72, Continued 47.

REPORT OF THE PALMER AUXILIARY POLICE ASSOCIATION

As President of The Palmer Auxiliary Police Association, I wish to report that the unit performed in a highly satisfactory manner for the year 1979.

We accepted three new members in 1979, into the Auxiliary Unit, two females who are also Emergency Medical Technicians, and one male member. We now have thirteen members in the Unit.

Eight of the Auxiliary Officers took the Law Test given by the Massachusetts Criminal Justice Training Council and passed. All members were given First Responder Course and also a CPR Course this past summer.

I wish to thank the Honorable Board of Selectmen, Chief Harold Olson and members of the Palmer Police Dept. for the assistance and cooperation rendered to us in the past year.

I also wish to thank all the members of The Auxiliary Police Association for the cooperation they have shown me in the past year, and for a job well done.

Respectfully submitted,

Roland J. Roy President

REPORT OF THE FORESTRY DEPARTMENT

During the past year, 32 trees of various species were planted throughout the Town. The newly planted trees were of the disease and pollution resistant variety.

Strong winds during the summer were responsible for splitting three trees that caused their removal and breaking of many limbs.

Twelve trees were removed due to old age, decay, and Verticillium Wilt. These trees were removed because of the danger to pedestrian and vehicle travel.

Gypsy Moth and Fall Web Worm were contained by using an approved spray insecticide.

Poison Ivy requests were numerous. All requests were attended to with good to excellent results.

Dutch Elm Disease continues to take its toll of trees. Fourteen diseased trees were removed in accordance with the sanitation recommendations of the Department of Natural Resources. Nothing to date has proved successful in checking the Elm Tree Disease.

Removal of dead wood and removal of limbs over homes was carried out in many areas of the Town.

The pending problem is the future existence of our Maple Trees in the tree belts and main roads. Laboratory tests reveal the problem as Verticillium Wilt. However, many reasons may be pinpointed as to the dying of the Maple Trees; road and sidewalk construction in which the root systems are damaged, drought conditions are a factor, but the culprit to behold is the salting of roads for snow and ice removal during the winter months. The present condition of the Maple Trees is not an overnight factor, it is a case of many years of sodium chloride build-up and with the present rate of die back, in five years, 50% of our Maple Trees in tree belts and main road arteries will have to be removed.

During the year, the Department had the help of C.E.T.A. workers and Neighborhood Youth Corps workers during the summer.

Respectfully submitted,

Stanley J. Strzemienski Superintendent Insect Pest Control

REPORT OF THE BOARD OF HEALTH

The Palmer Board of Health herewith submits this report for the calendar year ending December 31, 1979.

On the dates shown herewith, Immunization Clinics were held by the Board of Health in 1979 for the following communicable diseases:

MMR - Poliomyelitis - DTP and TD	February 10, 1979
MMR - Poliomyelitis - DTP and TD	April 7, 1979
MMR - Poliomyelitis - DTP and TD	June 2, 1979
MMR - Poliomyelitis - DTP and TD	August 25, 1979
MMR - Poliomyelitis - DTP and TD	October 13, 1979
MMR - Poliomyelitis - DTP and TD	December 8, 1979

(MMR is Measles, Mumps, Rubella) (DTP is Diptheria, Tetanus, Pertussis) (TD is Tetanus, Diptheria)

Influenza for Elderly

October 27, 1979

Reportable Diseases:	
•	56
	9
Gonorrhea	5
Hepatitis	3
	1
Meningitis	2
Salmonellosis	7
Streptoccal Infections	36
Total	119

Deaths reported during 1979:

3			
	Male	Female	Total
0 to 10 years			
10 to 20 years			
20 to 30 years	1		1
30 to 40 years	3		3
40 to 50 years	1		1
50 to 60 years	11	3	14
60 to 70 years	15	13	28
70 to 80 years	20	9	29
80 to 90 years	13	19	32
90 to 100 years	1	6	7
			115
	65	50	115

Receipts

Septic Tank	\$645.00
Disposal Works Installers	170.00
Plumbing	294.00
Bottling	40.00
Funeral Directors	5.00
Mobile Trailer Park	10.00
Camp	10.00
Day Camp and Swimming Pool	10.00

Ice Cream	60.00
Bakery Permits	10.00
One-Day Food	25.00
Removal of Garbage	4.00
Inspection of Sewage Disposal Systems	35.00
Total	\$1,318.00

Respectfully submitted,

James R. Phaneuf Chairman Maurice R. LePage D.S.C. Frederick J. Lis

REPORT OF THE CEMETERY COMMISSIONERS

The Cemetery Commissioners met regularly during the year on the third Monday of the month except July and August at 7:00 p.m. in the Town Administration Building.

The appropriation for the twelve months ending June 30, 1979 was \$26,036.75 and actual expenditures amounted to \$25,906.26. The balance of \$130.49 was returned to the town.

Four cemeteries under the jurisdiction of the Commissioners were maintained and improved to the fullest possible extent allowed by available funds.

We again acknowledge with sincere appreciation the cooperation and assistance of the Park, Highway, and Police Departments. It is the intent of the Commissioners to cooperate to the fullest extent possible with all other Town departments without adversely affecting the function of the Cemetery Commission.

Respectfully submitted,

Walter L. Chase, Chm. Robert E. Geer Ernest G. Hiersche, Jr.

REPORT OF THE SEALER OF WEIGHTS & MEASURES TOWN OF PALMER 1979

Scales and Balances	Adj.	Sealed	Net Sealed	Condemned
Over 10,000 lbs.	4	5	0	0
5,000 - 10,000 lbs.	3	5	0	0
1,000 - 5,000 lbs.	8	12	0	0
100 - 1,000 lbs.	8	34	0	0
10 - 100 lbs.	16	48	0	0
10 lbs. or less	6	9	0	0
Totals Weights	45	113	0	0
Avoirdupois	0	90	0	0
Metric	0	69	0	0
Apothecary	0	47	0	0
Totals		206	0	0

18 1	62 7	1 0	0
0	14	0 -	0 - 0
0	1	·	0
0	5	0	0
of Commo	odities Solo	or Put U	p for Sale:
Tested	Correct	Under	Over
218 137 82 238 566 92 506 741 68 154	182 121 78 199 479 82 467 694 52 125	13 6 0 21 26 3 18 20 4 11	23 10 4 18 61 7 21 27 12 18
2002	2470	122	20.
68 36 2720 82 154 176 77 113 0			
	1 0 19 0 0 0 0 of Commo Tested 218 137 82 238 566 92 506 741 68 154 2802 68 36 2720 82 154 176 77 113 0 0	1 7 0 14 19 83 0 1 0 5 of Commodities Solo Tested Correct 218 182 137 121 82 78 238 199 566 479 92 82 506 467 741 694 68 52 154 125 2802 2479 68 36 2720 82 154 176 77 113 0 0	1 7 0 0 14 0 19 83 1 0 1 0 0 5 0 of Commodities Sold or Put U Tested Correct Under 218 182 13 137 121 6 82 78 0 238 199 21 566 479 26 92 82 3 506 467 18 741 694 20 68 52 4 154 125 11 2802 2479 122 68 36 2720 82 154 176 77 113 0 0

Appropriation Balance January 1, 1979	\$1345.63
Expenditures January 1, 1979 - June 30, 1979	1113.57
Balance	\$ 232.06
Appropriation July 1, 1979 - June 30, 1980	\$2484.00
Expenditures July 1, 1979 - December 31, 1979	1116.88
Balance	\$1377.12

Sealing Fees Collected \$1073.00 Sealing Fees Paid to Town Treasurer

\$1073.00

The foregoing comprises my report for the period ending December 31, 1979.

Respectfully submitted,

Charles H. Jasak Sealer of Weights & Measures

REPORT OF THE PLANNING BOARD

The future of Palmer depends a great deal not only on what the Planning Board does, but also what it fails to do. To the Planning Board has been given the responsibility for community planning by the Commonwealth of Massachusetts and the quality of planning therefor depends on the conscientiousness of its members.

We, the members of this Board are fully aware of this responsibility, and in consideration of the seriousness of our work, one might question why anyone would voluntarily assume such a onerous task and responsibility; the obvious answer, is that we are citizens who are seriously concerned for Palmer's future.

While it is only natural that we try the impossible; which is to please everyone, we are faced with requests by people who consider only the present and disregard the future; but as Planning Board members, we must ever be conscious of the future and the consequences of present day decisions.

In planning for Palmer's future we should always take into consideration the well-being of our present and future inhabitants.

This involves: 1. Comfort, 2. Security & 3. Safety

1. COMFORT

Examples:

Protection against polluted air, water, noise, over-crowding and improper land useage. At the same time we must be conscious of the protection needed by our local industries, which after all furnish the jobs for our livelihood. At times this can become a difficult act to balance.

To the extent limited by our jurisdiction, we should include in our planning the social welfare of Palmer's Senior Citizens and our youth. For the youth, we must join with other town governmental committees to help provide them with future opportunities in their town: as for our Senior Citizens, we should not ignore our moral obligations to include in our planning proposals which provide a decent, respectable and comfortable retirement.

2. SECURITY

Examples:

Protection of property (especially homes) against land erosion, inadequate disposal facilities, deterioration of property values resulting from deteriorating neighborhoods, conflicting classes of buildings such as commercial vs. residential and the creation of noxious odors and activities.

3. SAFETY

Starting in 1776 when Palmer was incorporated, lots and streets were not laid out by persons aware or concerned about motorized traffic. Palmer is an old town. Only a clairvoyant could have, until recently, forseen the automobile and truck problems of the present day. However, the current Planning Boards do not have this excuse. Thus it behooves us to do what we can to help provide our fellow citizens with ease of movement from one part of the township to another.

Motorist should expect that they can move over our roads with safety, comfort and without the inconvenience of delays and traffic jams caused by poor design and consideration of traffic flows for the present and future.

To all of these problems which we now have and which we seek to avert for the future, we ask that our actions and decisions be understood in the light of our goals: - A BETTER QUALITY OF LIFE IN PALMER FOR THE TOMORROWS.

To achieve these objectives, we not only need the unselfish support of everyone, we need your input. To this end we have proposed, and the town and the Commonwealth have approved the following:

1. THE USE OF SPECIAL PERMITS

Special Permits require a public hearing before commercial projects are undertaken. The advantage of this procedure is that it provides all citizens an opportunity to be heard on the question, and so provide a more democratic form which assists the decision making by the Special Permit Granting Authority (currently the Planning Board).

Furthermore, it gives the Authority an opportunity to obtain from the citizenry and public officials, information which might not have been forthcoming.

2. REGULATIONS CONCERNING THE STRIPPING OF LAND

Thanks to the forsight of a previous Planning Board, an Earth Removal By-Law was adopted authorizing future boards to establish Rules & Regulations which would guarantee the reclamation of lands stripped by earth removal operations. The present board has adopted earth removal Rules & Regulations and this has begun to produce desirable results.

For the past 30 years the public has rightfully complained about abuses to Palmer's natural beauty and it's green landscape. Now there is good reason to hope for an eventual elimination of the eyesores and that scaring our scenic hills will soon become a thing of the past.

We invite the public to tell us what they want for the future of their town, because good government is responsive government.

We thank everyone who has understood the problems, but especially the constructive criticisms and support for our work.

Respectfully submitted, E. Robert Graveline, Chairman Joseph Slowick, Vice Chairman Daniel V. Fogarty, Jr., Clerk Doris Nahabedian Walter Topor

REPORT OF THE MILK INSPECTOR

To the Board of Health and the Citizens of Palmer, Mass.

I respectfully submit my report on the following licenses issued for the year 1979:

> 33 Milk Store Licenses @ \$1.00 \$33.00 15 Oleomargarine Licenses @ \$1.00 15.00

> > \$48.00

Respectfully Submitted

Frank J. Swaitlowski Milk Inspector

REPORT OF THE PARK COMMISSIONERS

Following is the Park Commissioners report for the twelve month fiscal year beginning July 1, 1979 and ending June 30, 1980.

Regular meetings of the Park Commission are held on the third Tuesday of each month at 7:30 P.M. in the Town Administration Building.

Because of extensive vandalism to the World War One cannon, it was removed from Memorial Walk across from the High School. It became a hazard to children who played on it. The Park Department employees are reconstructing it as best as possible. Many parts are missing and cannot be replaced. When finished, it will be placed back in Memorial Walk.

For the ninth consecutive year, Industrial Arts students from Palmer High School, under the direction of Edward Libera, have been working to improve the facilities at Burleigh Park.

This year's project included building an attractive picnic pavilion at the park and replanting trees along the brook and roadside.

It was truly a community project. The lumber that the students used to build the picnic shelter was cut from trees which the Town's Highway Department employees cut from the path of a new road going through park property.

The Town's Park Department had the pine trees dried and cut for

lumber. The Park employees also pre-cut and pre-built the trusses for the building.

Mike Russo, Park Superintendent, and his workers also brought in fill and leveled the land preparing the site before the students came to build the structure.

Fifty students from grades 9 through 12 participated in the project. For some of the students working at Burleigh Park, this year marked their third year of volunteer work at the park.

Dennis Swierad, Mr. Libera's assistant in the Industrial Arts Department, was also on the site directing operations. Swierad, along with his helper Jim Lawinski, also found time to carve the indian figure "Thunderbird" out of a large piece of a pine tree which decorates the front of the pavilion.

Another teacher, Russ Webb, remained at the high school to keep onthe-site workers supplied with various tools and equipment as the need arose.

Superintendent Mike Russo, was very pleased with the students work and said the project has always received the full support of the Superintendent of Schools and the School Committee.

The townspeople of Palmer are fortunate to have such willing and talented students, teachers and Park Department employees to make Burleigh Park the community asset which it is today.

Under Article 21 of the 1978 Town Warrant, \$7,000.00 was appropriated for the installation of the new water facilities at New Burleigh Park.

Another softball field and backstop was constructed on the Water Street field.

Parts of Legion Field football and baseball fields was returfed and over-seeded.

The skating rink on Hryniewicz Memorial Park, Three Rivers was resealed.

The floor on the permanent bleachers at Legion Field is in drastic need of repair. As suggested by the Park Superintendent last year, either aluminum flooring or more durable precast concrete planks should replace the present deteriorating wooden planks.

Regardless of the Police Department's efforts to curb vandalism it still continued to increase at most town parks.

Because of unseasonable temperatures this winter, it was impossible to retain a good layer of ice on all skating rinks therefore allowing only a few good days of skating.

We would like to give special praise to Mr. John Dyl for the tremendous job he did in the four years he spent as Director of The Summer Recreation Program at Burleigh Park, directing between 250 to 300 children a day, also to his successor, Wayne Cole, in his first year as Director and his staff for their cooperation with the Park Department and excellent supervision of the children who attended the program.

We also wish to express our sincere thanks to the children and adults for their cooperation and consideration while using the park facilities, to Oliver Beauregard, Highway Superintendent, James Ammann, Palmer Water Department Superintendent, and Palmer Fire Chief Gus Theodore for their assistance when needed. To Police Chief Harold Olson, his officers and members of the police auxiliary for their vigilance of park property. To individuals of other Town Departments, to Park Superintendent Mike Russo and his staff and to

the Honorable Board of Selectmen for their help and guidance whenever needed.

Respectfully Submitted, James Duke, Chairman Richard Ginman, Secretary David Johnson Dean McKee Walter Pluta

PALMER FIRE DEPARTMENT

January 15, 1980

To The Honorable Board of Selectmen Town of Palmer, Massachusetts

Gentlemen:

I herewith submit my report as Forest Fire Warden of the Town of Palmer for the year 1979.

This department responded to a total of 62 calls during the year.

25 for Forest Fires and brush in Palmer Fire District.

32 for Forest Fires and brush.

5 for Mutual Aid.

At this time I would like to thank all neighboring Chiefs and men of the other Fire Departments that helped us during the year.

I also wish to thank your Honorable Board and the Palmer Police Department for the cooperation and help received during the year.

Respectfully Submitted,

Gus A. Theodore Forest Fire Warden

PLUMBING INSPECTOR

During the calendar year 1979, 50 Plumbing Permits were issued and the following inspections were made:

132 House Inspections
15 Sewer Treatment Plant Inspections

Respectfully submitted,

Henry Salamon Plumbing Inspector

REPORT OF THE BOARD OF LICENSE COMMISSIONERS

The Board of License Commissioners issued the following licenses during the year of 1979:

All Alcoholic	Annual	Seasonal
Inn Holders	3	0
Retail Package	4	1
Clubs	5	1
Druggist	2	0
Restaurants	11	2
Malt Beverage & Wine		
Retail Package	4	0
Restaurants	2	0
Common Victuallers	50	0
I.D. Cards	6	0

The Board also issued 20 one-day permits for the sale of Malt Beverages and Wines and one (1) General License for a Rooming House.

The Department turned over to the Town Treasurer the total sum of \$9,610.00 for the year 1979.

Respectfully submitted, Leon Wlodyka, Chairman Bernard Lamery, Vice Chairman Robert DeMaio, Clerk

REPORT OF THE ANIMAL INSPECTOR

February 16, 1980

All inspections ordered by the Division of Animal Health have been completed and requirements of Section 19, Chapter 129 of the General Laws of Massachusetts have been complied with, and reports filed with the Division at 100 Cambridge Street, Boston.

There were 136 visits made to examine and quarantine dogs known to have bitten persons. None showed symptons of rabies and were released after 10 days.

Respectfully submitted,

Louis S. Jacek Inspector of Animals

REPORT OF THE DOG OFFICER

For the calendar year ending December 31, 1979, I received \$10.00 per week for the gas and the use of my vehicle. I also picked up 137 dogs. Of these 137 dogs, 27 were released to their owners who paid a \$5.00 release fee, 69 dogs were put to sleep by Dr. Harvey at \$10.00 each dog, 9 were put to sleep by the Dog Officer, 11 were killed by cars, 4 were stolen and 17 were given away.

Frederick J. Guzik, Jr. Dog Officer

REPORT OF THE HOUSING AUTHORITY

The Palmer Housing Authority wishes to report a successful ninth year of operation, with no major repairs necessary, and a financially stable condition, as attested by the annual State audit made during the month of March 1979.

However, the tenant change was greater than in the past, having lost three by death, five going into nursing homes, and one moving to another town. All vacant apartments were completely re-decorated and put into first class condition for a new tenant, and all vacancies were filled promptly from our continuing waiting list. Approximately 22 people are now on our waiting list, and the average waiting period is from one to two years. Any low income elderly person wishing to apply for an apartment may do so at the Laurel Manor office on Fletcher Street.

During the year, maintenance man Leo Anair, who has been a part time worker at the project since it was built, retired, and has been replaced by Michael O'Connor of Thorndike. The Palmer Housing Authority wishes to go on record in appreciation of Mr. Anair's conscientious dedication and work over the years.

Laurel Manor is filling a need for adequate and comfortable living quarters for 48 elderly persons requiring assistance.

The five member board administering this project meets once a month, and the meetings are well attended. A member of the authority also attends the regional housing meetings held monthly in the western part of the state, in order to keep abreast of all changes and improvements in the State program.

Respectfully submitted,
Myrtle F. Davis, Chairman
Rev. Guy M. Judkins, Vice Chairman
Aloysius J. Tyburski, Treasurer
William J. Lemanski, Asst. Treasurer
Richard E. Fontaine

REPORT OF THE BOARD OF APPEALS

The Board of Appeals acted on three petitions for variances to the Town By-Laws during the year 1979. All three variances were granted.

Income generated by this board during the fiscal year amounted to \$35.

Respectfully submitted,

Joseph Topor, Jr., Chairman Joseph Marhelewicz, Vice Chairman Mitchell Dobek, Clerk Gordon Dean Dr. William Riley Floyd Romanik Dr. Charles A. Labuz John J. Egan

REPORT OF THE BUILDING INSPECTOR

The following is a summary of my activities as Building Inspector for the year 1979:

Permits were approved, specifications reviewed and construction monitored for the following:

a.	New Dwelling Units	.2
	Remodeling of Multi-Family Units	
	Remodeling of Commercial Buildings	
	Signs	
a.	Single Family Dwellings	19
	Single Family Additions or Alterations	
	Swimming Pools	
	New Chimneys	

This year WOOD BURNING STOVE PERMITS were issued to 65 residents upon inspection. This was made mandatory by the State for the health and safety of all.

Respectfully submitted,

Richard W. Rollet Building Inspector

PALMER PUBLIC LIBRARY

Fiscal Year 1978 - 1979

Annual Report

Last year we saved you \$899,093.38

We loaned 88,928 books at an average cost of \$10.00 which might have cost you	\$889,280.00
You perused 16,106 magazines which at the newstand cost of \$1.00 each saved you	16,106.00
You listened to 4,226 records/tapes. You would have paid at least \$6.00 at a cost of	25,336.00
Children and students viewed and listened to 2,196 kits at an average of a \$10.00 saving.	21,960.00
The youngsters played with 1,312 puppets and games which at \$5.00 each would have cost	6,560.00
You sewed from 116 patterns saving \$1.50 each or	174.00
Residents enjoyed 5,829 paperbacks which might have cost \$1.25 each saving	7,296.25
We answered 1,340 reference questions which might have cost	1,340.00
Patrons received 688 interlibrary loan book requests saving \$11.00 each or	7,568.00
Groups borrowed 117 Western Region films which if rented at \$30.00 each would have cost	3,510.00
Individuals used equipment 774 times which at a rental of \$5.00 saved you	3,870.00
The meeting room was used by 20 groups on 160 occasion which if rented at \$25.00 would have cost	4,000.00
Total value of services rendered All of this cost the Town of Palmer Residents of Palmer we gave you a \$112.26 return on each dollar invested.	\$987,010.25 87,916.87

Respectfully submitted,

Margaret S. Bentley Librarian

The Palmer Library is a money saving institution.

PALMER PUBLIC LIBRARY

Financial Report

July 1, 1978 - June 30, 1979

RECEIPTS	
Balance July 1, 1978	\$2,581.07
Town Appropriation/State Aid	92,325.00
Trust Income	5,967.55
Lost Books/Donations/Insurance	5,807.00
Total	\$106,680.62
DISBURSEMENTS	
Salaries	58,471.84
Books	19,088.64
Supplies	2 202 55

 Operations
 20,822.11

 Bookmobile
 4,710.36

 Equipment
 1,225.67

 Total
 \$106,581.17

 Balance
 99.45

Total \$106,680.62

ANNUAL REPORT OF THE PALMER HISTORICAL COMMISSION

Progress on the renovations of the Town's historical museum is going very slowly. Limited funds are the main deterrent to moving at a faster pace. A successful tag sale was held on the lawn of the museum in the early summer and sufficient funds were received to allow the Commission to set up a continuing fund for the renovations. Jane Golas and her helpers are to be commended for a job well done. One of the first projects undertaken was the repair of the chimney. The weather and the years had taken its toll and extensive leaking had occurred. Several of the members got together and removed a kitchen wall to reveal a huge fireplace with a bake oven which was a common architectural feature of many of the old homes. Another fireplace was discovered in what was formerly the parlor. The brick work on both are in need of extensive repairs.

The Commission also regretted the resignation of Margaret Donovan. She will be missed by all of us. Jane Golas was appointed to fill out Miss Donovan's unexpired term. Mrs. Golas will be a welcome member of the Commission because of her extensive knowledge of the history of the Town of Palmer.

The historical assets of the Town are continuing to be catalogued as before but much more slowly. There is much work to be done in this field. Although a great deal of the Depot Village has been covered, there are many more sites in the remaining villages to be listed.

Respectfully submitted,

Reginald Gale, Chairman
Daniel Fogarty, Vice Chairman
Doris Nahabedian, Treasurer
Marion Lis
Stephen Lebida
Jane Golas
William Wadas

1979 YEARLY REPORT OF PALMER REDEVELOPMENT AUTHORITY

Palmer Redevelopment Authority entered 1979 feeling the new ament with J.B. Williams, stipulating a Performanence Payment Bond an integral part of the new contract, as not acceptable to Williams.

In February, PRA Attorney Nichols gave William's Attorney Pillsbury ten days to accept, reject or propose a new settlement agreement. Attorney Pillsbury informed PRA the agreement was unacceptable with the above clause. So no further negotiations were developed by PRA with Mr. Williams or his Attorney.

PRA then approached Baybank Valley, holder of the Park Mortgage, to probe what their interest would be in negotiating an agreement with PRA to regain control of the Industrial Park.

Baybank Valley expressed a definite interest in this approach but noted such negotiations would require two agreements.

- 1. J.B. Williams and PRA -- negotiated strictly by Baybank Valley.
- 2. Baybank Valley and PRA, subject to acceptance by DCA.

In a series of meetings between Baybank Valley, Mr. Gordon Oakes and Atty. Berman, DCA Atty. Cormanand Jero Nesson, PRA Atty. Nichols and PRA, a framework of a settlement surfaced.

In the agreement between Williams and PRA:

- 1. Williams to deliver a Warranty Deed, conveying to PRA a clear and marketable title to the Park.
- 2. PRA to assume present mortgage of \$1,600,000.00 as recorded in Registry of Deeds from Williams to Baybank Valley.
- 3. PRA not to assume any responsibility for Williams mortgage note to Baybank Valley.
- 4. Both parties, PRA and Williams, to exchange general releases holding each free of all claims, demands towards each other.
- 5. Board of Selectmen and Williams to also exchange general releases holding each free of all claims, demands towards each other. J.B. Williams insisted this be part of settlement.
- 6. Williams to release and assign Baybank Valley and PRA all his claim, right and title and interest in a \$200,000.00 Certificate of Deposit held in Escrow at the United America Bank, Memphis Tenn.
- 7. Both parties agree to consumate this transaction as soon as reasonably practical.

In the agreement necessary between Baybank Valley and PRA:

- 1. PRA accept Williams Deed to the Park and record promptly subject to:
 - A. All conditions, covenants, restrictions, easements on record.
- First mortgage from Williams to Baybank Valley dated July 10, 1975 and recorded amounting to \$1,600,000.00 which PRA acknowledges.
- 3. The \$200,000.00 Certificate of Deposit be deposited in Baybank Valley in name of PRA and Baybank, in best interest account.
 - A. If all lots are sold, but mortgage is not paid in full the \$200, 000.00 is paid to Baybank, and no further obligation shall prevail.
- 4. Accrued interest from the Escrow Account will first:
 - A. Pay all outstanding taxes on the Park.
 - B. Balance to be deposited in Baybank Valley in interest bearing account in PRA name only.
 - C. Interest from Escrow Account be added to PRA account each year.
 - D. PRA will use this account as a Marketing Budget to promote the sale of Industrial Park only.
- 5. PRA will market the Park for 4 years, and Baybank Valley will waive all interest due to unpaid balance of mortgage.
- 6. Baybank Valley agrees to renew 4 year interest free option provided PRA has been successful in the sale of a percentage of the lots.
- 7. Proceeds from lot sales shall first be applied to PRA sale expenses, the remainder of proceeds to be applied to mortgage balance, until all land sold or mortgage paid in full.

The PRA was not completely satisfied with this agreement but this accomplished two things:

- 1. Put the Park back under direct control of PRA.
- 2. These two agreements were acceptable to all parties concerned: J.B. Williams, Baybank Valley, PRA and DCA, and thus resolve the impasse that had developed.

Early in October the PRA met with Board of Selectmen to acquaint them with the agreement, also to fulfill Williams demand that the Selectmen sign a general non-suit release in exchange for his similiar release.

The Selectmen were upset with this agreement and refused to sign any release, without consulting their Atty. Daniel Keyes.

PRA understood and voiced no objection and the two Boards agreed, if improvements could be made in this agreement, it was to the Town's benefit.

In mid-November, as no marked progress seemed apparent, the PRA arranged a meeting between Baybank President, Gordon Oakes, Board of Selectmen and the PRA. No legal counsel was invited to attend. The group discussed workable and acceptable changes in the agreement between Baybank Valley and PRA. The agreement between J.B. Williams and PRA held no problems and was acceptable by Selectmen.

Main changes discussed at this meeting:

- 1. The \$200,000.00 Escrow Account would be placed as a Certificate Account bearing the highest interest.
- 2. When lot sales reached \$1,000,000.00, PRA would be entitled to withdraw \$100,000.00 from the Escrow interest bearing account.
- 3. On lot sales, first \$11,000.00 be paid to Baybank Valley on mort-gage, next \$1,000.00 retained by PRA. All in excess of this price to be divided equally between Baybank and PRA.
- 4. If mortgage balance is reduced by not less than \$600,000.00 in 4 year period, Baybank would waive the balance for additional 3 year period. Then if principal is reduced by additional \$500,000. 00 Baybank would waive an additional 3 years, or a total of 10 years.

All parties concerned contributed and participated in the development of this improved agreement, subject to a meeting with DCA in their Springfield Office on November 28.

At this meeting the above changes were discussed and mutually agreed on. However, the Selectmen and Atty. Keyes still asked for more time to study these changes, before making a decision.

During the next 3 weeks, the Bank's Atty. Berman, Selectmen and their Atty. Keyes in a series of negotiating sessions finally came to a mutual understanding and Atty. Keyes recommended that the Selectmen agree to sign.

The major changes made in this agreement were:

- 1. A 5 year interest free period to market \$600,000.00 sale of lots, instead of 4 years, then follow same cycle up to 11 years instead of 10 interest free based on sales.
- 2. The first \$10,000.00 from the sale of the lots (instead of \$11,000. 00) be paid to Baybank on the mortgage.
- 3. The next \$2,000.00 (instead of \$1,000.00) be retained by PRA. Any amount beyond this to be divided equally as previous.

4. Baybank Valley agreed to allow use of whole or part of the \$200, 000.00 in Escrow Account after 5 year period to be added to lot sales if necessary to equal the \$600,000.00 necessary to qualify for additional 3 years interest free on unpaid mortgage.

Baybank Valley and PRA were assured that the agreement would be approved and releases signed by at least a majority of the Board of Selectmen on Monday, December 24, 1979.

Baybank Valley firmly stated all negotiations were ended. This agreement was their last and final offer and it was necessary to have some assurance of acceptance by January 1. If this was forthcoming, Baybank would be willing to wait at least another 2 weeks.

At a special posted meeting of the PRA on December 26 in their office to officially accept and sign this new agreement between Baybank and PRA, (as worked out by Atty. Keyes, Selectmen and Baybank Valley), Attorney Berman informed us the Selectmen refused to accept this agreement now and wanted to further negotiate.

In the light of these events the PRA took the following steps:

- 1. Signed a binding non-suit release agreement between Williams and PRA.
- 2. Signed agreement with BayBank Valley and PRA as negotiated and recommended by Selectmen's Attorney Keyes.
- 3. Signed a release of the \$200,000.00 Escrow Account in Memphis Bank transferring to Baybank in name of Baybank and PRA.
- 4. Signed order to transfer all accrued interest to Baybank in name of PRA, less outstanding taxes due on Park.
 - A. Outstanding taxes paid to Mr. Dranka, Tax Collector \$33, 872.10.
 - B. Balance of accrued interest \$52,365.16, becomes PRA Marketting Budget.

These signed documents were delivered to DCA in Boston for their acceptance and signature. PRA requested a speedy decision on this.

PRA traveled to Boston on January 2, 1980 to attend a meeting in the Office of Secretary Byron Matthews, who along with his staff, wanted to review this agreement and discuss the possibilities of marketing the Industrial Park. Also:

- 1. What were the valid reasons this agreement was unacceptable to the Selectmen?
- 2. What were the reasons for lack of cooperation and unity of purpose in the community?
- 3. Could the State justify putting \$87,000.00 per year in a empty park?

The PRA answered these and many other inquiries and ended by urging that this agreement be accepted and signed by DCA.

Mr. Matthews offered the services of his staff and office in marketing this facility and assured us that his legal staff was in the process of reviewing the agreement and if no important changes were necessary, a decision would be forthcoming promptly.

Chairman Neil McDonald was called to Boston Monday morning, January 15, and received the signed documents and these were recorded in the Registry in Springfield.

This finalized almost a full year's effort on the part of the PRA and successfully returned the Industrial Park control in the hands of PRA. We, on the PRA enter the coming year, filled with hope, enthusiasm, and a firm committment to put forth our best effort to fulfill this challenge -- not only to us but to the Community of Palmer -- to restore confidence in the PRA and success to our Industrial Park.

Palmer Redevelopment Authority

Neil McDonald, Chairman Thomas W. Haley, Treasurer Mary Krawiec, Secretary Leonard J. Sabourin, Assistant Treasurer John D. O'Brien, Vice Chairman

REPORT OF THE VETERANS' SERVICES DEPARTMENT

The primary function of the Veterans' Service Department is to provide and administer the necessary services for all veterans. We urge all reisdents of Palmer to contact our office for information concerning the various programs that are available for qualifying veterans and their dependents.

If your question concerns federal benefits, and you do not wish to contact this office, there is a very convenient service offered by the Veterans Administration. Simply dial this toll free number (1-800-392-6015), and a full-time counselor in Boston will be available to answer your questions. In any case, this office urges all veterans to take the time to find out if they qualify for the various benefits available to them.

It must be pointed out that the position of Veterans' Agent for the Town of Palmer is strictly part time in nature. Therefore, the additional services that were provided in the past by the full-time agent cannot be offered. However, many personal contacts and telephone calls relating to various veterans matters and services were processed. Some of the areas that were handled by this department include the following:

Photocopying of various documents
Veterans' Aid
Referrals
Social Security
Employment
Burial Benefits
Discharges
Hospitalization
Pensions
Claims
Loans
Taxes and exemptions
And many miscellaneous items.

Also under the provisions of Chapter 115 of the General Laws of Massachusetts as amended, veterans and their dependents were granted financial assistance.

Respectfully yours,
VETERANS SERVICE DEPARTMENT
John J. Dyl, Agent

PALMER RECREATION COMMITTEE REPORT

Our 1979 summer program again showed it's popularity. The activities attracted an opening attendance of 406.

This summer, the program offered children the opportunity to participate in pillow polo, softball, basketball, baseball, archery, roller skating, swimming, hiking, arts and crafts and many other organized games. Also, an added attraction this year was our tennis lessons given at the Palmer High School courts and the Three Rivers court.

The highlights of the program included, once again, a very good Red Cross Instructional Program conducted at Forest Lake. Water Safety Instructor, Paul Golas, directed this part of our program. Laurie Miarecki added a new dimension with a well organized and directed camp play. Our arts and crafts department added their special talents with a "Paint Your Face Day". A puppet show conducted by the Poor House Puppets was also an exciting and special event. Adding to an overall fun and busy summer was our annual camp picnic and our field trips.

We would like to thank the many people who offered their help and cooperation; the Palmer Fire Department for making the water slide so popular, the St. Thomas Parish Center for the use of their hall, and, a special thanks to Mr. Russo for his extra support and effort offered by his Park Department staff.

Respectfully submitted,

James Duke, Chairman

The Palmer Recreation Committee

COUNCIL ON AGING ANNUAL REPORT

The Palmer Council on Aging is now in its sixth year of operation. The number of seniors, sixty years of age and older, has increased in Palmer as it has been doing nationally. The latest census figures are well over 2,200 with an additional 260 to be added during fiscal 1981. With this number of elderly in our town, it is impossible to service them, with the half dozen elderly volunteers that have been doing the job for the past five years.

During 1979, our mini-bus has been very busy providing transportation for those with no other means of getting around. With five volunteer drivers, we recorded 13,762 miles, operating 249 days and a total of 1,213 hours. We made 4,951 ambulatory trips, 173 non-ambulatory trips and 581 non-elderly ambulatory handicapped trips. Breaking it down, there were 722 medical trips; 1,625 nutrition trips; 775 recreation trips; 1,469 shopping trips; 730 personal trips; 334 home trips. Our expenses for gas, oil and repairs were \$1,836.11 and this money came from rider donations.

A health screening ciinic sponsored by the Council on Aging and the Quaboag Valley Visiting Nurse Association, funded by the State Department of Elder Affairs thru the Springfield Home Care Corp., was held six times during 1979. Five to six hundred of Palmer's elderly were screened at these clinics for weight, blood pressure, urinalysis

and blood sugar. The Council on Aging has been holding two blood pressure clinics each month at the senior center for Palmer residents 60 years of age and older. An average of forty seniors have been taking advantage of this program at each session.

A home delivered meal program for shut-ins has been another service carried on by the Council on Aging. Meals have been provided by Springfield Home Care Corp., three days a week. If more money was available for this program many more Palmer seniors, in need of this service, could be assured of one good hot meal each day. A number of needy elderly throughout the villages of Palmer, have received homemaker and chore services, case management, information and referral service provided by Springfield Home Care Corp., through the efforts of the Council on Aging. The total amount of dollars expended in Palmer has been \$63,301. For all these dollars, spent on elderly Palmer residents, the town of Palmer has not contributed one cent.

The Council on Aging has assisted a number of the elderly in obtaining legal aid they could not afford, to have their problems resolved. We have assisted the elderly in getting jobs through the Green Thumb program. We have done our utmost in helping people with their housing problems, through the Housing Assistance Program. We have referred the elderly to the Consumers Protection Office in Springfield to help them solve various problems. Our Council on Aging is second to none in the field of Information and Referral. We mail an informative newsletter to some sixteen hundred homes in town, each month.

The Council on Aging, with the help of the Senior Citizens Club, Inc., our right arm, runs a multi-purpose senior center. Aside from being the dispatching center for our mini-bus, I & R and health programs, there are classes in sewing, arts and crafts, crocheting and knitting. There are card, cribbage and bingo games. There is something for the elderly five days a week from 9 A.M. to 4 P.M. We have a beach trip each summer and an annual picnic at Burleigh Park. The past summer 100 elderly took advantage of the beach trip and over 100 attended the picnic.

There is a daily registration form for those who wish to sign when they come into the center. Probably 10 to 15% do not sign the register. During 1979, 6,620 elderly did take time to sign the register. This is proof of the great need in Palmer, for such a facility, where our elderly can come to relax and socialize. The Council on Aging has asked the town on several occasions to install a ramp at the rear entrance to make the center more accessible to the Elderly with walking problems. There are a great number of our elderly with this handicap. We hope some positive action will be taken to correct this situation in the near future.

The Council on Aging assisted the Palmer Lions Club in making their gracious Thanksgiving Day dinners to the elderly, both walk-in and home delivered, a big success this year. We also helped the Palmer Merchants Association in raising funds to defray the expense of the Xmas lights they have purchased for downtown Palmer, along with presenting them with the 1980 Queen Grandmother at their Xmas lighting ceremony.

Though the Council on Aging gets minimal publicity and recognition, we know we are doing our bit to make our elderly proud of us, in fighting for their housing needs, health needs, nutrition needs, social and recreation needs. There is much more to be done so our elderly can live the good life they have paid for and worked hard all of their lives for. The Palmer Council on Aging will continue to work and fight for its fulfillment.

Respectfully submitted,

C. Herbert Salter, Chairman
Andre A. Cordin, 1st Vice Chairman
Richard T. Santucci, 2nd Vice Chairman
Genevieve G. Janosz, Rec. Sec.
Kenneth C. Roberge, Treasurer
Isabel M. Ditto
Elizabeth S. Kolbusz
Ursula V. St. Amand
Rose G. Tyburski
Nathan J. Sheldon
George A. Backus

PATHFINDER REGIONAL VOCATIONAL - TECHNICAL HIGH SCHOOL DISTRICT ANNUAL REPORT - 1979

The Pathfinder Regional Vocational-Technical High School District Committee is pleased to present the following abbreviated report covering the 1979 calendar year to the citizens of the district. Floyd D. Romanik, Jr. assumed the chairmanship of the Committee which consisted of Vice Chairman Marceline B. Matrow of Monson, Treasurer Michael J. Cavanaugh of Palmer, Secretary Jane Castonguay of New Braintree, and George R. Harrell of Belchertown who was appointed to fill the unexpired term of David A. Staples.

CURRICULUM AND ENROLLMENT

Pathfinder's opening enrollment totalled 437, of which 127 were new freshmen. Students from within the district accounted for 361 spaces as follows:

Belchertown 61, Monson 112, New Braintree 9, Palmer 179. Out-of-district students attending the school on a tuition basis numbered 78. An additional 850 citizens enrolled in adult evening programs for job training or enrichment. Pathfinder became sensitive to the issue of declining enrollments in two member towns as fewer students applied this year than in previous years. School officials have met regularly throughout the year to formulate a solution to this problem and to make certain that Pathfinder continued to serve the educational purposes for which it was intended.

Notable among the curriculum developments was the introduction of the Mini-Computer Training Program as a twelfth vocational offering. Housed in Belchertown High School as a "satellite" offering, the program provides training in programming and operation of the IBM System 32 and prepares students to enter the highly employable field of data processing.

Along with other schools in the Commonwealth, Pathfinder began its efforts to develop a basic skills improvement plan. Teachers worked during the summer and were joined in the fall by a volunteer advisory

committee composed of local citizens.

Of major importance was the continued practical experience gained by students in off-campus work programs and in community and civic service. The fourth house was begun in September, and citizen groups or towns benefited from the students' training in a variety of areas: wiring of town buildings, Toys for Tots, bloodmobiles and health screening clinics, serving meals for the elderly, Chamber of Commerce, scout and community athletic leagues, providing of floral arrangements for shows, and building wheelchair ramps for handicapped residents. Over thirty students took part in cooperative education, and evidence shows that nearly double that number could have been placed in jobs where there is higher demand.

FACULTY AND STAFF

Fifty-four teachers - including guidance counselors and special needs - and six administrators made up the professional staff at the beginning of the 1979-80 school year. An additional ten persons were assigned to the externally funded Project GROW which the School Committee resolved to support as a Pathfinder based program this year. No additional positions were added with the exception of the data processing instructors on federal funds.

PUPIL SERVICES AND SPECIAL NEEDS

The Class of 1979 numbered 71 students. Sixty percent were placed directly in their field, thirteen percent went on to higher education, ten percent were placed in work related to their field of study, seven percent entered military service, and ten percent are in other areas. Seniors were accepted at Mount Wachusett Community College, Springfield Technical Community College, Becker Junior College, Stockbridge School of Agriculture, and Essex Agricultural School.

Joining with its member towns, Pathfinder assisted in the development of two federally funded programs to expand occupational education services to prevocational students of junior high school age and to students who have dropped out due to lack of interest in school. More such cooperative programs are anticipated in the future as the fourtown district attempts to develop a wider variety of special services to students who have not taken advantage of the more conventional programs and offerings.

As occupational education for special needs students has grown in national emphasis, Pathfinder's programs have expanded to serve over 70 members of the student body. Several students from the district were accommodated in Project GROW which continues to service students under the Bureau of Institutional Schools as well.

FISCAL AFFAIRS

The School Committee approved an operating budget for FY 1980 of \$1,387,835.00. Anticipated state aid from all sources as well as tuition receipts resulted in operating and capital assessments to member towns as follows: Belchertown \$164,562.88, Monson \$247,043.35, New Braintree \$35,300.66, and Palmer \$409,831.11. Further reductions in these amounts will be made possible through the application of regional school aid of \$202,146.00.

Federal and state grants and contracts continued to be a high priority at Pathfinder as a total of nearly \$100,000.00 was received for the support of programs of direct benefit to students and townspeople. In addition, nearly \$1.5 million in state contracts to operate educational programs for the Department of Education at various sites connected with Belchertown State School and Monson Developmental Center were received for FY 1980.

FUTURE PLANS

During the summer and fall, the School Committee and administration began to focus on a more objectives oriented management system in order to bring about a more effective planning process. Among the priority areas identified in this effort were:

- Development of a more effective management system for the school
- Development of a zero-based budget according to pre-determined timetable for FY 1981
- Thorough evaluation of at least two selected vocational areas
- Development and adoption of a current policy manual
- Revision and updating of the district agreement
- Strengthening and improvement of relationships between Pathfinder and sending schools
- Development of basic skills improvement plan
- Continued pursuit of federal and other externally funded programs.

Respectfully submitted

Gerald L. Paist Superintendent - Director

Floyd D. Romanik, Jr., Chairman Town of Palmer

Michael J. Cavanaugh, Treasurer Town of Palmer

SCHOOL COMMITTEE 1979 - 1980

Robert W. Dranka, Chairman Robert S. Dupuis, Vice Chairman Stephen L. Marhelewicz, Secretary

Robert S. Dupuis

James R. Longtine

Robert W. Dranka

Term expires 1980

Term expires 1980

Term expires 1981

Term expires 1981

Term expires 1981

Stephen L. Marhelewicz

Term expires 1982

Regular meetings of the School Committee are held at 7:00 p.m. the first Thursday of each month.

Office Hours: 8:00 a.m. to 12:00 noon; 1:00 to 4:00 p.m.

ANNUAL SCHOOL REPORT

To the School Committee of the Town of Palmer:

It is a pleasure to submit this, my sixth annual report as Superintendent of the Palmer Public Schools. This report will use the format introduced five years ago, for we continue to organize our efforts at improvement through focusing upon specific annual objectives for the entire system. These were initially developed by the Superintendent and then revised after review by the Administrative Council, all members of the staff, and the School Committee before final adoption. For the most part this section of the annual report will reflect our progress to date in implementing the objectives rather than final outcomes.

Philosophy and Goals

1. Review and revise if necessary district philosophy (to be completed by November 25, 1979).

A committee comprised of representatives of the School Committee, staff, and community reviewed and revised the district philosophy; and it was formally adopted by the Palmer School Committee November 8, 1979.

2. Set goals for the district.

Now that the philosophy has been approved, the Superintendent and the Administrative Council have discussed and tentatively settled on potential goals to be recommended to the School Committee.

Curriculum and Instruction

1. Continue to review and revise on a K-12 basis the following curricula: art, career education, English, health, music, social studies, mathematics, and physical education; and initiate curriculum development in science and foreign languages. The focus should be on evaluation this year.

Because of the high school evaluation sessions held last year in preparation for the evaluation of the visiting team which occured in November, 1979, some committees achieved less than they had hoped for last year -- e.g., music, science, foreign languages, and social studies at the 9-12 level. The Science Department did initiate K-12 curriculum development at the high school level. Additional time is required in the following areas: mathematics, science, social studies, physical education, and foreign languages. The Health Education curriculum is being reviewed by an Advisory Committee made up of staff and members of the community, two meetings having been held last spring and several so far this year. A curriculum workshop on evaluating curriculum was held in December, 1979.

2. Assess degree to which reading is being taught in each subject area at the high school, and provide an inservice program for staff.

High school department heads and directors of services are compiling a report indicating to what degree reading is being taught in their areas. An inservice program for reading is planned for later this year.

3,4, and 5. These objectives are noted below as part of Project M.O. R.E. (More Orientation Regarding Employment), the Title IV-C project developed by the Superintendent and funded for \$41,300 for 1977-78; for \$37,700 for 1978-79; and for \$37,700 for 1979-80:

Expand and evaluate the Cooperative Work/Study Program begun during the school year 1976-77.

Replace Eighth Grade Career Exploration by ninth grade modified Career Exploration.

Expand and evaluate our Career Information and Guidance Center. All three components of Project M.O.R.E. moved ahead well last year, and the total project was validated by an outside state-selected team. It is a pleasure to note that this means that the project is considered worthy of adoption by other school districts throughout the state of Massachusetts and monies have been provided for this process as part of the grant for 1979-80 of \$37,700. We are also assured of funds for a fourth year because we already have three districts which want to adopt part of our project.

During the school year 1979-80 each of the three major segments of Project M.O.R.E. have been further developed as follows:

- a. Nine new work sites have been developed in our Work/ Study Program, and 96 percent of the participating students are presently employed. A parent advisory committee is being planned.
- b. A modified Career Exploration Program for ninth graders involving all those students who were not part of last year's Eighth Grade Career Exploration Program is half completed and will be completed by June, 1980.
- c. The Career Information and Guidance Center has expanded its services to include several fourth and fifth grades; all eleventh graders will be involved in job-hunting skills, job application completion, and job interview procedures; and career-related lesson plans have been completed for five different departments at the high school.

6. Review ways and means by which to develop an Eighth Grade Career Exploration Program in the elementary schools.

The elementary guidance counselors work with eighth grade students utilizing career materials from the Center, and we are presently reviewing the possibility of each class coming to the high school four times a year for approximately two class periods which would focus upon industrial arts, home economics, business, and art, including potential careers in each area.

7. Continue our Academically Talented Program for selected students in grades 6, 7, and 8, and evaluate its effectiveness.

The Academically Talented Program began November 30, 1979, with 41 students selected from grades 6, 7, and 8. Having completed the three-year program cycle last June, we now return to the first program --i.e., the humanities focus (art, drama, music, literature, and writing).

8. Continue to review, revise, and evaluate our Special Education program as required by Chapter 766.

The Special Needs program has continued to refine and improve the Chapter 766 process and services. A parent and 766 group was started in January, 1979, with monthly meetings. An itinerant Special Needs program begun in September, 1979, continues this year providing consultation services to staff in modifying programs for certain students in regular classes. The Public Law 94-142 (Title VI) project providing an Early Childhood Program for eight youngsters plus added services in other programs last year has been expanded for 1979-80 through a federal grant of over \$41,000.

From December 1, 1978, to December 1, 1979, there has been a net increase of 10 Special Needs students for a total of 227. This increase results primarily from movement into the district. Special Needs program availability has been expanded through the use of federal funding, the cooperative project with the Monson Public Schools, and the Collaborative Alternative Program (C.A.P.) -- a pre-vocational and vocational options program, a federally funded cooperative effort of Palmer, Monson, Belchertown, New Braintree, and Pathfinder.

Federal funds have provided for the purchase of a T.V. system for training and program evaluation.

9. Continue to assess achievement test results at all levels, and suggest revisions in methodology and/or curricula where needed.

Once again our Iowa Test results at grade 3 last spring showed Palmer with an overall composite percentile of 94 -- thus indicating that third graders on the average exceed the attainment of 93 percent of all other third graders throughout the nation taking the same test. Except for one school, recent testing of grades 5 and 7 indicate excellent results, an overall composite score at the 89th percentile for grade 5 and the 73rd percentile for grade 7. Comparison of grade 12 test results with the results obtained when the twelfth graders were in ninth grade are less acceptable. The composite score shows a drop from the 52nd percentile at grade 9 to the 49th percentile at grade 12. This drop occured primarily because of a decrease of 8 percentile points in social studies and 7 points in language arts -- a decrease partially overcome by an in-

crease of 16 percentile points in science. Mathematics showed the highest percentile ranking for grade 12, attaining the 54th percentile.

10. Develop a reading and study skills program for the high school with initial implementation at grades 9 and 10, and review the role of our present tutors in reading and mathematics relative to such a program.

It is expected that a reading and study skills program will be initiated following the implementation of our basic skills improvement program in order to address any deficiencies in reading and mathematics skills resulting from the testing of basic skills in grades 7 or 8.

11. Assess inservice needs, and develop programs relative thereto. Some inservice needs addressed this year have included a full day devoted to aspects of our health education curriculum and the introduction of the concept of Transactional Analysis by means of a video tape from the Association of Supervision and Curriculum Development (ASCD). The latter subject served as a spring-board to our half-day inservice program of January 24, 1980, dealing with Dr. Glasser's theory of discipline utilizing the Director of The Educator Training Center, Douglas Naylor, as a consultant. Superintendents and other staff from some neighboring school districts were invited to meet with Mr. Naylor prior to the workshop with the expectation that we might develop a consortium for a full inservice program during 1980-81 dealing with discipline. Five two-hour sessions in CPR (Cardiopulmonary Resuscitation) started January 9, 1980.

Supervision

Continue to review and revise supervisory program and procedures for teachers with implementation as soon as possible.

In addition to the meetings held last year with representatives of the Palmer Teachers Association the Superintendent has met several times this Fall in an attempt to gain closure on a supervisory program and procedures for teachers. It is hoped that this can be concluded with one or two more meetings with the expectation that such a program would be implemented in 1980-81 following an inservice workshop with staff and administrators in the Spring of this year.

Administration

- 1. Implement new job description for department heads.

 Utilizing the consultation procedure of the contract with the Palmer Teachers Association, the Superintendent finally achieved agreement on a new job description for department heads. This was formally approved by the Palmer School Committee at a meeting held August 2, 1979, and is being implemented.
- 2. Update and review with administration and School Committee our enrollment projections for the next ten years, assessing space and staff needs accordingly.

A ten-year enrollment projection update has been reviewed recently by the Administrative Council and the School Committee. It is apparent that a change has occured so that in-migration at

the elementary level is now exceeding out-migration, and this will probably result in fewer changes in space and staff needs than in prior years.

3. Review and revise as necessary our program of basic skills in English and mathematics to meet the program requirements mandated by the State Board of Education, the deadline for which is September, 1980.

The Basic Skills Improvement Committee has had three full meetings, and subcommittees have held several separate meetings with the following results: objectives in reading for early and middle elementary levels have been completed, with those in mathematics and writing yet to be done. Agreement has also been reached to test for basic skills at grades 3 and 5. Testing for the secondary level will probably be set at either grade 7 or grade 8. Mr. Paydos, Chairman of the Committee, feels that the task should be completed by May of this year. The Superintendent will then review the Committee's recommendations and make his recommendations to the School Committee for final adoption -- hopefully no later than June, 1980.

4. Continue to assess the value of our present inschool suspension program in relation to its deterrent force, its cost in terms of teachers, its use of classroom space, etc.

The High School Principal reports that from September through December 14, 1979, 32 different students have been suspended a total of 67 times. This compares to 45 different students suspended a total of 69 times for the same period last year. The Principal has some reservations concerning the program because of its cost in teachers and because no meaningful tutorial assistance is being provided suspended students, but he also feels that it is a more positive approach compared to out-of-school suspension.

5. Continue to review with administration and School Committee ways and means by which to obtain the most return for each of our educational dollars, including continued efforts to conserve energy, increased bidding where desirable, etc.

The Superintendent continues to stress with principles the need to conserve energy throughout the schools. Toward this end we have initiated audits once again at the beginning of the school year and have taken measures to further insulate doors and windows. The completion of the installation of storm windows at the high school (old building), the installation of new double doors in the high school cafeteria, and the installation of a new boiler and burner at the Thorndike Elementary School this past December should provide further energy savings during 1979-80. In his evaluation of each principal the Superintendent last year took into account leadership provided in energy conservation and noted that it must be a prime objective for each principal during this school year.

6. Review the possibility of providing space at the high school for approved extension courses for credit at no cost to the school district.

At the suggestion of the Administrative Council the Palmer Teachers Association has initiated a survey of staff to determine possible extension courses which might be held in Palmer to save some staff travel. The results will be reported to the Superintendent and the

Administrative Council for possible action.

7. Reduce student absenteeism to five percent or less.

A report of the percentages for student absenteeism from September through November, 1979, showed the elementary schools ranging from 3.038 percent at Three Rivers to 3.748 percent at Park Street, while Palmer High School was 6.5 percent. A second report for the months of December, January, and February and a third report for the rest of the school year will also be made.

8. Improve staff attendance.

A report of the percentages of teacher absenteeism from September through December 14, 1979 (except Park Street and Thorndike Street Schools through December 21, 1979) showed a range at the elementary level of .7 percent at Three Rivers School to 6.6 percent at St. Ann School, where one teacher was absent 16 days due to throat surgery. Teacher absenteeism at Palmer High School was 4.4 percent. Additional reports will be forthcoming, and principals and staff in some cases have discussed ways and means by which to keep absenteeism down.

Community-School Relations

1. Review ways to improve community relations, especially relative to improving the flow of information concerning programs and activities of the schools.

In addition to news releases from Central Office a number of individual schools have made releases to the press and radio, and a number of activities have been photographed and reported by the media. The first issue of School Times came out in December and will be followed by additional issues in the Winter and Spring. Open House at the elementary schools and Back-to-School Night at the high school brought large numbers of parents to the schools providing them an opportunity to view exhibits and meet with staff. A series of music presentations as well as play performances provided further opportunities for parents and community to view our students in action.

2. Consider an expansion of the use of volunteers and resource personnel in the schools.

The Career Information and Guidance Center continues to bring to the schools representatives from the community and outside the community to present career opportunities to our students. One of the highlights last spring which was videotaped by our student crew as well as by the crew of WWLP (Channel 22) dealt with Foreign Languages Day, which had been promulgated by President Carter. The schools continue to use other resource personnel to present information and programs concerning special events, such as Veterans' Day, as well as incorporating such resource presentations into our regular school program in social studies, science, and other subjects.

ADDITIONAL HIGHLIGHTS

Palmer High School

The evaluation of Palmer High School by a team representing New England Association of Schools and Colleges, Inc., was completed in November, and a report has just been received. High school administration and staff will review the recommendations, as will the Superintendent and School Committee, so that action on at least some of the recommendations will be taken prior to the end of this school year.

Elementary Schools

As of September, 1979, all eighth grades were returned to the elementary schools. This resulted from the evaluation made in the prior two years which showed overall results academically were at least as good at the elementary school level, and there were significantly fewer disciplinary problems and significantly better attendance by those eighth grade students in the elementary schools. So far this year, reports from the elementary principals support the organizational change to a K-8 or 1-8 and 9-12 structure.

* * * * * * * * * * * *

The Superintendent would like to take this opportunity to commend those staff members who have contributed their time and talents beyond the normal school day to help individual students, to work on curriculum and other school programs, and to provide leadership in student activities. It is also a pleasure to recognize officially the contribution of the Administrative Council in its work with the Superintendent. As usual, the work of Mrs. Matera, Cafeteria Manager, and Mr. McKee, Director of Maintenance and Operations, have been of major aid to the Superintendent in carrying out responsibilities in their respective areas. And finally to those members of Central Office staff -namely, Miss Mohamed, Mrs. Oliveira, and Mrs. Chrobak -- the Superintendent offers his congratulations and thanks for their dedication and energy in helping him to carry out a multitudinous number of duties which would otherwise be impossible.

* * * * * * * * * * * *

Although this progress report on our objectives and the highlights noted above are but a summary of actions taken and activities pursued, it should be evident that the Palmer Public Schools are focusing upon and moving purposefully toward goals which will result in improvement -- something which all institutions must do if they are to continue to thrive and even survive.

Respectfully submitted,

William J. Nelligan, Ed. D. Superintendent of Schools

BUDGET COMPARISON

Increase or 1980-81 1979-80 Decrease Administration 81,470.00 \$ 74,480.00 +6,990.00Instruction 2,711,912.70 2,571,625.98 +140,286.72Other School Services 281,001.29 238,468,48 +42.532.81Operation and Maintenance of Plant *401,472.00 269,986.00 +131,486.00Fixed Charges 98,478.74 98,854.58 -375.84Community Services 500.00 500.00 Acquisition of Equipment 131,606.59 15,710.56 +115,896.03Replacement of Equipment 23,406.80 16,497.98 +6,908.82Trade and Adult Evening School 8,700.00 Expenses 8,700.00 Tuition 139,705.00 94,772.00 +44.933.0084,815.00 -84,815.00Repairs Federal Matching Funds 6,000.00 6,000.00 Surplus Property 500.00 500.00 \$3,480,910.58 +\$403,842.54 \$3.884.753.12

This budget reflects salary increases for administrators, teachers, and custodians but no other staff.

This budget has not been fully reviewed by the School Committee.

^{*}Included in Operation and Maintenance of Plant for 1980-81



Joseph J. Malzenski

School Committee Member:

February, 1969, to February, 1970 February, 1963, to February, 1964 February, 1964, to February, 1965 February, 1971, to March 6, 1972

February, 1966, to February, 1967 March 6, 1972, to April 21, 1975 February, 1967, to February, 1968

February, 1968, to February, 1969 April 20, 1977, to Deceased May 4, 1979

IN MEMORIAM

It is with a note of sadness that we recall the death May 4, 1979, of Committeeman Joseph J. Malzenski. Over a period of time dating back to February, 1963, Mr. Malzenski served the cause of education in Palmer through more than thirteen years of service on the Palmer School Committee.

At the time of his death he had been serving as Secretary of the School Committee. In addition he had accepted the extra duty suggested by the Superintendent of acting in a liaison capacity with both our regular transportation company and those companies involved in our special education transportation. The time and effort he devoted to this task and to all other tasks assigned by the School Committee went well beyond what one normally expected. On behalf of the School Committee and himself the Superintendent would like to take this opportunity to express once again appreciation for the many tasks undertaken and well completed by Mr. Malzenski.

It is also in order to reflect on Mr. Malzenski's many other interests in the Town, and the time and effort he gave to helping many individuals, groups, and organizations over the years. This deep involvement in the community was no better reflected than in the attendance at his funeral by hundreds of mourners. Mr. Joseph Malzenski will be remembered not only through the gift of the Class of 1979 of a rostrum bearing his name but more importantly through the memory of all those people whose lives he touched in the community.

WILLIAM NELLIGAN

Superintendent of Schools

REPORT OF THE TAX COLLECTOR Fiscal Year July 1, 1978 -- June 30, 1979

	Account of 1972		
Outstanding July 1, 1978 Interest		\$7,918.39 19.20	4-00-50
Paid Treasurer Abatements		52.20 7,885.39	\$7,937.59
Outstanding June 30, 1979	9		7,937.59 —0—
	Account of 1973		
Outstanding July 1, 1978 Interest		6,664.14 50.24	0.714.20
Paid Treasurer Abatements		151.44 6,562.94	6,714.38
Outstanding June 30, 1979	9		6,714.38
	Account of 1974		
Outstanding July 1, 1978 Interest		3,112.95 121.80	0.004.75
Paid Treasurer Abatements		474.03 2,760.72	3,234.75
Outstanding June 30, 1979	9		3,234.75 -0-
	Account of 1975		
Outstanding July 1, 1978 Interest		4,353.86 420.16	4 774 00
Paid Treasurer Abatements		1,770.84 3,003.18	4,774.02
Outstanding June 30, 1979	9		4,774.02 0-
	Account of 1976		
Outstanding July 1, 1978 Interest		\$5,521.75 472.63	\$5,994.38
Paid Treasurer Abatements		2,530.27 528.08	·
Outstanding June 30, 1979	9		3,058.35 \$2,936.03
	Account of 1977		
Outstanding July 1, 1978 Additional Assessor's Warr	rante	\$46,434.39	
to be collected Motor Vehicle excise tax		29,623.96	
abated after payment		588.70	

Real Estate taxes abated after payment Interest Paid Treasurer Abatements Tax Title Outstanding June 30, 1979	4,677.75 4,183.10 62,566.39 11,301.07 3,917.52	\$85,507.90 77,784.98 \$7,722.92
Account of	1978	
Outstanding July 1, 1978	\$308,071.92	
Additional Assessor's Warrant to be collected	214,473.39	
Motor Vehicle excise taxes	214,473.39	
abated after payment Real Estate taxes abated	5,538.53	
after payment	8,448.28	
Interest	9,700.42	\$546,232.54
Paid Treasurer	387,862.69	\$540,252.54
Abatements	76,110.58	
Tax Title	22,110.02	
Subsequent Tax	8,442.32	
Outstanding June 30, 1979		494,525.61 \$51,706.93
Accounts o	f 1979	
Assessor's Warrants to be		
Collected	4,348,093.93	
Motor Vehicle excise taxes		
abated after payment	2,474.39	
Real Estate taxes abated after payment	2,181.20	
Personal Property taxes abated	2,101.20	
after payment	59.97	
Interest	3,848.53	
Daid Towns	2 005 075 01	4,356,658.02
Paid Treasurer Abatements	3,865,675.91 170,679.75	
Abatements	170,079.73	4,036,355.66
Outstanding June 30, 1979		\$320,302.36
Trailer Coach Fees		
Received from July 1, 1978- June 30	, 1979	\$10,740.00
Paid Treasurer		10,740.00

Respectfully submitted,

Stephen J. Dranka Tax Collector

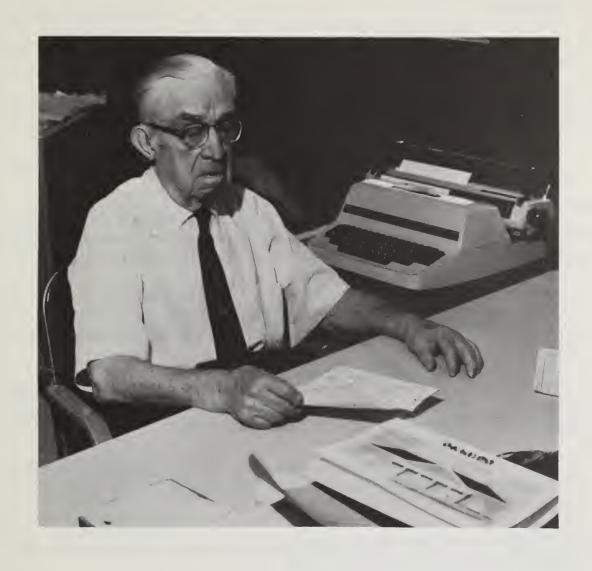


Photo courtesy of Bruce S. French

JOHN T. BROWN

TAX COLLECTOR
TOWN CLERK

1918-1973 1926-1979

Mr. John T. Brown terminated his long and creditable career as a public servant on September 30, 1979.

The citizens of the Town of Palmer acknowledge the outstanding contributions made by Mr. Brown during his long term of office as Town Clerk and Tax Collector and extend to him their best wishes for many years of health and happiness during his justly earned retirement.

REPORT OF CONSERVATION COMMISSION

To the Honorable Board of Selectmen Palmer, Massachusetts

Gentlemen:

The Conservation Commission herewith submits its annual report for the year 1979.

The Commission held regular meetings on the third Monday of each month except for the month of August.

The Commission held four hearings under the Wetlands Protection Act, and after inspecting each project, an order of conditions was issued.

Members of the Commission attended the March conference of the Mass. Assn. of Conservation Commissions, of which this commission is a member. Members attended workshops on different aspects of conservation and Flood Plain Zoning.

Workshops were held in April and May by The Hampden County Div. of the M.A.C.C. for Conservation Commissions in Hampden County. These workshops were held to keep conservation commissions up to date on new regulations and problems, and how to solve them.

The Commission has held joint meetings and field trips with the Planning Board and the Board of Health, and we feel this increased communication is helpful to our board.

Two members of the commission, Andrew Roman and David Johnson were named to review with the Town Engineer, the Flood Plain Maps submitted to the town for review and correction.

The Commission attended two meetings with the State Engineers to review road projects proposed for construction in town.

The Commission made seventeen inspection trips during the year to view possible violations of the Wetlands Protection Act.

The Commission lost a valuable member in the resignation of Mrs. Margaret Ziegler, we wish to extend to her our thanks for her dedication to a job well done.

We wish to thank The Board of Selectmen, the Planning Board, the Board of Health, the Building Inspector, the Town Engineer, the Highway Superintendent, and the Police Dept. for their help and cooperation this past year.

Respectfully Submitted

David E. Johnson, Chairman Jane E. Golas, Vice Chairman Donald Duffy Harry W. Johnson Andrew Roman Richard D. Stred William M. Wadas

1979

REPORT OF THE BOARD OF ASSESSORS

EXPENDITURES AND ASSESSMENTS

Local Expenditures: Appropriations Overlay deficits of prior years Total offsets Lower Pioneer Valley Reg. Planning	\$ 6,609,028.06 56,497.27 25,194.00	
Comm.	1,752.00	0.000 171 00
Total Local Assessments	**************************************	\$ 6,692,471.33
Assessments:		
State Assessments	71,570.08	
County Assessments	206,197.79	
Total County & State Assessments		277,767.87
Overlay		166,680.92
Gross Amount to be Raised		\$ 7,136,920.12

ESTIMATED RECEIPTS AND AVAILABLE FUNDS					
Total Estimated Receipts From					
The State	\$	1,835,350.00			
Prior Year Overestimates		9,103,97			
Local Estimated Receipts		604,500.00			
Available Funds		482,940.26			
Available Funds to Reduce					
The Tax Rate		420,000.00			
Total Estimated Receipts &	_				
Available Funds			\$	3,351,894.23	

Available Funds	\$ 3,351,894.23
NET AMOUNT TO BE RAISED BY TAXATION	\$ 3,785,025.89

TAX RATE RECAPITULATION

Real Property Valuation Personal Property Valuation		\$1	•	33,924.00 18,135.00			
			\$1	18,28	32,059.00		
TAX RATE	\$32.00 Per M	General Rate	\$14.0	07	School F	Rate	\$17.93
Real Proper Personal Pr Total Taxes	•	ty	\$		7,885.57 67,140.32	\$	3,785,025.89

Respectfully submitted,

Anthony Oliveira, Chairman Stanley J. Swiatlowski Alvin C. Rondeau

TOWN EMPLOYEES SALARY SCHEDULE

	Gross Earnings Calendar Year 1979	Base Salary Fiscal Year 1980
	1/1/79 - 12/31/79	7/1/79 - 6/30/80
Anton, Harry J.	\$ 220.50	*
Bachand, Harold	10,372.28	\$10,625.00
Baird, James F.	3,300.00	*
Barone, Vincent F.	21,949.94	12,647.44
Beauregard, Danny O.	11,615.37	10,712.00
Beauregard, Oliver A.	17,294.68	17,716.00
Bigda, Stanley J.	17,698.42	18,130.00
Brown, John T.	4,730.10	*
Brozek, Carolyn I.	410.35	*
Brozek, Irene T.	7,838.98	8,067.00
Bubon, Joseph S.	2,729.60	*
Canning, Susan R.	2,188.00	*
Case, Howard E.	18,025.11	13,643.24
Charwick, Frank	11,512.85	10,712.00
Clark, Sidney	14,690.29	12,647.44
Cole, Martha	4,480.80	
Cole, Wayne G.	1,680.00	10 647 44
Couture, Robert R. Diesi, Elizabeth A.	16,973.47 8,012.95	12,647.44 8,084.00
Donovan, Patricia C.	6,122.43	6,270.00
Dorsey, Wilfred A.	11,992.09	11,336.00
Doyle, John F.	2,869.98	*
Dranka, Stephen J.	9,857.50	10,098.00
Dubay, Theodore	10,260.46	10,330.00
Dyl, John J.	2,688.59	*
Ellithorpe, Clifford L.	17,278.78	12,647.44
Faulkner, Robert G.	1,696.71	*
Fogarty, Daniel V., Jr.	380.75	*
Frydryk, Charles R.	27.57	*
Frydryk, Robert P.	3,006.70	*
Galanski, Andrew M., Jr.	2.30	*
Gaudreau, Dennis R.	544.48	*
Gibouleau, Edward F.	1,015.00	4,550.00
Gill, Joseph S.	15,807.48	16,192.00
Gloster, Gloria J.	2,094.39	*
Goddu, Alice	4,480.80 150.00	*
Golas, Joseph P. Golas, Paul W.	1,000.00	*
Golas, Roberta H.	500.00	*
Gouvin, Arthur R.	11,984.25	11,148.80
Graveline, Paul C.	325.60	*
Gula, Edwin	700.00	*
Guzik, Frederick J.	1,130.24	*
Haggerty, Anne M.	772.00	*
Haley, Scott E.	5,233.38	*
Haley, Thomas W.	113.12	*
Jacek, Louis S.	846.94	*
Jalbert, Helena	5,576.31	*
Jalbert, Roger R.	8,235.25	*
Janasiewicz, Henry S.	511.00	12647.44
Janulewicz, Daniel A.	17,124.47	12,647.44

Janulewicz, John	10,372.32	10,330.00
Janulewicz, John J., Jr.	14,353.81	12,647.44
Jasak, Daniel P.	135.00	*
Jasak, Charles H.	1,614.52	*
Jasak, Edward	17,531.81	13,643.21
Jasak, Lawrence M.	10,962.27	10,712.00
Johnson, Raymond	364.00	*
·	12,741.45	11 606 40
Jusko, Edward	· ·	11,606.40
Kaczmarczyk, Richard P.	10,968.18	11,045.00
Kennedy, Robert S., Jr.	7,538.30	
Kieltyka, Marcus	118.12	Î
Kitch, Frank J.	616.00	
Kivior, Doris	1,608.75	*
Kopacz, Kevin E.	4,472.63	*
Kopacz, Peter E.	500.00	*
Koss, Anne Mary	315.00	*
Korzec, Terrence	5,229.40	10,150.40
Krystofik, Edward	196.00	*
LaBombard, Frederick J.	11,470.33	10,712.00
Lachowski, Joseph F.	662.50	*
Laviolette, Richard J.	2,665.10	*
Laviolette, Robert W.	60.29	*
Lech, Mark H.	700.00	*
Lech, Michael W.	673.95	*
Lee, Carol Anne	315.00	*
Lee, Daniel B.	19,052.84	*
Leecock, John T.	565.12	*
Leecock, Thomas B.	406.00	*
Legge, Kenneth R.	80.83	*
	1,652.04	*
Lemanski, William J.	· ·	*
LePage, Maurice R.	767.99	0.000.00
Lesniewski, Stephanie G.	7,859.20	8,088.00
Lis, Frederick	971.99	0.770.00
Lis, Marion P.	8,525.48	8,773.00
Lisiewicz, Stanley J.	11,163.30	10,712.00
Lovell, George A., Jr.	72.50	i i
Lovell, Janice M.	358.15	
Lynch, James J. III	2,006.83	*
Lynch, M. Patricia	857.50	*
MacDougall, Matthew	1,100.00	
MacDougall, Susan A.	281.80	*
Magiera, Diane	135.00	*
Malzenski, Mary	2,702.00	*
Marhelewicz, Geraldine E.	6,206.26	6,582.68
Marcy, Melvin L.	14,259.56	12,647.44
Martin, David F., Jr.	789.25	*
Matera, Salome	8,575.78	*
McCarthy, William E.	14,805.44	12,647.44
McKee, Scott K.	575.00	*
Mercier, Sidney R.	11,245.18	10,712.00
Miarecki, Laurie Ann	135.00	*
Murphy, Florence	2,714.80	*
Murray, Margaret	135.00	*
Nicewicz, Judy	8,302.77	7,890.00
Noble, Earl D.	4,502.15	*
Noonan, Edward J.	1,173.83	*
	,	

Nowak, Thaddeus W.	11,123.08	11,045.00
Ochs, Lawrence J.	588.00	*
Olejarz, Mary	540.00	*
Oliveira, Anthony	1,807.36	*
Olson, Harold L.	18,342.54	17,000.00
O'Malley, Paul V.	1,371.70	*
Ouhl, Helen	4,480.80	*
		*
Papuzenski, Frank	3,017.50	
Pelski, Jeannette C.	345.00	
Phaneuf, James	768.00	
Philibotte, J. Donald, Sr.	10,112.09	9,610.00
Piechota, Anthony J.	411.16	*
Pietryka, Stanley J.	1,188.00	*
Pietryka, Walter A.	4,007.68	*
Pikul, Cathy Mary	772.00	*
Pikul, Julia B.	2,729.60	*
Pobieglo, Felix	12,120.15	11,606.40
Privee, Josephine E.	1,121.20	*
Prosperi, Laurie Ann	716.66	*
Raleigh, Walter D.	3,915.60	*
	8,272.18	0 000 00
Raymond, Corinne E.		8,088.00
Rich, James	6,384.36	6,570.00
Riel, Alice	1,459.35	
Riel, Linda M.	58.75	
Robak, Mildred	2,591.60	•
Rollet, Richard W.	2,461.21	*
Roman, Anthony	338.87	*
Rondeau, Alvin C.	1,807.35	*
Roy, Alicia M.	118.12	*
Roy, Roland J.	8,483.95	8,307.00
Rusiecki, Alyssa	29.00	*
Russo, Michael	14,027.25	13,970.00
St. Amand, James L.	478.20	*
Salamon, Edward J.	218.00	*
Salamon, Henry F.	790.86	810.00
Sampson, Phillip L.	11,725.11	11,336.00
•	1,652.03	*
Santucci, Palmer N., Jr.		*
Santucci, Leo J.	20,748.60**	*
Santos, Vicki L.	550.00	
Siepel, Phyllis M.	286.54	
Sherman, Kenneth C.	6,401.84	•
Sibik, Bernice	4,480.80	*
Skowyra, Christine	700.00	*
Skowyra, Marie	60.00	*
Squires, Robert	74.79	*
Strzemienski, Stanley J.	9,618.00	10,433.00
Sugrue, Carol A.	5,492.43	6,270.00
Sullivan, John R.	4.60	*
Swain, Stewart P.	336.25	*
Swiatlowski, Frank J.	225.75	*
Swiatlowski, Stanley J.	1,807.35	*
Swist, Dorothy J.	429.10	*
Swist, Judith Ann	315.00	*
Swist, Teresa A.	73.50	*
	4,480.80	*
Teczar, Mary	1,860.10	*
Tenczar, Edward J.	1,000.10	

Thatcher, Harold F.	136.44	*
Theodore, Gus	2,061.83	*
Thompson, Sonia L.	1,773.10	*
Tyburski, Jessie	4,094.40	*
Walder, Lauria	2,729.60	*
Wielkiewicz, Anthony	10,753.90	10,150.00
Wlodyka, Valerie	135.00	*
Wozniakowski, Rick	315.00	*
Wojtowicz, Sophie	2,729.60	*
Zebrowski, Joseph A.	21,637.59	13,643.24
Zerdecki, Stella H.	2,729.60	*
Zietkowski, William	107.30	*

^{*}Part-time, seasonal, terminations

SCHOOL EMPLOYEES SALARY SCHEDULE

	Gross Earnings Calendar Year 1/1/79 - 12/31/79	Base Salary Fiscal Year 1980
Abar, Sylvia H.	\$14,917.14	\$15.636.00
Abbate, Charles F.	18,502.42	17,538.00
Abbate, Christopher	6.00	*
Adam, Susan M.	13,049.68	13,677.00
Ammann, Mary Anne	11,334.54	12,037.00
Anderson, Dorothy C.	15,796.74	16,103.00
Anton, David S.	15,153.14	15,636.00
Anton, Harry J.	913.50	*
Arena, Joseph A.	11,976.56	12,584.00
Austin, M. Maureen	15,089.14	15,636.00
Avis, Mark	9,587.82	9,783.00
Backus, Margaret C.	4,557.42	*
Bak, John J.	6,911.30	*
Balboni, Virginia	120.00	*
Baldyga, Beverly A.	2,147.53	*
Ballou, Shirley	2,339.84	*
Barrett, Henrietta H.	7,480.46	7,663.00
Bastek, Sophie	885.00	*
Bauer, Michael R.	16,310.74	16,103.00
Bekier, Gail	13,049.68	13,677.00
Benjamin, Jeanne	384.00	*
Beynor, Peter S.	19,163.96	18,321.00
Bigda, David	9,529.08	*
Bigda, Tina M.	44.00	*
Blake, Ann Marie	10,131.10	*
Blazejowski, Michael P.	3,571.29	*
Bolton, George	967.20	*
Bouffides, Evan	12.00	*
Bowler, Michael P.	10,225.93	10,058.00
Brigham, Jean	17,236.78	17,669.00
Brodeur, Rita	730.00	*
Brouillette, Virginia A.	16,645.92	16,459.00
Brown, Judith	14,356.10	15,010.00
Brown, Marie	1,716.58	*
Brown, Susan C.	15,581.84	15,478.00
Brown, William	168.96	*

^{**}Pension

Bussell, David C.	15,200.72	14,183.00
Bussell, Susan	5,411.50	*
Butcher, Barbara	14,761.84	15,478.00
Byoreck, Barbara	17,954.54	17,538.00
Byrnes, Gloria	18.36	*
Camyre, Elizabeth	704.73	*
		*
Canning, Susan R.	1,186.50	•
Carabetta, James R.	11,445.72	
Carlson, Jacqueline	1,928.06	
Carr, Susan Louise	13,683.72	14,463.00
Carrano, Anne M.	281.50	*
Charwick, Deborah	3,356.70	*
Chrzan, Eileen T.	13,155.44	16,103.00
Chrobak, Helen	6,971.08	7,140.00
Ciak, Cynthia J.	9,613.08	*
Clark, Ernest A.	10,078.94	10,058.00
Coderre, Carleen F.	3,490.11	*
Cole, Wayne	308.00	*
Converse, Paula	11,657.28	*
Cornwell, George E.	18,666.54	17,538.00
	715.00	*
Courture Winifred		*
Couture, Winifred	1,631.92	
Coyer, Leo	582.50	_
Cray, Duane J.	124.00	*
Crimmins, Josephine	504.00	*
Curtis, Nancy A.	22,610.96	23,847.00
Dansereau, Josephine	1,351.85	*
Davis, Sylvia R.	1,265.00	*
DeMaio, Christine	4,795.58	*
DeMaio, David	134.00	*
Dewar, Stephen	9,358.64	10,944.00
Dinelle, Joyce	18.00	, *
DiNuovo, Lorraine I.	4,831.32	13,677.00
Disley, John	10,167.42	10,058.00
Dougal, John A. Jr.	18,073.12	18,321.00
Dow, Roselyn	15,796.74	16,103.00
·	· ·	
Dranka, Linda L.	17,204.44	17,538.00
DuComb, Catherine	105.60	14.051.00
Dudek, Judith C.	14,146.72	14,851.00
Dudley Ann	10,938.14	11,691.00
Dulude, Leonard P.	13,819.46	14,463.00
Dunn, Thomas F.	17,204.44	17,538.00
Duval, Christos	594.00	*
Edberg, Joan	5,113.97	*
Feller, Carolynn V.	143.00	*
Feller, Larry	8,400.16	*
Ferrisi, Joseph G.	8,761.76	*
Fitzpatrick, Alice	225.00	*
Flynn, Margaret	297.00	*
Fogarty, Mary A.	17,723.82	17,538.00
Ford, Patricia	270.00	*
Foster, Judith A.	15,376.08	16,103.00
Fountain, Gill A.	615.75	*
Fountain, Janice	4,208.32	13,677.00
Gaby, Nora J.	10,089.72	*
·	16,851.40	16,459.00
Gallagher, William F.	10,051.40	10,459.00

Garabedian, Ida	1,159.68	*
Gauthier, Patricia	102.50	*
Gadomski-Gentry, Francine	5,192.74	13,916.00
Gilmartin, Francis T. Sr.	1,631.33	*
Glabicky, Michael W.	14,587.72	14,851.00
Godek, Frances A.	16,145.68	16,459.00
Goldberg, Dora A.	54.00	*
Gorski, Edward J.	17,973.12	18,321.00
Graham, Walter	2,666.65	*
Graham, Walter J.	105.00	*
Gralenski, Cleopatra	162.00	*
Gralenski, Joseph F.	17,204.44	17,538.00
Griffin, Theresa K.	100.00	*
Grove, Kathleen	3,698.78	*
Grzywna, Stanley P.	2,639.00	15,000,00
Guerin, Donna M.	14,761.87	15,208.00
Gurski, Theodore G.	4,569.52	14,851.00
Guzik, Flora M.	956.50 44.00	*
Halsall, Fay T.	15,511.94	15,478.00
Hawkins, David F. Heropoulos, Ann	4,765.65	*
Hersh, Kenneth	9,742.56	*
Hicks, Thelma D.	576.00	*
Higney, Suzanne	14,375.12	15,208.00
Hill, Harry C.	16,766.44	17,538.00
Holda, Frederick W.	18,722.96	18,321.00
Holland, Joseph D.	17,533.82	18,321.00
Hooton, Barbara L.	6,769.01	*
Jackanowski, Edward	976.00	*
Ginalski-Jamroz, Carolyn	48.75	*
Janasiewicz, Robert R.	19,851.12	18,321.00
Jasak, Eleanor	5,113.97	*
Jasak, Michael	95.60	*
Jurczyk, Theresa A.	16,793.68	16,459.00
Jusko, Patricia	2,319.48	*
Kamyck, Joseph	654.72	17 500 00
Ketschek, Joseph F.	17,204.44 15,796.74	17,538.00 16,103.00
Keyes, Lillian D. Kochanek, Laura V.	61.20	*
Konopka, Mary Ellen	8,473.56	*
Kontrath, Maureen A.	17,204.44	17,538.00
Korzec, Alice	2,285.12	*
Kozlik, Philip J.	1,805.00	*
Kozlik, Stephanie J.	865.00	*
Ksieniewicz, Karen C.	15,432.71	15,478.00
Kulis, Chester A.	18,341.54	17,538.00
Kurr, Diane M.	2,703.50	*
Kusek, Norma	355.00	*
Kuzmeski, David	233.50	*
Kuzmeski, Mary Ellen	14,315.46	14,463.00
Kwasniewski, Evelyn J.	16,143.96	16,887.00
Lachowski, Joseph	18.00	*
Lachut, Janice I.	2,204.04	*
Landers Diane	1,283.66 250.00	*
Landers, Diane Lavallie, Carole	1,993.21	*
Lavanio, Odiolo	1,000.21	

Laviolette, Mary N.	2,676.00	*
Laviolette, Robert M.	3,316.34	*
Laviolette, Ronald J.	24,793.72	24,347.00
Laviolette, Ronald Jr.	12.00	*
Lawrence, Sharon A.	13,425.88	15,636.00
LeBlanc, Mabel	15,490.02	16,103.00
LeClair, Henry J.	10,078.91	10,058.00
LeClair, Margaret	430.00	*
LeClair, Suzanne	122.50	*
Leecock, Stephanie J.	1,959.59	*
Leecock, Thomas	1,289.60	*
Legault, Louise A.	8,353.12	16,260.00
Leibold, Melanie K.	60.00	*
Leland, Linda	295.29	*
Leman, Kathleen E.	7,368.40	*
Lemanski, Joanne	3,254.30	*
Lemon, James R.	1,230.68	*
Lemon, Ruth	392.50	*
Lempart, Susan A.	14,496.96	15,636.00
Lempart, William J.	17,373.00	18,321.00
Les, Josephine E.	485.00	*
Lessner, Faye M.	11,418.54	12,037.00
Libera, Edward R.	18,090.50	16,103.00
Livingstone, Teresa	12,513.28	13,131.00
Lopata, Rosemary	4,334.96	*
Lynch, David M.	19,346.42	17,538.00
Lynch, Mary P.	16,866.44	17,538.00
MacDonnell, Brendan J.	17,973.12	18,321.00
MacKenzie, Craig A.	44.00	*
MacTaggart, Jacquelyn A.	8,474.81	10,944.00
McAdam, Donald	135.00	*
McAdam, Doris E.	1,973.90	*
McAllister, Robert W.	23,157.96	23,847.00
McComb, Eileen	172.00	20,047.00
McComb, Theresa L.	13,463.96	14,035.00
McKee, Kendrick	11,649.91	11,936.00
McKee, Scott	1,425.60	*
McKee, Thomas Jr.	12.00	*
McIntyre, Carlene	384.00	*
McMahon, Jean E.	13,049.68	12 677 00
	12,048.12	13,677.00
McManus, Mary M.		17 520 00
McQuaid, Barbara A.	15,897.98	17,538.00
McQueston, Marilyn	13,049.68	13,677.00
Madison, Constance	4,421.65	10.044.00
Makepeace, Allen	10,968.94	10,944.00
Magiera, Doris	2,301.28	*
Mailman, Carolyn S.	10,421.28	•
Manley, Roseleen	6,505.70	
Manning, Ruth A.	1,914.28	14 501 00
Marciniec, Michael	14,141.64	14,581.00
Marciniec, Peter M.	6,955.84	10.044.00
Marcus, Colleen B.	3,367.36	10,944.00
Marcy, Randy L.	300.00	
Marks, Valerie E.	1,051.50	•
Mastalerz, Cecilia C.	1,438.84	0.400.00
Matera, Salome	2,400.00	2,400.00

Maynard, Marcia K. 3,382 80 * Mercier, Judith 98.00 * Mercier, Judith 19.036.75 10,058.00 Michonski, Edward 10,036.75 10,058.00 Michonski, Edward 10,036.75 10,058.00 Minns, Maureen 622.94 * Morall, Jill 900.00 Morrill, Jill 900.00 Mozden, John P. Jr. 17,598.00 Morrill, Jill 17,598.00 Murzhy, Cornelius 530.00 * Murphy, Cornelius 530.00 * Murray, Alphonse E. Jr. 22,775.86 23,233.00 Murray, Teresa 5,306.50 * Mursay, Teresa 5,306.50 * Muska, Ruth O. 18,304.06 17,894.00 Muska, Ruth O. 18,304.06 17,894.00 Muska, Ruth O. 18,304.06 17,894.00 Naglack, Helena M. 17,204.44 17,538.00 Naglack, Helena M. 17,204.44 17,538.00 Nalesa, Rickie 11,297.50 30,000.00 Newman			
Metcalf, Neil T. 14,422,84 14,463.00 Michonski, Edward 10,036.75 10,058.00 Minns, Maureen 622.94 * Monamed, Alice E. 12,099.97 12,396.00 Morrill, Jill 900.00 * Mozden, John P. Jr. 17,693.44 17,538.00 Mozden, Philip M. 14,876.41 15,010.00 Murphy, Cornelius 530.00 * Murphy, Cornelius 530.00 * Murray, Alphonse E. Jr. 22,775.86 23,233.00 Murray, Teresa 5,306.50 * Muska, Ruth O. 18,304.06 17,894.00 Muska, Ruth O. 18,304.06 17,894.00 Naglack, Helena M. 17,204.44 17,538.00 Naglack, Helena M. 17,204.44 17,538.00 Nahabedian, Paul 16,249.74 16,103.00 Neligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert <t< td=""><td></td><td>3,382.80</td><td>*</td></t<>		3,382.80	*
Michonski, Edward Minns, Maureen Mohamed, Alice E 12,099,97 12,396,00 Morrill, Jill 900,00 Mozden, John P. Jr. 17,693,44 17,538,00 Murzay, Alphonse E. Jr. 1,095,00 Murray, Alphonse E. Jr. Murray, Teresa Muska, Ruth O. Musselman, Ethel Naglack, Helena M. Nalabedian, Paul Nelligan, William J. Nelligan, William J. Nicholas, Robert Nicholas, Robert Niemzzura, David Niemzzura, Pauline Nolte, William T. Noreau, Diane M. Alschuler-Nystorn, Irene Olaerczyk, Lillian Oliveira, Lisa O'Nelligan, Wary P. Oppedisano, Frank M. O'Nelligan, Wary P. Oppedisano, Frank M. O'Nelligan, Wary P. Oppedisano, Frank M. O'Nelligan, Wary P. Orzechowski, Gail Patterson, Mary L. Pa			*
Minns, Maureen 622.94 * Mohamed, Alice E. 12.099.97 12.396.00 Morarill, Jill 900.00 * Mozden, John P. Jr. 17,693.44 17,538.00 Mozden, Philip M. 14,876.41 15,010.00 Murphy, Claire L. 1,095.00 * Murphy, Cornelius 530.00 * Murray, Alphonse E. Jr. 22,775.86 23,233.00 Murray, Feresa 5,306.50 * Murska, Ruth O. 18,304.06 17,884.00 Muska, Ruth O. 18,304.06 17,884.00 Muska, Huth O. 18,304.06 17,895.00 Muska, Huth O. 18,304.06 17,895.00 Muska, Huth O. 18,304.06 17,895.00 Muska, Huth O. 18,304.06 17,894.00 Nalplack, Helena M. 17,204.44 17,538.00 Naglack, Helena M. 17,204.44 17,538.00 Nalplack, Helena M. 16,249.74 16,103.00 Newtran, Bicki E. 11,976.56 12,584.00 Nicholas, Goore 13,389.00 23,847.00 </td <td></td> <td>•</td> <td></td>		•	
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Morrill, Jill 900.00 * Mozden, Philip M. 17,693.44 17,538.00 Mozden, Philip M. 14,876.41 15,010.00 Murphy, Claire L. 1,095.00 * Murphy, Cornelius 530.00 * Murray, Alphonse E. Jr. 22,775.86 23,233.00 Murray, Teresa 5,306.50 * Muska, Ruth O. 18,304.06 17,894.00 Musselman, Ethel 16,145.68 16,459.00 Naglack, Helena M. 17,204.44 17,538.00 Nalabedian, Paul 16,249.74 16,103.00 Nalabedian, Paul 16,249.74 16,103.00 Nelligam, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Tayling 12,5584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, George 23,389.80 23,847.00 Nicholas, George 23,389.80 </td <td>Minns, Maureen</td> <td></td> <td>*</td>	Minns, Maureen		*
Mozden, John P. Jr. 17,693.44 17,538.00 Mozden, Philip M. 14,876.41 15,010.00 Murphy, Cornelius 530.00 * Murphy, Cornelius 530.00 * Murray, Alphonse E. Jr. 22,775.86 23,233.00 Murray, Teresa 5,306.50 * Murska, Ruth O. 18,304.06 17,894.00 Musselman, Ethel 16,145.68 16,459.00 Naglack, Helena M. 17,204.44 17,538.00 Nahabedian, Paul 16,249.74 16,103.00 Neligar, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 * Niejadlik, Paul T. 14,506.44 14,224.00 Niemczura, David 132.00 * Niemczura, Pauline 2,151.74 * Note, William T. 17,973.12 18,321.00 Noreau, Diane M. 132.00 * Alschuler-Nystrom, Irene 19	Mohamed, Alice E.		12,396.00
Mozden, Philip M. 14,876.41 15,010.00 Murphy, Claire L. 1,095.00 * Murray, Alphonse E. Jr. 22,775.86 23,233.00 Murray, Teresa 5,306.50 * Murray, Teresa 18,304.06 17,894.00 Musselman, Ethel 16,145.68 16,459.00 Naglack, Helena M. 17,204.44 17,538.00 Nahabedian, Paul 16,249.74 16,103.00 Neligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 * Nicholas, Robert 157.50 * Niemczura, David 132.00 * Niemczura, Pavidine 1,51.74 * Note, William T. 17,973.12 18,321.00 </td <td>Morrill, Jill</td> <td>900.00</td> <td>*</td>	Morrill, Jill	900.00	*
Murphy, Claire L. 1,095.00 Murphy, Cornelius 530.00 Murray, Alphonse E. Jr. 22,775.86 23,233.00 Murray, Teresa 5,306.50 Muska, Ruth O. 18,304.06 17,894.00 Musselman, Ethel 16,145.68 16,459.00 Naglack, Helena M. 17,204.44 17,538.00 Nahabedian, Paul 16,249.74 16,103.00 Nelligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 * Niemczura, David 132.00 * Niemczura, Pauline 2,151.74 * Note, William T. 17,973.12 18,321.00 Noreau, Diane M. 132.00 * Alschuler-Nystrom, Irene 1,991.25 17,669.00 Olearczyk, Lillian 2,207.43 * Oliveira, Bernice M. 10,251.12 10,500.00 Oliveira, Lisa 225.00 * O'Malle	Mozden, John P. Jr.	17,693.44	17,538.00
Murphy, Cornelius 530.00 Murray, Alphonse E. Jr. 22,775.86 23,233.00 Murray, Teresa 5,306.50 * Muska, Ruth O. 18,304.06 17,894.00 Muska, Ruth O. 18,304.06 17,894.00 Muska, Ruth O. 18,304.06 17,894.00 Naglack, Helena M. 17,204.44 17,538.00 Naglack, Helena M. 17,204.44 17,538.00 Nahabedian, Paul 16,249.74 16,103.00 Nelligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 * Nicholas, Robert 157.50 * Nicholas, Robert 157.50 * Niemczura, Pauline 2,151.74 * Noreau, Dardin 132.00 * Alschuler-Nystrom, Irene 1,991.25 17,669.00 Olearczyk, Lillian 2,207.43 * <td>Mozden, Philip M.</td> <td>14,876.41</td> <td>15,010.00</td>	Mozden, Philip M.	14,876.41	15,010.00
Murray, Alphonse E. Jr. 22,775.86 23,233.00 Murray, Teresa 5,306.50 * Muska, Ruth O. 18,304.06 17,894.00 Musselman, Ethel 16,145.68 16,459.00 Naglack, Helena M. 17,204.44 17,538.00 Nahabedian, Paul 16,249.74 16,103.00 Nelligan, William J. 29,875.07 30,000.00 Nelligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 Nicholas, Robert Nicholas, Robert 14,506.44 14,224.00 Niemczura, David 132.00 * Niemczura, Pauline 2,151.74 * Nolte, William T. 17,973.12 18,321.00 Notreau, Dlane M. 132.00 * Alschuler-Nystrom, Irene 1,991.25 17,669.00 Olearcyk, Lillian 2,207.43 10,251.12 10,500.00 Oliveira, Bernice M. 10,251.12 10,500.00	Murphy, Claire L.	1,095.00	*
Murray, Teresa 5,306.50 Muska, Ruth O. 18,304.06 17,894.00 Musselman, Ethel 16,145.68 16,450.00 Naglack, Helena M. 17,204.44 17,538.00 Nahabedian, Paul 16,249.74 16,103.00 Nelligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 * Niemczura, David 132.00 * Niemczura, Pauline 2,151.74 * Nolte, William T. 17,973.12 18,321.00 Nalschuler-Nystrom, Irene 1,991.25 17,669.00 Olearczyk, Lillian 2,207.43 * Oliveira, Bernice M. 10,251.12 10,500.00 Oliveira, Bernice M. 10,251.12 10,500.00 O'Malley, Paul V. 80.40 * O'Malley, Ruth C. 17,784.76 17,894.00 O'Neill, Mary P. 9,802.98 * Oppedisano, Frank M. 16,640.74	Murphy, Cornelius	530.00	*
Muska, Ruth O. 18,304.06 17,894.00 Musselman, Ethel 16,145.68 16,459.00 Naglack, Helena M. 17,204.44 17,538.00 Nahabedian, Paul 16,249.74 16,103.00 Nelligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 * Niemczura, David 132.00 * Niemczura, Pauline 2,151.74 * Noreau, Diane M. 132.00 * Alschuler-Nystrom, Irene 1,991.25 17,669.00 Olearczyk, Lillian 2,207.43 * Oliveira, Bernice M. 10,251.12 10,500.00 Oliveira, Bernice M. 10,251.12 10,500.00 Oliveira, Bernice M. 10,251.12 10,500.00 O'Walley, Paul V. 80.40 * O'Malley, Ruth C. 17,784.76 17,894.00 O'Neill, Mary P. 9,802.98 * Oppedisano, Frank M.	Murray, Alphonse E. Jr.	22,775.86	23,233.00
Musselman, Ethel 16,145.68 16,459.00 Naglack, Helena M. 17,204.44 17,538.00 Nahabedian, Paul 16,249.74 16,103.00 Nelligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 * Niemczura, David 132.00 * Niemczura, Pauline 2,151.74 * Nolte, William T. 17,973.12 18,321.00 Noreau, Diane M. 132.00 * Alschuler-Nystrom, Irene 1,991.25 17,669.00 Olaarczyk, Lillian 2,207.43 * Oliveira, Bernice M. 10,251.12 10,500.00 Oliveira, Lisa 225.00 * O'Malley, Paul V. 80.40 * O'Malley, Paul V. 17,784.76 17,894.00 O'Neill, Mary P. 9,802.98 * Oppedisano, Frank M. 16,640.74 16,103.00 O'Rourke, Michael S. 540.00 <td>Murray, Teresa</td> <td>5,306.50</td> <td>*</td>	Murray, Teresa	5,306.50	*
Naglack, Helena M. Nahabedian, Paul Nahabedian, Paul Nelligan, William J. Newman, Ricki E. Nicholas, George Nicholas, Robert Niemczura, David Niemczura, Pauline Nolte, William T. Noreau, Diane M. Alschuler-Nystrom, Irene Oliveira, Bernice M. Oliveira, Lisa O'Malley, Ruth C. O'Neill, Mary P. Oppedisano, Frank M. O'Rourke, Michael S. O'Toquiola, Albert, MD O'Zechowski, Gail Packard, Lucille K. Pagos, Paula A. Patrician, Kathleen Pasterczyk, Ronald H. Patrice, Margaret Packard, Lucille N. Patrice, Lyn Allyson Pellissier, Muriel Peroulakis, Barbara S. Phaneuf, Gerald F. Rackbune, Ronald R. Rackbune, Ronald R. Rackbune, Sonon Patchman, C. Packard, Lucille N. Parice, Allison Packard, Lyn Allyson Pellissier, Muriel Peroulakis, Barbara S. Phaneuf, Kathryn Pincince, Sandra J. Packard, Augraret Packard, Margaret Packard,	Muska, Ruth O.	18,304.06	17,894.00
Nahabedian, Paul Nelligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 Niejadlik, Paul T. Niemczura, David Niemczura, Pauline Nolte, William T. Noreau, Diane M. Alschuler-Nystrom, Irene Olearczyk, Lillian Oliveira, Lisa O'Malley, Paul V. O'Malley, Paul V. O'Neill, Mary P. Oppedisano, Frank M. O'Rourke, Michael S. Orquiola, Albert, MD Orzechowski, Gail Packard, Lucille K. Pagos, Paula A. Patrician, Kathleen Pasterczyk, Ronald H. Patricen, Mary L. Patricen, Kathleen Patricen, Kathleen Patricen, Kathleen Patricen, Kathleen Patricen, Kathleen Patricen, Kathleen Patricen, Mary L. Patricen, Kathryn Patricen, Kathryn Patricen, Kathryn Princince, Sandra J. Price, Allison Quesnel, Gerald F. Rachmaciej, Joan H. Racka, Margaret Rathbone, Bonny 11,976.56 12,584.00 Rathbone, Bonny 11,976.56 12,584.00 Rathbone, Bonny 11,976.56	Musselman, Ethel	16,145.68	16,459.00
Nahabedian, Paul 16,249.74 16,103.00 Nelligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 * Nicholas, Gold 132.00 * Niemczura, Pauline 2,151.74 * Nolte, William 132.00 * Alschuler 132.00 * Alschuler 191.25 17,669.00 Olearcyk, Lillian 2,207.43	Naglack, Helena M.	17,204.44	17,538.00
Nelligan, William J. 29,875.07 30,000.00 Newman, Ricki E. 11,976.56 12,584.00 Nicholas, George 23,389.80 23,847.00 Nicholas, Robert 157.50 * Niemclas, Robert 157.50 * Niemczura, David 132.00 * Niemczura, Pauline 2,151.74 * Nolte, William T. 17,973.12 18,321.00 Noreau, Diane M. 132.00 * Niemczura, Diane M. 10,251.12 10,500.00 Niewira, Lisa 225.00 * Niemczura, Diane M. 10,251.12 10,500.00 Niewira, Lisa 225.00 * Niemczura, Diane M. 10,251.12 10,500.00 Niewira, Lisa 225.00 * Niemczura, Diane M. 10,251.12 10,500.00 Niewira, Lisa 225.00 * Niemczura, Diane M. Niemczura, Diane M. Niemczura, Nie		16,249.74	16,103.00
Newman, Ricki E. Nicholas, George Nicholas, George Nicholas, Robert Nicholas, Robert Niejadlik, Paul T. Netrozura, David Niemczura, Pauline Notte, William T. Notte, William T. Noreau, Diane M. Alschuler-Nystrom, Irene Olearczyk, Lillian Oliveira, Bernice M. Oliveira, Bernice M. O'Malley, Paul V. O'Malley, Ruth C. O'Neill, Mary P. Oppedisano, Frank M. O'Rourke, Michael S. Orquiola, Albert, MD Orzechowski, Gail Packard, Lucille K. Pagos, Paula A. Pare, Kathleen Pasterczyk, Ronald H. Patrician, Kathleen Pasterczyk, Ronald H. Patrician, Kathleen Patrice, Muriel Peroulakis, Barbara S. Peery, Lyn Allyson Pellissier, Muriel Peroulakis, Barbara S. Phace, Michael S. Phace, Markey Peroulakis, Barbara S. Phaneuf, Kathryn Peroulakis, Barbara S. Phaneuf, Kathryn Pincince, Sandra J. Price, Allison Quesnel, Gerald F. Rackhangeret Rakhloon, Bonny Pathon, 1,976.56 Patterson, Mary L. Paro, Alloon Peroulakis, Barbara S. Phaneuf, Kathryn Pasckan, Augaret Rackan, Augaret Rackan, Augaret Rackan, Augaret Rackan, Bonny Perolakis, Barbara S. Pasckan, Margaret Rackan, Margaret Rackan, Margaret Rackan, Margaret Rathbone, Bonny Plackan, Bonn	·	29,875.07	30,000.00
Nicholas, George Nicholas, Robert Niejadlik, Paul T. Niemczura, David Niemczura, Pauline 2,151.74 Nolte, William T. Noreau, Diane M. Alschuler-Nystrom, Irene Olearczyk, Lillian Oliveira, Bernice M. Oliveira, Bernice M. Oliveira, Lisa O'Malley, Paul V. O'Malley, Paul V. O'Malley, Ruth C. O'Neill, Mary P. Oppedisano, Frank M. O'Rourke, Michael S. Orquiola, Albert, MD O'Rourke, Michael S. Orquiola, Albert, MD O'zechowski, Gail Packard, Lucille K. Pagos, Paula A. Pare, Kathleen Pasterczyk, Ronald H. Patrician, Kathleen Patterson, Mary L. Paydos, John B. Peery, Lyn Allyson Pellissier, Muriel Period, Mary P. Pincince, Sandra J. Price, Allison Quesnel, Gerald F. Rackmargaret Rakowski, Ronald R. Rackbon, Bonny Ronald R. Rackbon, Ronald R. Rackbon, Ronald R. Rackbon, Ronald		The state of the s	•
Nicholas, Robert Niejadlik, Paul T. Niejadlik, Paul T. Niejadlik, Paul T. Niemczura, David Niemczura, Pauline Nolte, William T. Noreau, Diane M. Alschuler-Nystrom, Irene Olearczyk, Lillian Oliveira, Bernice M. Oliveira, Bernice M. O'Malley, Paul V. O'Malley, Ruth C. O'Neill, Mary P. Oppedisano, Frank M. O'Rourke, Michael S. Orquiola, Albert, MD Orzechowski, Gail Packard, Lucille K. Pagos, Paula A. Parterson, Mary L. Patterson, Mary L. Paydos, John B. Peery, Lyn Allyson Pellissier, Muriel Peroulakis, Barbara S. Phaneuf, Kathryn Pincince, Sandra J. Price, Allison Quesnel, Graid F. Rathbone, Bonny Patthone, Bonny Patthone, Bonny Patthone Rathbone, Bonny Patthone Patthone Rathbone, Bonny Patthone Patthone Rathbone, Bonny Patthone Patthone Rathbone, Bonny Patthone Patt		· ·	•
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Haymond, Steven 12.00 *	_		12,584.00
	Haymond, Steven	12.00	*

Reep, Sandra	720.00	*
Reil, Pauline C.	15,851.50	16,459.00
Reim, Francis O.	16,164.68	16,459.00
Ricci, Lawrence	18,722.96	18,321.00
Richardson, Roberta A.	308.00	
Ridz, Stanley	7,520.12	8,714.00
Riddle, Jeannette R.	250.00	*
Riddle, John R.	16,145.68	16,459.00
Riel, Jay	6.00	*
Rinaldi, Ralph A.	18,864.44	17,538.00
Roach, Kathleen	14,924.70	14,851.00
	356.41	*
Roberge, Dorothy		*
Rogers, Anthony	669.60	,
Rogers, Daniel	1,007.00	Î
Rogowski, Dorothy A.	1,152.72	*
Rooney, Frances M.	885.00	*
Roszkiewicz, Melissa M.	132.00	*
Roy, Susan W.	320.67	*
Rusiecki, Janice	135.00	*
Rusiecki, Mary E.	603.18	*
Russo, Rita	2,366.93	*
		*
St. Amand, Bernice	5,366.80	40.007.00
St. Amand, Ursula	16,622.52	16,887.00
Scharrett, William F.	10,077.48	10,058.00
Shorette, Linda	48.00	*
Simeone, Susan	44.00	*
Siok, Joyce	803.00	*
Skowyra, William A.	15,417.20	15,636.00
Smart, Marion R.	525.00	*
Smith, Carol	2,963.94	*
		*
Smith Elgie	6,072.28	17 500 00
Smith, Patricia C.	17,435.16	17,538.00
Starsiak, Mary Jane	16,143.96	16,887.00
Sternfield, Sophie B.	54.00	*
Stolar, Joanne	15,081.24	16,103.00
Stoutimore, Garrie A.	2,520.88	*
Styspeck, Stanley J.	305.00	*
Sullivan, Joyce M.	16,145.68	16,459.00
Sullivan, Laura	2,366.76	*
Supczak, Sandra	204.58	*
·	333.00	*
Swain, Samuel E. Jr.		16 102 00
Swienton, Charlotte A.	15,376.08	16,103.00
Swierad, Dennis S.	14,746.72	14,851.00
Swist, Teresa A.	2,581.95	*
Sygiel, Claire A.	17,553.96	17,894.00
Sygiel, Claire	22.00	*
Szanderowski, Joseph	3,628.28	*
Taylor, Joan M.	15,796.74	16,103.00
Taylor, Karen	12,802.03	13,131.00
Thomas, Margaret	22.00	*
	16,494.66	17,243.00
Thompson, James W.	· ·	
Thurston, Edwin F.	14,217.44	14,224.00
Thurston, Judith M.	14,233.44	14,224.00
Tomassetti, Diane G.	12,312.94	10,944.00
Trespas, Vivian	1,117.50	*
Trusz, Eleanor	81.00	*

T 1 11 Aleks - 1 14/	10 110 01	10.050.00
Tyburski, Alphonse W.	10,143.81	10,058.00
Tyburski, George E.	493.00	•
Tyburski, Philip	1,656.02	*
Ullery, Margaret	44.00	*
Utz, Carol J.	165.00	*
Vaz, Lori Anne	200.00	*
Veale, Anne M.	13,049.68	13,677.00
Walsh, Jane	648.00	*
Warner, Donna M.	12,105.28	12,823.00
Warrener, John	13,382.74	13,916.00
Webb, Russell	14,761.84	15,478.00
White, Frances A.	277.24	*
Whitcomb, Tracy	520.80	*
Whitney, David E.	16,409.14	16,260.00
Williams, Virginia S.	1,763.44	*
Willis, Martha	4,682.74	*
Wilson, Eleanor D.	15,796.74	16,103.00
Wilson, Roberta R.	17,204.44	17,538.00
Woods, Harold R. A.	24,444.88	24,902.00
Wright, Ann V.	16,766.44	17,538.00
Yeames, Rebecca	14,003.72	14,851.00
Zahara, John	12.00	*
Zajk, Cecilia	16,305.21	16,103.00
Zebrowski, Blanche	2,174.34	*
Lobiotion, Diariono	2,177.07	

^{*} Part-time, substitutes, terminations

1980
1979 -

Name Aliengena, Gerald	Address 225 Breckenridge	Prec.		Employer
	99 Lawrence 24 Searle	∢ ∢	Lineman Custodian	Mass. Electric Palmer Housing
	78 Bourne	O -	Supervisor	
	15 Shearer	∢	Retired	!
	8 Maple	∢	Patrol Driver	Mass. Turnpike
	10 Conant	∢	Postal Worker	
	150 Thorndike	∢	Truck Driver	
	140 Thorndike	∢	Housewife	
				Hamilton Standard
Bonnayer, Margurite E.	67 Main	O	Secretary	Belanger Assoc.
Bouvier, Patricia L.	Forest	۵	Secretary	Monsanto
			(Eng.)	(Monsanto)
Brothers, Ernest L.	15 Bourne	O	Instructor	
	110 Longview	∢	Interviewer	
	30 Pine	∢	Machinist	
	Oak	۵	Dietician	Wing Mem. Hosp.
			(Press Optr.)	(Diamond Inter'I)
	100 Belchertown	O	Retired	
Burns, Kathleen M.	100 Belchertown	O	MHA 3	M.D.C.
	Searle	∢	Retired	
	Searle	∢	Secretary	
			(Retired)	
Castledine, Sylvia M.	120 Longview	∢	Housewife	
			(Foreman)	(W.A.B.)
	21 Overlook	O	Postal Clerk	

	(Jarvis & Jarvis)	Titeflex Co.		Monsanto	M.D.C.		Monsanto		Monson State					Tampax				Mass. Electric			M.D.C.					
Retired Elec. Super. Housewife	(Machinist)	Hose Maker	Clerk	Lab. Asst.	Rec. Therapy	Retired	Shipper	Housewife	Mason	Fork Lift Optr.	Launderer	Postal Clerk	Machinist	Foreman	Operations Analyst	Secretary	Printer	Maint.	Housewife	Postal Worker		z. Z.	Postal Worker	Postal Clerk	Housewife	(Mechanic)
O O ∢	<	< <	O	O	O	⋖	⋖	മ	⋖	O	⋖	⋖	⋖	⋖	O	മ	മ	മ	O	⋖	O	മ	O		⋖	
258 Main 11 Calkins Boston Rd.		65 Fille 44 Taft	36 North	3 Maple Terrace	171 Main	715 N. Main	594 N. Main	Mt. Dumplin	25 Central	185 Chudy	256 So. Main	15 Alden	17 Pearl	8 George	20 Juniper	97 Church	10 Center	1019 Ware	122 Main	23 King	179 Main	43 Harvey	20 Calkins	Bennett	28 Breton	
Chess, Peter M. Chmura, Stanley E. J. Chounard, Edith M.	(Raymond E.)	Chrobak Albin J	Cole, Russell	Cole, Robert	Corbin, Dawn	Crimmins, Stephen F.	Daley, Everette C.	Day, Opal	DeMaio, Robert J.	Dennett, Paul J.	Diotaleve, Henry J.	Donachie, James P.	Doyle, David K.	Dunklee, Robert L.	Eagan, Michael J.	Farrell, Emily J.	Foisy, Francis A.	Gilman, Edward F.	Ginman, Sandra	Grady, John W.	Grzywna, Irene M.	Guaraldi, Felicia S.	Hadenchuk, Anthony	Haley, James J.	Hauver, Irene	(Raymond H.)

Friendly Ice Cream Corp. Walker Mtr. Sal	(Am. Standard)	Belchertown State (Cummings)	(Tampax) Belchertown State	Smith & Wesson
Acct. Handy man Bus Driver Housewife	(Florist) Secretary (Tool & Die) Psychologist Housewife	(Salesman) Secretary Mental H'Ith Asst. (Optr. Engr.) Housewife (Retired) Retired	Housewife (Supervisor) Store Clerk Retired Voc. Instr. (Electrician)	Retired Gardener Shipper Set-up man Housewife Pipe fitter
4 U 4 U	4 44	< O O O O	U A A U	OMAAOA
33 Baptist Hill 7 Palmer 18 Wilson Sykes	21 Rockview Smith Converse St.	142 So. Main 140 So. Main 99 State 99 State 111 Pine	58 Edgewood 220 Breckenridge 100 Shearer 123 Belchertown	38 Ruggles 25 School 54 Cabot 20 Arnold 42 South 8 Packard
Hickey, Francis J. Hryniewicz, Alexander Hryniewicz, Anthony A. Janosz, Genevieve	(John E.) Jasak, Vera T. (Stanley J.) Josephson, Paul W. Kelley, Judith M.	Kostolecki, Alice A. Kozlik, Marion E. (Lawrence A.) Kulig, Stephanie (Bolac) Kulig, Stasia Kwasniewski, Matilda C.	(Edward) LaRose, Annette (Louis) Lewinski, Joseph W. MacKintosh, Robert Majka, Sophie (Rudolph J.)	Markot, Fred F. Matera, Alexander Matrow, Donald McDonald, William J. McLaughlin, Lucille P. Merceri, Andrew J.

Michonski, Irene S.	35 Shearer	⋖	Secretary	
(Joseph S.)			(Palmer Window Co.)	
Misiaszek, Frances M.	29 South	O	Housewife	
Motyka, Henry	42 High		Retired	
Mowduk, Stanley	52 Sibley	ပ	Sub. Sta. Optr.	
Moynahan, Edward C.	Oak	Ω		
Moynahan, Michael	Meadow Lane	O	Machinist	Smith & Wesson
Murphy, Cornelius J.	102 Park	⋖	Retired	
Nagle, Mary	14 Hobbs	മ	Office CI.	Mass. Electric
Nutley, William E.	31 Main	മ	Retired	
O'Brien, John D.	5 Holbrook	⋖	Product Mgr.	Wrights
O'Dell, Maurice R.	105 So. High	Ω	Electrician	Monsanto
O'Malley, Vincent	85 Pleasant	∢	Security Guard	Mass. Mutual
O'Malley, Ruth	85 Pleasant	4	Teacher	Palmer High
(Vincent)			(Security Guard)	(Mass. Mutual)
Outhuse, Margaret M.	Flynt	⋖	Braider	Thorndike Mills
Packard, Leslie C.	61 Springfield	O	Security Guard	
Eugene F. Papineau	33 Geraldine	⋖	Switchman	N.E. Tel. Co.
Paquette, Muriel	174 Main	O	Supervisor	
Prosperi, Theresa	11 Chestnut	⋖	Baystate Med. Center	
Reep, Sandra L.	23 Dublin	⋖	Housewife	
Renaud, Leopold	6 Barker	O	Coremaker	
Ricci, MaryLou	82 Ware	В	Housewife	
(Lawrence)			(Teacher)	
Rivers, Lance J.	Meadow Lane	O	Accountant	
Robinson, Jeanne N.	Wilbraham	⋖	Housewife	
Rock, Louis T.	9 Coache	O	Laborer	
Rusek, Paul	65 Chudy	В	Retired	
Shea, John J.	6 State	Ω	Engineer Clerk	Mass. Electric
Sheldon, Nathon	33 Chestnut	⋖	Retired	

Smith, Bryon H.	34 Sibley	O	Inspector	
Φ	Pearl	∢	Clerk	Mass. Electric
L. Sr.	16 Stewart Court	Ω	Carpenter	
	Buckland	⋖	Market Rep.	Shell Oil Co.
	11 Searle	⋖	Underwriter	Mass. Mutual
d J. Jr.	Griffin	Ω	Salesman	Stateline
	47 Belchertown	O	Checker	U.S. Rubber
	Edgewood	O	Maintenance	Diamond Inter'l
nley J.	26 North	O	Painter	
	35 Church	മ	Inspector	Warren Pump
	54 Griffin	Ω	Operator	Rathbone
Thatcher, Harold	7 Vernon	∢	Retired	
Toshikian, Jacob	32 Lathrope	∢	Retired	
Tourville, Richard C.	99 Lawrence	⋖	Retired	
Tyburski, Alphonse W.	204 So. Main	⋖	Custodian	Town of Palmer
Tyburski, Fred	19 Commercial	മ	Engineer	
Valley, Matthew	220 Calkins	∢	Restaurant Prop.	
Wadas, Sophie	41 Main	മ	Housewife	
(Stanley P.)			(Retired)	
Wilk, Rudolph	River	മ	Machinist	
Wilk, Sharon	River	മ		M.D.C.
Witkowski, Harriet G.	80 Belchertown	O	Housewife	
(Joseph S.)				(Mass. Electric)
Zawacki, Virginia	309 Barker	O	Housewife	
Zelazo, Lawrence J.	11 Winthrop	⋖	Machinist	U.S. Government

REPORT OF THE TOWN TREASURER

To the Board of Selectmen Town of Palmer, Massachusetts

Following is my report for the fiscal year beginning July 1, 1978 and ending June 30, 1979.

Balance on hand July 1, 1978

\$ 1,501,071.71

RECEIPTS

Taxes - 1979	3,829,890.62
Taxes - Previous Years	479,512.71
Tax Title Redemptions	32,556.64
Trailer Park Fees	10,740.00
Federal Withholding Taxes	440,991.10
State Withholding Taxes	158,620.10
County Retirement	46,992.39
Blue Cross - Blue Shield	104,781.22
Group Life Insurance	5,182.40
Redemption of Certificates of Deposit (Regular Cash)	2,900,000.00
Redemption of Certificates of Deposit (WPC)	2,800,000.00
Tax Anticipation Revenue Loan	600,000.00
Anticipation of Federal Grant Loan (Sewage Project)	800,000.00
PRA - Urban Renewal Project Loan	33,000.00
General Obligation Bonds - Lot A	
Remodeling Bonds - Library	250,000.00
Land Acquisition - Library	95,000.00
Sewer Bonds	1,195,000.00
Premiums	1,440.95
Accrued Interest	470.56
General Obligation Bonds - Lot B	
Sewer Bonds	300,000.00
Premiums	1,080.00
Accrued Interest	91.67
Renovation of Library Loan	3,333.00
Land Acquisition - Library Loan	4,474.00
Federal Grant - Water Pollution Control Project	7,054,100.00
Grant No. C250 279 02 EPA	
State Grant - Water Pollution Control Project	537,935.00
Federal Grants - Economic Development Administration Proj.	
Road Reconstruction and Drainage Construction	69,245.73
Development of Recreational Facilities	52,161.78
Transfer of Anti Recession Funds to	
Tuition - Day Vocational School Program	4,700.00
Transfer of Federal Revenue Sharing Funds to:	
Police Salaries	260,000.00
Transfer of Anti-Recession Funds to:	
Purchase of Fire Truck	1,095.00
Memorial Hall - Salary	1,211.65
Memorial Hall - Other Expenses	3,910.45
Police Salaries	13,581.75
Federal Grants for School Department:	
Education Handicapped Children - Title I	6,440.00
Educational Innovation and Support	14,000.00
Assistance - Children Low Income Families - Title I	50,590.00

Project MORE - Title IV C	35,700.00
Education Handicapped Children - Title VI B	27,485.00
Interlibrary Loan Grant - Title I	300.00
Library Service Construction - Title I	2,630.00
Education Library Learning - Title IV B	4,936.43
Highway Safety Bureau - Pedestrian Safety Project	2,933.08
Reimbursements and Distributions from State	2,000.00
Veterans Services	15,135.20
Palmer Industrial Park Urban Renewal Project	
Loss of Taxes - State Owned Land	170,235.10
	17,041.20
Elderly Exemptions 1977 Ch. 967	24,614.73
Abatements to Veterans	3,347.19
Abatements to Blind Persons	778.23
Abatements to Widows	2,625.00
Local Aid Fund - Lottery, Beano	94,414.00
Local Aid Fund - Additional Assistance	123,094.16
High School Building Assistance	8,348.58
School Aid - Chap. 70	759,993.00
Direct State Aid Grant - Public Libraries	4,408.13
Transportation of Pupils	112,576.00
Special Education - Incentive Grant	7,967.00
Chap. 90 Highway Construction	35,200.00
Chap. 90 Highway Improvement	11,791.00
Highway Fund - Chap. 497	68,815.00
Highway Fund - Chap. 825	83,703.00
Dog License Fees for County	2,787.90
Receipts from County	0.000.00
Rental of District Court Facilities	6,600.00
Court Fines	/ 234 63
	7,234.63
Dog Refund - Care & Disposing of Dogs	1,562.00
	1,562.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen	
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits	1,562.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen	1,562.00 2,115.50
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners	1,562.00 2,115.50 9,610.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection	1,562.00 2,115.50 9,610.00 1,368.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection	1,562.00 2,115.50 9,610.00 1,368.00 30.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee Other Receipts School Lunch Program	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee Other Receipts School Lunch Program School Athletic Program	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee Other Receipts School Lunch Program School Athletic Program Rental of School Facilities	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50 191,658.43 5,305.50 101.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee Other Receipts School Lunch Program School Athletic Program Rental of School Facilities Reimbursement for School Tuition	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50 191,658.43 5,305.50 101.00 3,550.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee Other Receipts School Lunch Program School Athletic Program Rental of School Facilities Reimbursement for School Tuition Rental of Memorial Hall	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50 191,658.43 5,305.50 101.00 3,550.00 25.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee Other Receipts School Lunch Program School Athletic Program Rental of School Facilities Reimbursement for School Tuition Rental of Memorial Hall Use of Lock-Up	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50 101.00 3,550.00 25.00 200.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee Other Receipts School Lunch Program School Athletic Program Rental of School Facilities Reimbursement for School Tuition Rental of Memorial Hall	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50 101.00 3,550.00 25.00 200.00 34.88
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee Other Receipts School Lunch Program School Athletic Program Rental of School Facilities Reimbursement for School Tuition Rental of Memorial Hall Use of Lock-Up Public Telephone Commission Off Duty Work Detail - Police Department	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50 101.00 3,550.00 25.00 200.00
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee Other Receipts School Lunch Program School Athletic Program Rental of School Facilities Reimbursement for School Tuition Rental of Memorial Hall Use of Lock-Up Public Telephone Commission	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50 101.00 3,550.00 25.00 200.00 34.88 36,734.42
Dog Refund - Care & Disposing of Dogs Licenses, Fees, Permits Board of Selectmen Board of License Commissioners Board of Health Gas Inspection Wire Inspection Town Clerk Planning Board Sealer of Weights & Measures Police Department Dog Officer Sewer Connections Board of Appeals Conservation Commission Building Inspection Cablevision License Fee Other Receipts School Lunch Program School Athletic Program Rental of School Facilities Reimbursement for School Tuition Rental of Memorial Hall Use of Lock-Up Public Telephone Commission Off Duty Work Detail - Police Department	1,562.00 2,115.50 9,610.00 1,368.00 30.00 1,235.00 530.00 917.50 1,061.20 3,058.00 145.00 600.00 105.00 25.00 3,715.32 1,359.50 101.00 3,550.00 25.00 200.00 34.88

from Town of South Hadley Palmer Historical Commission Rehabilitation and Mainte-	2,523.93 428.79
nance Fund	30.00
Cemetery Perpetual Care Funds Cemetery Department Sale of Scrap Metal Diamond National Corporation	1,400.00 4,012.00 111.15
Effluent Discharge Study Principal and Interest Costs on Sewer Bonds	15,859.10 36,500.00
Transfer - CATV License Tax Collector - Agency Account Town - Real and Personal Property Taxes	100.00 51,932.41
Group Health Insurance Refund	42,988.00 1,266.00 425.25
Insurance Settlement - Damage to Library Boiler Close Out Special Welfare Account Tailings - Uncashed Checks	3,628.85 256.20 2,108.57
Rebate - Interest on Prepayment of Note	3.87 984.29 210.59 4.32
Reimbursement - Photo Copies	2,051.05
Thompson Fund Merrick Fund Fuller Fund - School	115.10 45.24 121.03
Fuller Fund - Park	242.13 3,386.99 6,215.06
Interest on: Taxes	19,888.08
Savings Accounts Certificates of Deposit WPC Certificates of Deposit WPC Savings Account	33,267.70 23,785.59 21,062.85 48,598.16
Refunds: Veterans Services	13.00
Cemetery Department Planning Board General Insurance	83.50 23.00 415.00
Police Department Memorial Hall Selectmen's Department	300.00 27.18 7.60
Police Salaries	84.73 25.40
Receipts	\$24,389,691.34
Receipts plus Cash on July 1, 1978	25,890,763.05
Less Disbursements during fiscal year	25,002,550.53
Balance on Hand, June 30, 1979	\$ 888,212.52

SUMMARY OF FEDERAL REVENUE SHARING FUNDS

Entitlement #6		
Balance - July 1, 1978	\$ 3,979.72	
Interest	288.73	
	\$ 4,268.45	
Less Disbursements - Police Salaries	3,979.72	
Balance - June 30,1979	· ·	\$ 288.73
		200.70
Entitlement #7	¢ 7.110.00	
Balance - July 1, 1978	\$ 7,119.83 154.42	
1116163(104.42	
	\$ 7,274.25	
Less Disbursements - Police Salaries	6,341.63	
Balance - June 30, 1979		\$ 932.62
Entitlement #8		
Balance - July 1, 1978	\$201,907.26	
Interest	5,828.33	
	\$207,735.59	
Less Disbursements - Police Salaries	194,795.00	
Balance - June 30, 1979		\$ 12,940.59
Entitlement #9		
Balance - July 1, 1978	\$100,006.03	
Receipts during year	99,431.00	
Interest	8,574.41	
	\$208,011.44	
Less Disbursements - Police Salaries	54,883.65	
Balance - June 30, 1979		\$153,127.79
Entitlement #10		
Receipts during year	\$103,524.00	
Interest	607.37	
	\$104,131.37	
Balance - June 30, 1979		\$104,131.37
SUMMARY OF ANTI RECESSION FISCAL		
OUMMANT OF ANTI RECESSION FISCAL	L ASSISTANCE FU	INUS
Balance - July 1, 1978	\$ 23,314.22	
Receipts during year	1,263.00	
Interest	1,076.78	
Less Disbursements:	\$ 25,654.00	
Purchase of Fire Truck	\$ 1.095.00	
Memorial Hall Salary	\$ 1,095.00 1,211.65	
Memorial Hall Other Expenses	3,910.45	
Police Salaries	13,581.75	
Tuition - Day Vocational School Program	4,700.00	
·		
Balance - June 30, 1979		¢ 115515
Dalarioe Tourie 30, 1373		\$ 1,155.15

Respectfully submitted,

Joseph S. Gill Town Treasurer

REPORT OF THE TOWN ACCOUNTANT

I herewith submit the following Financial Reports for the fiscal period, July 1, 1978 through June 30, 1979:

Balance Sheet — General Account

Debt Accounts

Trust Funds and Investments

Statement of Cash Receipts

Statement of Cash Disbursements

Statement of Appropriations, Expenditures and Balances

Statement of Federal Revenue Sharing Funds

Statement of Antirecession Fiscal Assistance Funds

Statement of Bonded Indebtedness

Reserve Account Transfers

Stanley J. Bigda Town Accountant

TOWN OF PALMER, MASSACHUSETTS

BALANCE SHEET - JUNE 30, 1979

GENERAL ACCOUNTS

		833,000.00	11,637.00			19,544.48			44,254.00		665.15			2,772.52			
RESERVES	33,000.00	800,000.00		00 740 7	4,974.08 13,807.12	763.28		42,988.00	1,266.00								157.48
LIABILITIES AND RESERVES	Temporary Loans: Anticipation of Serial Loans: Urban Renewal, Palmer Industrial Park Project	Anticipation of Federal Grant: Water Pollution Control Project State Assessments:	Chapter 766, Special Education, FY-1979	Payroll Deductions:	Group Health Insurance	Group Life Insurance		Overpayments to be Refunded: Group Health Insurance Refund	Group Life Insurance Dividend	<	Agency: County-Dog Licenses		Tailings:	Unclaimed Checks		Gifts and Bequests:	Council on Aging
		2,460,788.77								332,716.98							189,356.02
TS	538,162.28 350,050.24 271,421.10 1,155.15	1,300,000.00	69 446	9 9	1,546.61		31,415.77	2,738.20	288,040.37	8,453.40		67.09 156.55	46.98	2,598.40	6,190.06	18,568.57	161,728.37
ASSETS	Cash: General Revenue Non-Revenue Federal Revenue Sharing Antirecession Fiscal Assistance	Certificates of Deposit	Taxes: FY-1976 Levy:	FY-1977 Levy:	real Estate Personal Property	FY-1978 Levy:	Real Estate	Personal Property FY-1979 Levy:	Real Estate	Personal Property	Motor Vehicle Excise:	1973	1975	1976	1977	1978	1979

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LIABILITIES AND RESERVES

5,770.42	6,477,415.06	827,793.94		925,950.00	8,862.97	9,000.00	24,346.00	78,100.78	
3,236.44		477,743.70	ESERVES	385,150.00 290,800.00 250,000.00	6,851.60 1,947.46 63.91				347.63
Revolving Funds: School Lunch School Athletics	Appropriation Control, FY-1980	Appropriation Balances: Revenue Non-Revenue	LIABILITIES AND RESERVES	Loans Authorized and Unissued: Water Pollution Control Project Palmer Industrial Park Project Street Sewer Improvement Project	Overestimates: County Tax, FY-1979 State Parks and Recreation Areas Lower Pioneer Valley Air Pollution Control District	Sale of Real Estate Fund	Sale of Cemetery Lots	Reserve Fund - Overlay Surplus	Overlays Reserved for Abatements: FY-1976 Levy
	56 407 07	184,00							

224.40 5,217.85 51,055.02

Overlay Deficits: FY-1975 Levy FY-1977 Levy FY-1978 Levy ASSETS

			FY-1979 Levy	148,969.85	149,317.48
		16,890,673.52 DEBT ACCOUNTS	Revenues Reserved Until Collected: Motor Vehicle Excise Farm Animal Excise Tax Titles and Possessions Departmental Aid to Highways Federal and State Aided Water Pollution Control Project State Aided Urban Renewal Project, Palmer Industrial Park Surplus Revenue	189,356.02 126.00 56,654.84 18,426.14 116,991.00 4,297,933.00	5,871,132.70 1,263,407.51 16,890,673.52
Net Funded or Fixed Debt: Inside Debt Limit: General Outside Debt Limit:	71,400.00		Serial Loans: Inside Debt Limit: General: School Construction Sewer Construction	10,000.00	71,400.00
מ מ מ	000		tion trol I Park Project	90,000.00 60,000.00 1,815,000.00	

Water Pollution

1,495,000.00 352,807.00 3,884,207.00	D RESERVES	951.28 850.00 96,058.00 1,000.00 2,000.00 52,284.61 153,143,89
Control Project Palmer Public Library	TRUST FUNDS AND INVESTMENTS LIABILITIES AND RESERVES	In Custody of Treasurer: Thompson Fund - Welfare Merrick Fund - Schools Cemetery Perpetual Care Funds Inez Burleigh Fuller School Fund Conservation Fund
3,884,207.00	T ASSETS	153,143.89
		Trust Funds and Investments: Cash and Securities: In Custody of Treasurer

STATEMENT OF CASH RECEIPTS

YEAR ENDING JUNE 30, 1979

TAXES - LOCAL:			
Current Year's Levy:			
Real Estate	\$3,332,268.26		
Personal Property	268,045.15	\$3,600,313.41	
Prior Year's Levy:	470 000 07		
Real Estate	170,886.87		
Personal Property Tax Title Redemption	6,266.57 32,5 5 6.64	209,710.08	
Other Local Taxes	02,000.04	203,7 10.00	
Motor Vehicle Excise	531,046.48		
Farm Animal Excise	890.00		
Trailer Coach Fees	10,740.00	542,676.48	
Total Taxes - Local			\$4,352,699.97
STATE SHARED TAXES			
Loss of Taxes and Abatements		48,406.35	
Education Basis		759,993.00	
Local Aid Fund - Lottery		94,414.00	
Local Aid - General Fund		123,094.16	
Total State Shared	Taxes		1,025,907.51
LICENSES:			
Alcoholic Beverages		9,598.00	
Licenses Issued by Selectmen	aalth	3,475.00 1,024.00	
Licenses Issued by Board of He Gas Storage Renewals	zaili i	350,00	
Total Licenses		000,00	14,447.00
rotal Electrices			
DEDMITS			
PERMITS FINES - COURT			7,816.32
FINES - COURT			
FINES - COURT FEDERAL FUNDS:		202.055.00	7,816.32
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing		202,955.00 52 161 78	7,816.32
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project	ct	52,161.78	7,816.32
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing		•	7,816.32
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction		52,161.78 69,245.73	7,816.32
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project	Act	52,161.78 69,245.73 1,263.00	7,816.32
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00	7,816.32
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project	Act	52,161.78 69,245.73 1,263.00 2,930.00	7,816.32 7,234.63
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00	7,816.32
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds SCHOOL FUNDS:	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00 2,033.08	7,816.32 7,234.63
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds SCHOOL FUNDS: School Lunch Program	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00 2,033.08	7,816.32 7,234.63
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds SCHOOL FUNDS:	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00 2,033.08 82,793.17 3,960.00	7,816.32 7,234.63
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds SCHOOL FUNDS: School Lunch Program PL89-312 Title VI - D	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00 2,033.08	7,816.32 7,234.63
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds SCHOOL FUNDS: School Lunch Program PL89-312 Title VI - D PL89-313 Title I PL94-142 Title VI - B PL89-10 Title I	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00 2,033.08 82,793.17 3,960.00 2,480.00 27,485.00 50,590.00	7,816.32 7,234.63
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds SCHOOL FUNDS: School Lunch Program PL89-312 Title VI - D PL89-313 Title I PL94-142 Title VI - B PL89-10 Title I PL93-380 Title IV - C	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00 2,233.08 82,793.17 3,960.00 2,480.00 27,485.00 50,590.00 49,700.00	7,816.32 7,234.63
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds SCHOOL FUNDS: School Lunch Program PL89-312 Title VI - D PL89-313 Title I PL94-142 Title VI - B PL89-10 Title I PL93-380 Title IV - C PL93-380 Title IV - B	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00 2,033.08 82,793.17 3,960.00 2,480.00 27,485.00 50,590.00	7,816.32 7,234.63
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds SCHOOL FUNDS: School Lunch Program PL89-312 Title VI - D PL89-313 Title I PL94-142 Title VI - B PL89-10 Title I PL93-380 Title IV - C PL93-380 Title IV - B Total School Funds	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00 2,233.08 82,793.17 3,960.00 2,480.00 27,485.00 50,590.00 49,700.00	7,816.32 7,234.63
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds SCHOOL FUNDS: School Lunch Program PL89-312 Title VI - D PL89-313 Title I PL94-142 Title VI - B PL89-10 Title I PL93-380 Title IV - C PL93-380 Title IV - B Total School Funds STATE FUNDS:	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00 2,033.08 82,793.17 3,960.00 2,480.00 27,485.00 50,590.00 49,700.00 4,936.43	7,816.32 7,234.63
FINES - COURT FEDERAL FUNDS: Federal Revenue Sharing E.D.A. Recreational Project E.D.A. Road Construction Project Antirecession Public Assistance Library Services & Construction Water Pollution Control Project Police Dept Pedestrian Safety Project Total Federal Funds SCHOOL FUNDS: School Lunch Program PL89-312 Title VI - D PL89-313 Title I PL94-142 Title VI - B PL89-10 Title I PL93-380 Title IV - C PL93-380 Title IV - B Total School Funds	Act	52,161.78 69,245.73 1,263.00 2,930.00 7,054,100.00 2,233.08 82,793.17 3,960.00 2,480.00 27,485.00 50,590.00 49,700.00	7,816.32 7,234.63

School Building Assistance Library Aid Highway - Chapter 497 Highway - Chapter 825 Water Pollution Control Project Palmer Industrial Park Urban Renewal Project Total State Funds		8,348,58 4,408.13 68,815.00 83,703.00 537,935.00 170,235.10	902,541.56
FEES FOR CURRENT SERVICES:		4	002,011.00
General Government			
Board of Appeals Tax Collector License Commission Selectmen Planning Board	105.00 1,194.88 12.00 4.32 267.50	1,583.70	
Public Safety Conservation Commission Building Inspector Police Department Sealer	25.00 50.00 1,973.20 1,061.20		
Dog Officer	145.00	3,254.40	
Cemeteries Sale of Lots Opening Graves Foundations	1,150.00 2,680.00 182.00	4,012.00	
Schools School Lunch Program School Athletics Tuition	87,735.51 5,305.50 3,550.00	96,591.01	
Total Fees for Current S	Services		105,441.11
REIMBURSEMENT FOR CURRENT E	XPENSE:		
School Transportation		112,576.00	
Diamond International Corp Prin. & Int. Costs on Sewer Bonds Town Employee - Loss of Wages County - Care & Disposing of Dogs		36,500.00 425.25 1,562.00	
State - Chapter 90 Highway Construction Library - Insurance Claim - Boiler		46,991.00 3,628.85	
Veterans' Services City of Spfld Leo J. Santucci Pens Town of South Hadley - Leo J. Santuc		15,135.20 3,291.10 2,523.93	
Total Reimbursement fo	or Current Exp	pense	222,633.33
UNCLASSIFIED:			
Sale of Scrap Metal - Sanitary Landfill Group Health Insurance Refund Group Life Insurance Dividend Special Welfare Account Public Phone Commission Transfer - CATV License Elbow Plantation Society - Sale of Medals Damage to Town Properties		111.15 42,988.00 1,266.00 256.20 34.88 100.00 30.00 2,051.05	

Premiums on Loans - WPC Project & Palmer Public Library Tailings - Uncashed Checks Total Unclassified INTEREST:	2,520.95 2,108.57	51,466.80
Rebate - Prepayment, Serial Loan Deposits Certificates of Deposit Antirecession Fiscal Assist. Funds Taxes and Assessments Investment Funds Cemetery Perpetual Care Funds Federal Revenue Sharing Funds Conservation Fund WPC Project Funds Merrick Fund Thompson Fund Fuller Fund Total Interest	3.87 85,544.95 40,598.44 1,076.78 19,888.08 562.23 6,215.06 15,453.26 3,386.99 570.91 45.24 115.10 363.16	173,824.07
MUNICIPAL INDEBTEDNESS:		, , , , , _ , , , , ,
Anticipation of Revenue Loans Anticipation of Serial Loans Anticipation of Federal Grants General Obligation Bonds - WPC Project General Obligation Bonds - Palmer Public Library Total Municipal Indebtedness	600,000.00 33,000.00 800,000.00 1,495,000.00 352,807.00	3,280,807.00
RENTALS - TOWN PROPERTIES		6,926.00
Diamond International Corp. Effluent Discharge Study Historical Commission Police-Off Duty Work Detail County Dog Licenses Tax Collector - Tax Payments Payroll Deductions Federal Taxes 440,991.10 Mass. Taxes 158,620.10 Group Life Ins. 4,329.60 Group Health Ins. 105,634.02 County Retirement 46,992.39	15,859.10 428.79 36,734.42 2,787.90 51,932.41	
Total Agency	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	864,309.83

TRUST:

1110011	
Cemetery Perpetual Care Funds	1,400.00
INVESTMENTS:	
Certificate of Deposit	5,700,000.00
REFUNDS:	
Credited to Appropriations	952.21
TOTAL RECEIPTS	24,325,940.53
Add Cash Balance, July 1, 1978	1,837,398.77
	26,163,339.30
Less Cash Disbursements	25,002.550.53
Cash Balance, June 30, 1979	1,160,788.77

FEDERAL REVENUE SHARING FUNDS

			FY - 1979			
Entitlement	Balance	Receipts I	pts FY - 1979		Expenditures	Balance
Š.	July 1, 1978	Principal	Interest	Total	FY - 1979	June 30, 1979
9	3,979.72		288.73	4,268.45	3,979.72	288.73
7	7,119.83		154.42	7,274.25	6,341.63	932.62
ω	201,907.26		5,828.33	207,735.59	194,795.00	12.940.59
6	100,006.03	99,431.00	8,574.41	208,011.44	54,883.65	153,127,79
9	none	103,524.00	607.37	104,131.37	none	104,131,37
Totals	313,012.84	202,955.00	15,453.26	531,421.10	260,000.00	271,421.10
		ANTIRECESS	ESSION FISCAL ASSISTANCE FUNDS	TANCE FUNDS		
	Balance	Receipts F	pts FY - 1979		Expenditures	Balance
	July 1, 1978	Entitlements	Interest	Total	FY - 1979	June 30, 1979
	23,314.22	1,263.00	1,076.78	25,654,00	24,498,85	1 155 15

STATEMENT OF CASH DISBURSEMENTS

Year ending June 30, 1979

GENERAL GOVERNMENT

SELECTMEN:

Board Salaries Secretary's Salary Office Expense & Supplies Telephone Travel & Conference Town Meeting Expenses Warrant Expenses Contract Negotiations Office Equipment Maintenance Dues	4,835.25 3,134.88 1,682.67 1,263.26 1,706.76 264.12 1,127.40 674.00 522.87 517.50	15,728.71
SELECTMEN'S CONTINGENT ACCOUNT:		987.13
TOWN ACCOUNTANT:		
Salary Clerical Trave! & Conferences Office Expense & Supplies	14,132.00 6,442.27 310.14 178.41	21,062.82
TOWN TREASURER:		
Salary Clerical Telephone Office Expense & Supplies Rental - Postage Meter Maintenance of Office Equipment Travel Data Processing Service Surety Bond Stationery & Postage Cost of Issuing General Obligation Bonds	13,591.60 7,610.80 206.93 918.29 141.00 299.36 676.69 1,835.08 342.00 2,022.62 16,081.32	43,725.69
TAX COLLECTOR:		
Salary Clerical Office Expense & Supplies Telephone Surety Bond Travel, Dues, Misc. Stationery & Postage Printing Tax Bills Typewriter Tax Title Expense	9,617.35 16,083.70 1,763.66 391.65 421.00 357.88 2,309.62 2,138.90 674.00 417.83	34,175.59

TOWN CLERK:

Salary Clerical Telephone Office Expense & Supplies Stationery & Postage	5,584.30 7,626.50 343.13 564.78 198.02	14,316.73
ELECTION & REGISTRATION:		
Registrars' Salaries Election Officers Tally Sheets/Voting Lists Misc. Election Expenses Office Expense & Supplies Registration & Listing	2,361.33 4,251.11 1,018.26 729.13 172.28 2,831.85	11,363.96
ASSESSORS:		
Board Salaries Clerical Telephone Photostats Office Expense & Supplies Travel Assessor's Engineering Computer Maintenance Costs	5,289.90 14,107.00 400.68 366.50 2,362.01 1,484.62 900.00 1,499.78	26,410.49
LAW AND CLAIMS:		
Salary of Town Counsel Special Legal Services Claims & Expenses	3,300.00 212.50 1,775.20	5,287.70
Santucci vs. Lemanski et al (Art 2, STM 2-14-77)		7,000.00
LICENSE COMMISSION:		
Office Expense Clerical Travel	20.45 75.00 379.49	474.94
MEMORIAL HALL:		
Custodian's Salary Electricity & Water Building Repairs General Supplies Snow Removal Fuel	2,800.00 701.52 509.42 268.87 54.00 3,011.09	7,344.90

PALMER TOWN BUILDING:

Custodian's Salary Care of Grounds - Labor Lights/Heat/Power Gen. Bldg. Supplies/Expenses Misc. Repairs	3,922.27 599.84 8,181.72 848.67 1,539.03	15,091.53
TOWN ENGINEER SALARY		5,503.68
CONSULTING ENGINEER		1,363.65
FINANCE COMMITTEE:		
Salary of Secretary Office Expense & Supplies	551.25 521.90	1,073.15
PLANNING BOARD:		
Salary of Secretary Clerical Office Expense & Supplies Telephone	661.50 5,603.50 1,107.35 343.52	7,715.87
BOARD OF APPEALS EXPENSES		194.45
COUNCIL ON AGING:		
Office Supplies Postage Van Insurance Telephone Travel Air Conditioner Other Expense	866.62 573.82 663.50 326.94 130.33 450.00 472.23	3,483.44
TOWN MODERATOR		110.25
PALMER REDEVELOPMENT AUTHORITY:		
Electricity Inspecting Pumping Stations Service Agreement Repairs Other Expense	1,007.92 450.00 840.00 990.03 334.54	3,622.49
TOTAL FOR GENERAL GOVERNMENT		226,037.17

PROTECTION OF PERSONS AND PROPERTY

POLICE:

Salary of Chief Patrolmen Clerical Matron & Other Services Court Prosecutor Clothing & Equipment for Men Gas & Oil Radio Repairs Maintenance of Cruisers Telephone Office Expense & Supplies Lock-up Expense (meals, etc.) Officer's Training School Hospital & Medical Expense Chief of Police - Car Allowance	17,200.36 224,778.54 25,942.97 285.60 3,820.08 3,071.03 13,816.35 542.95 4,895.34 2,036.84 1,764.89 116.77 761.78 343.06	
Other Expenses	546.84	300,423.40
AUXILIARY POLICE EXPENSES:		
Gas Repairs Supplies Uniforms	270.32 1,185.45 268.45 451.95	2,176.17
Officials	451.95	2,170.17
Police Pedestrian Safety Materials (Art. 3, STM 9-25-78)		2,933.08
Police Cruisers (Art. 7, FY 1979)		11,145.34
CIVIL DEFENSE:		
Salary of Director Office Expense	401.31 99.50	500.81
FOREST WARDEN:		
Salary Telephone Firemen Gas & Oil Supplies/Repairs Out-of-District Fires	1,984.50 105.72 188.00 176.73 431.09 1,739.50	4,625.54
ADTICLE 6 CTM 1 17 77		
ARTICLE 6 STM 1-17-77 Purchase of Forest Fire Truck		1,095.00
FORESTRY DEPARTMENT:		
Labor Trucking	9,716.00 4,650.00	

Tree and Stump Removal Tree Planting Program Supplies and Repairs	1,056.00 780.85 1,183.64	17,386.49
SEALER:		
Salary Telephone Travel Equipment & Supplies	1,575.00 105.72 433.55 74.30	2,188.57
DOG OFFICER:		
Salary Boarding of Dogs Destroying Dogs Telephone Electricity	1,102.50 1,946.00 712.00 105.72 255.24	
Travel ——	510.00	4,631.46
GAS INSPECTOR - SALARY		211.23
TOWN FIRE ENGINEERS		62.04
CONSERVATION COMMISSION EXPENSES		286.45
WIRE INSPECTOR - SALARY		956.00
HISTORICAL COMMISSION		5.04
BUILDING INSPECTOR - Salary & Expenses		2,972.26
TOTAL FOR PROTECTION OF PERSONS & PROPE	ERTIES	351,598.88

HEALTH AND SANITATION

HEALTH, BOARD OF:

Board Salaries	2,107.98	
Agent	489.46	
Office Expense & Supplies	673.60	
Travel	1,200.86	
Palmer Visiting Nurse Ass'n	400.00	
P.H. & T.B. Follow-up Visits	192.00	
Quaboag Valley Visiting	10.000.00	
Nurse Ass'n.	12,300.00 334.44	
Telephone Clinics	1,552.87	
Plumbing Inspector -	1,002.07	
Salary & Expenses	771.75	
Vermin Control -	771.70	
Salary	330.75	
Expenses	190.80	
Milk Inspector -		
Salary & Expenses	290.46	
Parochial School Doctor	220.50	
Animal Inspector	826.88	
Clerical	638.35	
Perk Test Inspection	348.00	22,468.70
SANITARY LANDFILL:		
Contracted Services	24,622.45	
Other Expenses	689.77	
Salary of Caretaker	6,198.40	31,510.62
GARBAGE COLLECTION		21,600.00
FY79 - Art. 18 - Valley		
Human Services		7,000.00
		,
FY79 - Art. 16 - Ambulance		
Service Subsidy		33,999.96
SEWER TRUNKMAIN CLEANING:		
Equipment Hire	3,711.00	
Supplies	288.00	3,999.00
GENERAL SEWER MAINTENANCE:		
Sewer Line Rights	265.77	
Equipment Hire	81.00	
Equipment Supplies	1,377.46	
Pipe & Fittings	561.62	
Cleaning Catch Basins	8,257.75	
Catch Basins & Manholes	680.00	11,223.60

WATER POLLUTION CONTROL PROJECT		8,577,576.35
TOTAL FOR HEALTH AND SANITATION		8,709,378.23
HIGHWAYS		
HIGHWAY SALARIES		151,480.88
GENERAL HIGHWAY MAINTENANCE:		
Gas/Oil/Fuel Telephone Lights/Heat/Power/Water Diesel Fuel Tax Office Expenses & Supplies Supplies/Equipment/Repairs Painting Crosswalks/ Parking Lines Raingear/Safety Equipment Clothing Allowance Town Barn Maintenance Travel Other	16,296.04 729.19 1,596.45 269.14 1,430.54 24,704.22 755.52 12.98 600.00 141.35 150.00 1.00	46,686.43
STREETS AND SIGNS:		
Materials/Supplies Signs Repairs to Traffic Signals Electricity	1,200.03 1,079.52 408.03 2,209.82	4,897.40
HIGHWAY DEPARTMENT EQUIPMENT		22,171.33
BRIDGE MAINTENANCE		198.88
FY76 - Art.26 - Ch. 90 Construction		18,955.93
FY77 - Art.25 - Ch. 90 Construction		32,600.00
FY78 - Art.21 - Ch. 90 Construction		8,753.54
FY78 - Art.23 - Safety Improvement Project		5,750.05
FY79 - Art.24 - Safety Improvement		16.50
FY66 - Art.55 - Gates St B		2,688.54
SIDEWALKS AND CURBS - GENERAL MAINTENANCE		
Concrete Loam/Gravel/Sand Bituminous Materials Supplies	884.50 1,094.25 757.59 2,263.21	4,999.55

SURFACE TREATMENT OF STREETS WITH BITUMINOUS MATERIALS:

Gravel/Sand	1,207.02 13,958.72	
Liquid Bituminous Materials Concrete Bituminous Materials	12,785.26	27,951.00
SNOW REMOVAL:		
Equipment Hire for Plowing Repairs/Tools/Equipment Salt Sand	2,824.00 11,179.51 13,275.32 4,665.65	04 000 40
Towing	55.00	31,999.48
STREET LIGHTING		54,243.47
EDA Project #MA-01-51-26787 Road Reconstruction		79,915.44
EDA Project #MA-01-51-20561 Recreation Facilities		53,194.71
TOTAL FOR HIGHWAYS		546,503.13

CHARITIES AND SOLDIER'S BENEFITS

VETERAN'S BENEFITS:

Salary of Agent	2,752.00	
Clerical	94.25	
Administrative Expenses	765.15	
Emergency Provisions	410.00	
Emergency Rent, Fuel, Utilities	158.47	
Telephone	364.59	
Hospital/Medical/Dental	2,553.76	
Ordinary Allowances	35,960.17	43,058.39
RENT - WORLD WAR I VETERANS		100.00
TOTAL FOR CHARITIES & SOLDIER'S BENEFITS	S	43,158.39

SCHOOLS

SCHOOLS, OPERATION OF:

Administration - Salaries	58,348.40
Administration - Expenses	18,023.28
Instruction - Salaries	2,174,860.56
Instruction - Expenses	197,108.04
Health	16,467.15
Custodians	129,638.22
Operation & Maintenance	
of Plant	135,862.26
Other School Services	214,849.57
Insurance	39,958.76
Trade School Salaries	4,920.00
Trade School Expenses	371.47

Tuition 56,008.6 Repairs 52,427.9 Rental - St. Ann's School 3,336.0	6	
Building Aides 47,520.9		
Group Life Insurance 2,552.0		
Blue Cross - Blue Shield 59,659.7		
Equipment 5,478.3		
Replacement & Acquisition		
of Equipment 14,186.6	3	
School Lunch - Salaries 65,065.5		
School Lunch - Expenses 126,814.5		
School Athletics 7,037.0		
Day Vocational School Programs		
P.W.E. Act Trust Fund 4,700.0	0	
Day Vocational School Programs		
E & D Account 4,130.0	0	
Art.24 (ATM 3-12-73) Heat		
Detectors 342.3	2	
Federal Funds:		
ESEA Title I Proj. #78-227.137 16,497.9	4	
ESEA Title Proj. #79-227-137 34,240.5	0	
PL93-380 Title IV-C Proj. MORE #24-78 37,700.0	0	
PL93-380 Title IV Proj. MORE #24-78 32.2	4	
PL93-380 Title IV-B RT-B 7030-9716 207.3	2	
PL89-312 Title VI-D Proj. #78-227-158S 2,449.9	6	
PL94-142 Title VI-B Proj. #79-227-164S 12,911.5	2	
PL89-313 Title I Proj. #79-108S 2,223.6	0	
Pathfinder Regional Vocational		
Technical High School District 307,244.7	<u>1</u>	
TOTAL FOR SCHOOLS	3,853,175.24	
LIBRARY		
ALMER PUBLIC LIBRARY - OPERATING EXPENSES	95,953.85	
IBRARY BUILDING RENOVATION	3,028.04	

PALMER PUBLIC LIBRARY - OPERATING EXPENSES	95,953.85
LIBRARY BUILDING RENOVATION	3,028.04
Title I Proj. #7036-2201-Library Services & Construction Act, Palmer Public Library	2,925.87

PARKS, RECREATION & CELEBRATIONS

101,907.76

PARKS:

TOTAL FOR LIBRARY

Labor	58,994.54
Trucking	364.00
Truck Repairs/Expenses	664.45
Supplies/Repairs	7,088.08
Gas & Oil	3,083.95
Electricity/Water	1,169.07
Telephone	348.07
Fertilizer, Grass Seed, Mulch	627.74
Office Supplies	50.00
Wood Lot Surveying	733.50

Playground Equipment Misc.	404.20 61.35	73,588.95			
PARK DEPARTMENT EQUIPMENT		12,196.83			
MAINTENANCE OF GROUNDS - PEE WEE PARK:					
Labor Equipment	542.12 856.81	1,398.93			
RECREATION:					
Labor Transportation Travel Supplies/Equipment Printing	14,436.31 4,234.20 204.86 3,683.23 70.50	22,629.10			
FY79 Art.13 - Pee Wee Baseball Midget League		1,800.00			
Lil' Girls League		500.00			
FY79 Art.14 - Palmer Cowboy Football Team		1,800.00			
MEMORIAL DAY OBSERVANCE		, 1,500.00			
TOTAL FOR PARKS, RECREATION & CELEBRA	TIONS	115,413.81			
CEMETERIES					
CEMETERIES:					
Labor Salary of Secretary Trucking Electricity/Water Gas & Oil General Supplies/Repairs Fertilizer/Lime/Loam Rental Equipment Trees, Shrubs Replacement-Stolen Tools Misc.	20,763.98 1,653.75 46.22 45.76 628.07 2,876.53 592.62 35.00 240.00 337.83 6.00				
TOTAL FOR CEMETERIES		27,225.76			
PENSIONS	PENSIONS				
County Retirement Assessment Leo J. Santucci, Retirement	86,480.00 20,403.60				
TOTAL FOR PENSION		106,883.60			

INSURANCE

INSURANC	E	
Blue Cross - Blue Shield Group Life Insurance General Insurance Workmen's Compensation Unemployment Insurance	38,541.42 2,067.20 24,962.00 14,192.79 32,261.89	
TOTAL FOR INSURANCE		112,025.30
UNCLASSIFI	IED	
Town Reports Certificate of Deposit - Cash Premium on Loans - General Obligation Bonds Real Estate Interest Refund	2,825.16 6,600,000.00 2,520.95 64.54	
TOTAL FOR UNCLASSIFIED		6,605,410.65
TEMPORARY L	OANS	
Anticipation of Serial Loan - Urban Renewal Anticipation of Serial Loan - WPC Project Anticipation of Serial Loan - Purchase of Libr. Bldg. Anticipation of Serial Loan - Renovation of Libr. Bldg. Anticipation of Federal Grant - WPC Project Anticipation of Revenue Loans	35,000.00 700,000.00 105,000.00 285,000.00 800,000.00 600,000.00	
TOTAL FOR TEMPORARY LOANS		2,525,000.00
INTEREST AND MATE	URING DEBT	
INTEREST:		
School Bonds Tax Anticipation Notes Three Rivers Flood Control Thorndike St. Sewer Bonds Urban Renewal Project Main St Three Rivers	4,200.00 4,667.00 4,075.00 729.60 98,219.27	

Abated Taxes	3.50	220,730.16

3,300.00

18,413.69

87,122.10

Sewer Project

Temporary Loan - Purchase

of Library Bldg.
Temporary Loan - Water

Pollution Control Proj.

MATURING DEBT:

Principa	I - School Bonds	40,000.00	
Principa	I - Three Rivers		
	Control	25,000.00	
_ '	I - Thorndike St.		
Sewer		6,400.00	
	I - Serial Bond Loan Renewal	140,000.00	
	I - Main St. Three	140,000.00	
•	Sewer Project	11,000.00	
	l - Water Pollution		
Contro	ol Proj.	86,750.00	309,150.00
TOTA	FOR INTEREST AND M	IATURING DEBT	529,880.16

STATE AND COUNTY

County Tax	192,363.88	
State Recreation Areas	47,944.73	
State Motor Vehicle Excise		
Tax Bills	1,672.80	
County Aid to Agriculture	100.00	
Lower Pioneer Valley Planning		
Commission	1,401.60	
Lower Pioneer Valley Air Pollution		
Control	1,456.63	
TOTAL FOR OTATE AND COUNTY		044

TOTAL FOR STATE AND COUNTY 244,939.64

REFUNDS

ON TAXES:

Real Estate	15,307.23
Motor Vehicle Excise	8,601.62
Personal Property	59.97

GENERAL:

Life Insurance	9.60
Health Insurance	79.60

TOTAL FOR REFUNDS 24,058.02

AGENCY ACCOUNT - TOWN REAL AND PERSONAL PROPERTY TAXES

51,932.41

DOG LICENSES TO COUNTY

2,753.30

AGENCY

Conservation Fund	5,000.00
Interest on Conservation Fund	3,386.99
Tax Title Redemption Due Districts	2,050.40

Diamond International Corp. Pilot Plant Study - WPC Police - Off Duty Work Detail Bottling License to State Gifts - Council on Aging Payroll Deductions: Federal State County Retirement Group Health Insurance Group Life Insurance	15,859.10 39,324.42 20.00 161.67 440,991.10 158,620.10 46,449.20 106,810.90 5,195.20	823,869.08
TOTALTOTIAGLINGT		020,000.00
	TRUST	
Perpetual Care - Cemetery		1,400.00
TOTAL FOR TRUST		1,400.00
TOTAL CASH DISBURSEMENTS		25,002,550.53

STATEMENT OF APPROPRIATIONS, EXPENDITURES AND BALANCES

Fiscal Year ending June 30, 1979

GENERAL GOVERNMENT

	Appro. as		Balan	ce
	Modified	Expended	Surplus	Forward
SELECTMEN:				
Board Salaries	4,835.25	4,835.25		
Secretary's Salary	3,134.88	3,134.88		
Other Expenses	7,760.10	7,758.58	1.52	
Out-of-State Travel	200.00	007.12	200.00	
Contingent Account	1,000.00	987.13	12.87	
ACCOUNTANT:				
Salary	14,132.00	14,132.00		
Clerical	7,450.00	6,442.27	1,007.73	
Out-of-State Travel	160.00	160.00		
Other Expenses	332.00	328.55	3.45	
TREASURER:				
Salary	13,591.60	13,591.60		
Clerical	7,610.80	7,610.80		
Out-of-State Travel	200.00	200.00		
Other Expenses	26,050.00	22,323.29	3,726.71	
Tax Title Foreclosures	3,000.00			3,000.00
COLLECTOR:	0.017.05	0.017.05		
Salary	9,617.35	9,617.35		
Clerical Other Expenses	16,083.70 8,475.00	16,083.70 8,474.54	.46	
Other Expenses	0,475.00	0,474.54	.40	
TOWN CLERK:				
Salary	5,584.30	5,584.30		
Clerical	7,626.50	7,626.50		
Other Expenses	1,367.00	1,105.93	261.07	
ELECTION & REGISTRATION:				
Registrars' Salaries	2,404.00	2,361.33	42.67	
Other Expenses	9,870.00	9,002.63	867.37	
	0,070,00	0,002.00	001.01	
ASSESSORS:				
Salaries	5,289.90	5,289.90		
Clerical	14,107.00	14,107.00		
Other Expenses	7,250.00	6,113.59	1,136.41	
Mapping & Engineering	900.00	900.00		
TOWN COUNSEL:				
Salary	3,300.00	3,300.00		
Other Expenses	1,800.00	1,775.20	24.80	
Other Legal Services	2,000.00	212.50	1,787.50	
Art. 2 STM 2 - 14 - 77 Santucci				
vs. Lemanski et al	7,000.00	7,000.00		
LICENSE COMMISSION:				
Expenses	475.00	474.94	.06	
ЕДРОПОСО	473.00	4/4.54	.00	

	Appro. as		Bala	nce
	Modified	Expended	Surplus	Forward
MEMORIAL HALL: Custodian's Salary Other Expenses	2,800.00 5,502.18	2,800.00 4,544.90	957.28	
PALMER TOWN BUILDING: Custodian's Salary Care of Grounds Other Expenses	3,922.27 600.00 11,089.98	3,922.27 599.84 10,819.40	.16 270.58	
ENGINEERING: Town Engineer - Salary Consulting Engineer	5,503.68 4,000.00	5,503.68 1,363.65	2,636.35	
FINANCE COMMITTEE: Salary of Clerk Other Expenses	551.25 825.00	551.25 521.90	303.10	
PLANNING BOARD: Salary of Clerk Clerical Other Expenses	661.50 5,915.00 1,572.50	661.50 5,603.50 1,450.87	311.50 121.63	
BOARD OF APPEALS: Expenses	475.40	194.45	280.95	
PERSONNEL BOARD: Expenses	100.00		100.00	
COUNCIL ON AGING: Expenses	3,485.00	3,483.44	1.56	
PALMER REDEVELOPMENT AUTHORITY: Expenses	3,622.49	3,622.49		
MODERATOR:	110.25	110.25		
PROTECTIO	N OF PERSON	S AND PROP	ERTY	
POLICE DEPARTMENT: Salaries Other Expenses Art. 7 FY - 79 Police Cruisers Art. 3 STM 9 - 25 - 78 - Pedesti Safety Materials	288,286.84 28,681.45 12,000.00 rian 3,022.00	271,741.95 28,681.45 11,145.34 2,933.08	14,655.12 854.66 88.92	1,889.77 return to Trust Fund Acct.
Auxiliary Police Expenses CIVIL DEFENSE:	2,176.17	· ·		
Salary Other Expenses	401.31 100.00	401.31 99.50	.50	
FOREST WARDEN: Salary Other Expenses Out-of-District Fires	1,984.50 1,460.00 2,000.00	1,984.50 901.54 1,739.50	558.46 260.50	

	Appro. as		Balai	
	ModIfied	Expended	Surplus	Forward
FORESTRY: Salaries Other Expenses	9,936.20 7,677.80	9,716.00 7,670.49	220.20 7.31	
SEALER: Salary Other Expenses	1,575.00 840.00	1,575.00 613.57	226.43	
DOG OFFICER: Salary Other Expenses	1,102.50 4,624.72	1,102.50 3,528.96	1,095.76	
GAS INSPECTOR: Salary	425.00	211.23	213.77	*
TOWN FIRE ENGINEERS:	82.70	62.04	20.66	
CONSERVATION COMMISSION Expenses	350.00	286.45	63.55	
WIRE INSPECTOR: Salary	1,225.00	956.00	269.00	
HISTORICAL COMMISSION:	150.00	5.04	144.96	
BUILDING INSPECTOR: Salary	6,000.00	2,972.26	3,027.74	
HE4	ALTH AND SA	NITATION		
BOARD OF HEALTH:		MITATION		
Salaries Health Agent's Salary Other Expenses	2,107.98 489.46 7,564.60	2,107.98 489.46 5,682.17	1,882.43	
MILK INSPECTION: Salary & Expenses	290.50	290.46	.04	
ANIMAL INSPECTION: Salary & Expenses	826.88	826.88		
VITAL STATISTICS:	300.00		300.00	
QUABOAG VALLEY VISITING NURSE ASSOCIATION:	12,300.00	12,300.00		
PLUMBING INSPECTION: Salary & Expenses	771.75	771.75		
SANITARY LANDFILL: Contracted Services Other Expenses Salary of Caretaker	25,200.00 710.00 6,198.40	24,622.45 689.77 6,198.40	577.55 20.23	

	Appro. as		Bala	
	Modified	Expended	Surplus	Forward
GARBAGE COLLECTION:	21,600.00	21,600.00		
Art. 18 FY79 Quaboag Valley Human Services	7,000.00	7,000.00		
Art. 16 FY79 Ambulance Service Subsidy	34,000.00	33,999.96	.04	
GENERAL SEWER MAINTENANCE:	11,225.00	11,223.60	1.40	
SEWER TRUNKMAIN CLEANING:	4,000.00	3,999.00	1.00	
Art. 60-C 1969 So. High St D	2,800.00			2,800.00
HIGH	WAYS AND S	SIDEWALKS		
HIGHWAY DEPARTMENT: Salaries	174,376.68	151,480.88	22,895.80	
GEN. HIGHWAY MAINTENANCE:	46,690.00	46,686.43	3.57	
STREET SIGNS:	4,900.00	4,897.40	2.60	
HWY. DEPT. EQUIPMENT REPAIRS:	25,000.00	22,171.33	2,828.67	
MAINT. OF RAILROAD CROSSINGS:	1,330.00		1,330.00	
BRIDGE MAINTENANCE:	200.00	198.88	1.12	
SURFACE TREATMENT:	28,000.00	27,951.00	49.00	
SNOW REMOVAL:	32,000.00	31,999.48	.52	
STREET LIGHTING:	54,600.00	54,243.47	356.53	
Art. 26 FY76 Chapter 90 Construction	18,955.93	18,955.93		
Art. 25 FY77 Chapter 90 Construction	32,600.00	32,600.00		
Art. 23 FY79 Chapter 90 Highway Improvement	16,791.00			16,791.00
Art. 21 FY78 Chapter 90 Construction - Warren St A	32,600.00	8,753.54		23,846.46
Art. 22 FY79 Chapter 90 Highway Improvement	32,600.00			32,600.00
Art. 23 FY78 Federal Highway Safety Act of 1973	5,750.05	5,750.05		

	Appro. as		Bala	ance
	Modified	Expended	Surplus	Forward
Art. 24 FY79 Federal Highway Safety Act of 1973	35,000.00	16.50		34,983.50
Art. 55 1966 Gates St B	2,690.00	2,688.54	1.46	
Art. 25 FY78 Forest St D	1,500.00		1,500.00	
	SIDEWA	LKS		
Gen. Sidewalk Maintenance	5,000.00	4,999.55	.45	
VE	TERANS' DEI	PARTMENT		
Veterans' Agent Salary	4,000.00	2,752.00	1,248.00	
Veterans' Clerical	800.00	94.25	705.75	
Veterans' Benefits	39,163.00	39,082.40	80.60	
Veterans' Other Expenses	1,130.00	1,129.74	.26	
Rent - World War I Vets	100.00	100.00		
	EDUCAT	ION		
Public Schools and Maintenance	3,672,910.72	3,231,578.05	78,619.17	
Art. 3 STM 3-12-79 - Day Vocational School Programs	4,700.00	4,700.00		
Art. 3 STM 3-12-79 (From Exce & Deficiency Acct.) Day Vocational School Programs	4,130.00	4,130.00		
Pathfinder Regional Technical Vocational High School District	475,146.00	307,244.71	167,901.29	
Art. 24 ATM 3-12-73 Heat Detectors	1,351.56	342.32		1,009.24
Palmer Public Library	95,953.85	95,953.85		
PARKS, RE	CREATION A	ND CELEBRA	TIONS	
Park Salaries	59,001.44	58,994.54	6.90	
Other Expenses	14,595.51	14,594.41	1.10	
Pee Wee Park - Maint. of Grounds	1,400.00	1,398.93	1.07	
Park Dept. Equipment	12,197.25	12,196.83	.42	
Recreation - Salaries	14,436.31	14,436.31		
Recreation - Other Expenses	8,220.00	8,192.79	27.21	
Memorial Day Observance	1,500.00	1,500.00		
Art. 13 FY79 Pee Wee Midget Baseball League	2,300.00	2,300.00		
Art. 14 FY79 Palmer Cowboy Football Team	1,800.00	1,800.00		

	Appro. as		Balaı	nce
	Modified	Expended	Surplus	Forward
	CEMETER	RIES		
Labor	20,858.00	20,763.98	94.02	
Salary of Secretary	1,653.75	1,653.75		
Other Expenses	4,808.50	4,808.03	.47	
	PENSIO	NS		
County Retirement				
Assessment	86,480.00	86,480.00		
Leo J. Santucci	00 400 00	00 400 00		
Retirement	20,403.60	20,403.60		
	INSURAN			
General Insurance	45,958.00	39,154.79		
Health Insurance	47,000.00	38,541.42	8,458.58	
Group Insurance - Life	2,150.00	2,067.20	82.80	
Unemployment Insurance	32,350.00	32,261.89	88.11	
	UNCLASSI			
Town Reports	3,200.00	· ·	374.84	
County Aid to Agriculture Reserve Fund	100.00	100.00	10 410 04	
neserve rund	35,000.00	18,581.96	16,418.04	
INTE	REST & MATU	JRING DEBT.		
Int Tax Anticipation				
Notes	5,923.50	4,667.00	1,256.50	
Int Abated Taxes Int School Bonds	3,000.00 4,200.00	3.50	2,996.50	
Int School Borids Int Three Rivers Flood	4,200.00	4,200.00		
Control Project	5,134.38	4,075.00	1,059.38	
Int Thorndike St.	5, . 5 5	,,0,,0,,0	.,	
Sewer Bonds	729.60	729.60		
Int Palmer Industrial				
Park Urban Renewal	99,350.00	98,219.27	1,130.73	
Int Main St. Three	0.000.00	0.000.00		
Rivers Sewer Project Int Wastewater Treatment	3,300.00	3,300.00		
Facilities	128,000.00	87,122.10	40,877.90	
Int Purchase &	120,000.00	07,122.10	40,077.50	
Renovation of Library Bldg.	20,650.00	18,413.69	2,236.31	
Prin School Bonds	40,000.00	40,000.00		
Prin Three Rivers				
Flood Control Project	25,000.00	25,000.00		
Prin Thorndike St.	0.400.00	0.400.00		
Sewer Bonds Prin Palmer Industrial	6,400.00	6,400.00		
Park Urban Renewal	142,000.00	140,000.00	2,000.00	
Prin Main St. Three	1 12,000.00	140,000.00	2,000.00	
Rivers Sewer Project	11,000.00	11,000.00		
Prin Wastewater Treatment				
Facilities	86,750.00	86,750.00		

BONDED INDEBTEDNESS

FISCAL YEAR ENDING JUNE 30, 1979

	Total	337,707	303,500	296,000	266,000	266,000	255,000	255,000	255,000	220,000	215,000	209,000	204,000	204,000	204,000	000'66	000'09	000'09	000'09	60,000	55,000	3,884,207
	1978 Palmer Library	52,807	45,000	40,000	40,000	40,000	40,000	40,000	40,000	10,000	5,000											352,807
	1978 W.P.C. Control Project	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	000'09	000'09	000'09	000'09	55,000	1,495,000
JUNE 30, 1979	1974 Industrial Park	140,000	130,000	130,000	130,000	130,000	130,000	130,000	130,000	125,000	125,000	124,000	124,000	124,000	124,000	19,000						1,815,000
FISCAL YEAR ENDING JUNE 30, 1979	1973 Main St. T.R. Sewer	11,000	11,000	11,000	11,000	11,000																25,000
FISCA	1970 Thorndike St. Sewer	6,400																				6,400
	1962 T.R. Flood Project	7,500	7,500	5,000	5,000	2,000	2,000	5,000	5,000	5,000	2,000	2,000										000'09
	1962 High School Addition	40,000	30,000	30,000																		100,000
	Maturity Fiscal Year	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	

RESERVE ACCOUNT TRANSFERS

FISCAL YEAR ENDING JUNE 30, 1979

APPROPRIATION		\$35,000.00
DEPARTMENT	AMOUNT	
Selectmen's Other Expense Account Election & Registration Salary Acct. Law & Claims O. E. Planning Board Palmer Redevelopment Authority Police O. E. Auxiliary Police O. E. Sanitary Landfill O. E. Street Lighting Veterans' Benefits Palmer Public Library Palmer Park Department Cemetery Department Unemployment Insurance Interest - Tax Anticipation Notes	\$1,325.00 640.00 200.00 759.50 122.49 1,656.45 176.17 200.00 2,700.00 2,200.00 3,628.85 500.00 1,200.00 1,350.00 1,923.50	18,581.96
Balance, June 30, 1979		16,418.04

1980 TOWN WARRANT COMMONWEALTH OF MASSACHUSETTS

Hampden, ss: Town of Palmer

To either of the Constables of the Town of Palmer in said County:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of the Town of Palmer qualified to vote in elections of town officers to meet at the several polling places in said Palmer, designated by the Selectmen to wit: In Precinct A at the Palmer High School; in Precinct B, at the Thorndike Grammar School; in Precinct C, at the Three Rivers Grammar School; and in Precinct D, at the Bondsville Grammar School; on Tuesday, the twenty-second day of April 1980 at ten o'clock in the forenoon, then and there to give in their votes on one ballot to the Town, for the following officers:

For a term of one (1) year:

One (1) Moderator

Three (3) License Commissioners

Five (5) Park Commissioners

For a term of two (2) years:

One (1) Planning Board Member (to fill vacancy)

One (1) Town Clerk (to fill vacancy)

For a term of three (3) years:

One(1) Selectman

One (1) Collector of Taxes

One (1) Assessor

Two (2) School Committee Members

One (1) Board of Health Member

One (1) Cemetery Commissioner

For a term of five (5) years:

One (1) Planning Board Member

One (1) Palmer Redevelopment Authority Member

Also to vote by ballot, which shall be "yes" or "no" upon the following question:

"Shall the town vote to accept the provisions of section thirteen of Chapter two hundred and fifty-eight of the General Laws which provides that the town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?"

Yes	L
No	

The polls will open at ten o'clock in the forenoon and will be closed at eight o'clock in the evening.

And you are further required to notify and warn the inhabitants of said Palmer, qualified to vote in town affairs, to meet at the Palmer High School, Converse Street in said Palmer on Monday, the twenty-eighth day of April, A.D., 1980 at seven o'clock in the evening, then and there to act on the following articles, viz:

ARTICLE 1. To choose all usual Town Officers.

ARTICLE 2. To hear and act on reports of all Officers and Committees whose duties require them to report to said meeting.

ARTICLE 3. To fix the compensation of all elected Town Officers for the fiscal year beginning July 1, 1980 and ending June 30, 1981.

Recommended that the compensation for elected Town Officers for the fiscal year, July 1, 1980 to June 30, 1981, be fixed as follows:

Moderator	122.96	
Selectmen	1793.87	each per year
Treasurer	15127.26	
Tax Collector	10703.88	
Town Clerk	10300.00	
(all fees revert to Town Treasury)		
Assessors	1962.41	each per year
License Commission Members		No Salary
Planning Board Members		No Salary
Palmer Redevelopment Authority Mem-		No Salary
bers		
Board of Health Members	781.57	each per year
School Committee Members		No Salary
Pathfinder Regional Vocational Technical		No Salary
High School District Committee Mem-		
bers		
Park Commission Members		No Salary
Cemetery Commission Members		No Salary
Palmer Housing Authority Members		No Salary

ARTICLE 4. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Recommended

ARTICLE 5. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money as permitted by law to meet any appropriations made or expenses incurred under any article of the warrant.

Recommended

ARTICLE 6. To see if the Town will vote to appropriate or transfer from Federal Revenue Sharing Funds, any sum of money for any purpose which is considered a permissable use of the town's own revenues under applicable State and local law.

\$280,000.00 Recommended for Police Salaries

ARTICLE 7. To see if the Town will vote to appropriate or transfer from Antirecession Fiscal Assistance Funds, any sum of money to maintain basic services and levels of employment which have been provided during the current or previous fiscal year.

Not Recommended

ARTICLE 8. To see if the Town will vote to raise money and make appropriations to defray the expenses of the Town for the fiscal year 1981.

See Summary Article, Page 000

ARTICLE 9. To see if the Town will vote to authorize the Selectmen to sell at public auction, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town, and by advertising once in a local newspaper, fourteen days at least before the sale, property taken by the Town under Tax Title procedure, provided that the Selectmen or whomsoever they may authorize to hold such auction may reject any bid which they deem inadequate, or take any action relative thereto.

Recommended

ARTICLE 10. To see if the Town will vote to authorize the Selectmen to sell at public auction, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town, and by advertising once in a local newspaper, fourteen days at least before the sale, any old and obsolete equipment or personal property, provided that the Selectmen or whomsoever they may authorize to hold such auction or sale may reject any bid which they deem inadequate, or take any action relative thereto.

Recommended

ARTICLE 11. To see if the Town will vote to raise and appropriate any sum of money to the Reserve Fund, or take any action relative thereto.

\$40,000.00 Recommended

ARTICLE 12. To see if the Town will vote to transfer any sum of money from the State Aid to Free Libraries Account to the use of the Palmer Public Library, or take any action relative thereto.

\$4,408,13 Recommended

ARTICLE 13. To see if the Town will vote to raise and appropriate any sum of money for unpaid bills of previous years.

\$1,863.85 Recommended for the Forestry Department

ARTICLE 14. To see if the Town will vote to raise and appropriate any sum of money to defray the expenses of the Palmer Midget Baseball League, or take any action relative thereto.

\$1,800.00 Recommended

ARTICLE 15. To see if the Town will vote to raise and appropriate any sum of money to defray the expenses of the Palmer Pee Wee Cowboy Football Team, or take any action relative thereto.

\$1,800.00 Recommended

ARTICLE 16. To see if the Town will vote to raise and appropriate any sum of money to defray the expenses of the Palmer Lil' Girls' Softball League, or take any action relative thereto.

\$1,000.00 Recommended

ARTICLE 17. To see if the Town will vote to raise and appropriate the sum of \$5,000 or any other sum for the Conservation Fund for purposes as described in General Laws, Chapter 40, Section 8C, as amended and Chapter 132-A, Section 11, and any amendments thereto to be used by the Conservation Commission with the approval of the Selectmen, or take any action relative thereto.

Not Recommended

ARTICLE 18. To see if the Town will vote to raise and appropriate any sum of money to subsidize the ambulance service in the Town of Palmer, such service to be determined by the Board of Selectmen.

\$43,000.00 Recommended

ARTICLE 19. To see if the Town will transfer any sum of money from the Sale of Cemetery Lots Account to the Cemetery Other Expense Account, or take any other action relative thereto.

\$2,500.00 Recommended

ARTICLE 20. To see if the Town will vote to raise and appropriate any sum of money to provide community mental health and social services through Valley Human Services, Inc. to the residents of Palmer including; telephone counseling, information and referrals; crisis intervention, short term counseling (individual and family); drug treatment and education; emergency shelter for youths; community outreach (including the public schools); volunteer outreach in human services; Alternative Learning Program (certified under Chapter 766 to provide services to children with special needs); or take any action relative thereto.

Not Recommended

ARTICLE 21. To see if the Town will vote to raise and appropriate by taxation or otherwise, or transfer from available funds in the Treasury, any sum of money for Chapter 90 construction, said monies to be used in conjunction with funds allotted by the Commonwealth of Massachusetts, or take any action relative thereto.

\$15,000 00 Recommended by taxation \$12,000.00 Recommended to be transferred for Surplus for State Share

ARTICLE 22 To see if the Town will vote to raise and appropriate by taxation or otherwise, or transfer from available funds in the Treasury, any sum of money for Chapter 90 Highway Improvement, said monies to be used in conjunction with funds allotted by the Commonwealth of Massachusetts, or take any action relative thereto.

\$5,000.00 Recommended by taxation \$11.197.00 Recommended to be transferred from Surplus for State Share ARTICLE 23. To see if the Town will vote to transfer from available funds in the Treasury, the sum of \$29,777.00 received under Section 11 of Chapter 356 of the Acts of 1977 for construction and/or improvement projects on approved public ways which qualify under the State Aid Highway guidelines adopted by the Public Works Commission.

\$29,777.00 Recommended

ARTICLE 24. To see if the Town will vote to transfer from available funds in the Treasury, any sum of money to construct a safety improvement project in the Town of Palmer, including a Sign Improvement Program, Pavement Marking Improvement Program and a Guardrail Improvement Program under the Federal Highway Safety Act of 1973, said monies to be reimbursed by the Commonwealth and restored upon their receipt, to available funds in the Treasury, or take any action relative thereto.

\$35,000.00 Recommended

ARTICLE 25. To see if the Town will adopt the following by law:

The Town Clerk will be required to pay all fees received by that office into the Town Treasury in accordance with permissive legislation under Chapter 40, Section 21, paragraph 13 of the General Laws. The effective date of this by-law is July 1, 1980.

Recommended

ARTICLE 26. To see if the Town will vote to raise and appropriate any sum of money for the reconstruction of Mason Street, Precinct A, with Type I material from the intersection of Nipmuck Street to the property line of Mr. Henry Bucior and to install proper drainage, or take any other action relative thereto.

Not Recommended

ARTICLE 27. To see if the Town will vote to raise and appropriate any sum of money to provide drainage as needed on Salem Street, Precinct A, and to construct a manhole at the property of Mr. Henry Zajac, or take any other action relative thereto.

\$5,350.00 Recommended

ARTICLE 28. To see if the Town will vote to raise and appropriate any sum of money to provide drainage on Beech Street, Precinct A, pursuant to an easement which the town voted to accept and allow under Article 4 of the special town meeting held on June 11, 1979, to take any other action relative thereto.

\$3,267.50 Recommended

ARTICLE 29. To see if the Town will vote to raise and appropriate any sum of money to reconstruct New Hampshire Avenue, Precinct C, with Type I material and to install proper drainage, or take any other action relative thereto.

Not Recommended

ARTICLE 30. To see if the Town will vote to raise and appropriate any sum of money to install a new concrete sidewalk and concrete curbing on the southeasterly side of Bourne Street, Precinct C, or take any other action relative thereto.

Not Recommended

ARTICLE 31. To see if the Town will vote to raise and appropriate any sum of money to improve the street lighting on Main Street and North Main Street, Precinct A, or take any other action relative thereto.

Not Recommended

ARTICLE 32. To see if the Town will vote to raise and appropriate any sum of money to install, maintain and otherwise provide street lighting as necessary on Lawrence Street, Precinct A, or take any action relative thereto.

Not Recommended

ARTICLE 33. To see if the Town will vote to raise and appropriate any sum of money to upgrade the street lighting of five lights on Wright Street, Precinct A, at the entrance to the Wing Memorial Hospital from the present 1000 lumen incandescent to an 8000 lumen mercury vapor, or take any action relative thereto.

\$40.00 Recommended to upgrade lights to 8000 lumen Mercury Vapor on Pole Nos. 2, 4, 6, 8 and 10.

ARTICLE 34. To see if the Town will vote to raise and appropriate any sum of money to install, maintain and otherwise provide street lighting on pole #8, Cedar Hill Street, Precinct A, or take any action relative thereto.

\$60.00 Recommended to install 4000 lumen Mercury Vapor light on Cedar Hill Street.

ARTICLE 35. To see if the Town will vote to raise and appropriate any sum of money to install, maintain and otherwise provide street lighting on pole #32-34, Breckenridge Street, Precinct A, or take any action relative thereto.

\$120.00 Recommended to install 4000 lumen Mercury Vapor lights on Pole Nos. 32 and 34 on Breckenridge Street.

ARTICLE 36. To see if the Town will vote to raise and appropriate any sum of money to install, maintain and otherwise provide street lighting as follows:

Increase illumination of Main Street from the corner of Bridge Street, Precinct C to the railroad crossing, Precinct B, near the Town Administration Building by replacing the existing lights with sodium lights, or take any other action relative thereto.

Not Recommended

ARTICLE 37. To see if the Town will vote to raise and appropriate any sum of money to install, maintain and otherwise provide street lighting, specifically three Mercury Vapor Street Lights, on Church Street, Precinct B. Purposed locations are as follows:

- 1. WECO Pole #30 located on the corner of Church and Main Street.
- 2. WECO Pole #29 located between Church and playground.
- 3. WECO Pole #27 located across from 53 Church Street.

\$180.00 Recommended to install 4000 Lumen Mercury Vapor lights on Pole Nos. 27, 29 and 30, Church Street. ARTICLE 38. To see if the Town will vote to raise and appropriate any sum of money to install a street light (pole and light) across from the residence of Mrs. Virginia Lech, Pine Street, Precinct B, or take any other action relative thereto.

\$60.00 Recommended to install 4000 Lumen Mercury Vapor light on Pole No. 7, Pine Street.

ARTICLE 39. To see if the Town will vote to raise and appropriate any sum of money to construct sewer lines on Lawrence Street, Precinct A, from the point of the existing sewer line to the end of the Street and to construct a sewer line on Caroline Circle, Precinct A, or take any other action relative thereto.

Not Recommended

ARTICLE 40. To see if the Town will vote to accept a portion of land at the intersection of Nipmuck Street and Flynt Street, Precinct A, being 1,335 Sq. ft., owned by Odilon J. Breton and Annette D. Breton, as shown on a plan recorded with the Hampden County Registry of Deeds, Book of Plans #186, Page 126, or take any other action relative thereto.

Not Recommended

ARTICLE 41. To see if the Town will vote to abandon Rathbone Street, Precinct A, as a public way and to place that street under the control of the Palmer School Committee with free access provided to the Cemetery Department and the Park Department through an agreement with the School Committee, or take any action relative thereto.

Recommended with amendment to allow the Highway Department free access to the street and to make the Highway Department responsible for the maintenance of the street.

ARTICLE 42. To see if the Town will vote to raise and appropriate any sum of money for the preparation of a Community Development Block Grant for the purpose of obtaining H.U.D. funding to provide lighting, parking, facade improvements, and housing rehabilitation for the Palmer Central Business District and nearby surrounds, or take any other action relative thereto.

Not Recommended

ARTICLE 43. To see if the Town will vote to accept Chapter 148, Section 26C of the General Laws which reads as follows:

Smoke or Heat Detectors for Disamings Not Otherwise Regulated.

In any city or town which accepts this section, apartment houses containing six or more dwelling units, hotels, boarding or lodging houses, or family hotels which are not regulated by sections twenty-six A and twenty-six B shall be equipped with an automatic smoke or heat detector in each dwelling unit and each hallway floor.

The head of the fire department as defined in section one shall enforce the provisions of this section.

Recommended

ARTICLE 44. To see if the Town will vote to adopt the following by-law relative to the

possession or consumption of alcoholic beverages in public places in the Town of Palmer:

Sec. 1. Legislative Intent:

It is the intent of the Town of Palmer as an exercise of its police power to promote the general health, safety and welfare of the residents of Palmer by enacting this local by-law since it is the finding of the Board of Selectmen that the consumption of alcoholic beverages and/or the possession of open containers of alcoholic beverages by persons on public premises, except under controlled conditions, is detrimental to the health, safety and welfare of the residents of the town and contributes to the development of unsanitary conditions and the creation of muisances. It is further the intent of the Board of Selectmen of the Town of Palmer that this law not be considered as a traffic regulation insofar as it relates to motor vehicles or the operation thereof.

Sec. 2. Possession or consumption in public places prohibited.

No person shall have, possess, carry or transport any liquor, wine, beer or other alcoholic beverage in an open bottle or other container in or upon any public sidewalk, street, lane, highway, building, parking lot, park or recreation area, or other public property, or in any vehicle upon such area, within the Town of Palmer. No person shall drink or otherwise consume any liquor, wine, beer or other alcoholic beverage in or upon any of the aforesaid public areas or property within the Town of Palmer.

Sec. 3. Exceptions; permit required; issuance.

- (a) If any individual or organization desires to have, distribute or consume alcoholic beverages on public property in the Town of Palmer, said individual or organization must apply to the Chief of Police of the town, or a duly authorized representative of the Chief of Police, for a permit therefor, at least three (3) days prior to the date scheduled for using such beverages. No fee shall be charged for the granting of said permit.
- (b) A permit shall be issued only upon the following conditions:
 - (1) Such individual or organization by its duly authorized officer must agree, in writing, to assume full responsibility for supervising the conduct of the group or individuals benefiting from such permit, and to properly clean up and restore the premises, after use, to their prior conditions.
 - (2) Such individuals or organization must further agree, in writing, that adequate precautions shall be taken to ensure that minors will not be served or allowed to consume alcoholic beverages at the permitted event or gathering.
 - (3) No alcoholic beverages shall be distributed or consumed other than on the specific premises described in the permit and only during the time stated therein.
 - (4) No permit shall be issued to any individual or organization which has previously been issued a permit and has failed to comply with the provisions hereof.

Sec. 4. Discarding containers.

No person shall discard alcoholic or other beverage containers upon any public sidewalk, street, lane, highway, parking lot, park or recreation area, or other public property within the Town of Palmer, without express permission of the town.

Sec. 5. Penalties for offenses.

The violation of any of the provisions of this by-law shall be punishable by a maximum fine of fifty dollars (\$50). Each day any violation shall continue shall constitute a separate violation.

Sec. 6. Severability.

Should any section or provision of this by-law be declared by the courts to be unconstitutional or invalid, such decision shall not affect or impair the validity of this by-law as a whole or any part thereof other than the particular provision so declared to be unconstitutional or invalid.

Sec. 7. This by-law shall take effect upon approval by the Office of the Attorney General of the Commonwealth of Massachusetts and proper publication thereof.

Recommended

ARTICLE 45. To choose committees and give them instructions.

ARTICLE 46. To act on reports of Town Officers.

And you are hereby directed to serve this warrant by posting up attested copies in some one public place in each of the four villages of the Town, known as the Depot Village, Thorndike, Three Rivers and Bondsville, seven days at least before the holding of said meeting and by publishing an attested copy thereof in at least one issue of the Palmer Journal Register, a newspaper published in said Palmer, the publication to be not less than seven days before the holding of said meeting.

Hereof fail not and make due return of this warrant, with your doings thereon, to the Town Clerk at or before the holding of said meeting.

Given under our hands this 1st day of April, 1980.

William J. Lemanski Palmer N. Santucci, Jr. Edward J. Noonan

BOARD OF SELECTMEN PALMER, MASSACHUSETTS

a true copy
ATTEST:
Edward J. Jasak
Constable of the Town of Palmer

ARTICLE - APPROPRIATIONS RECOMMENDED GENERAL GOVERNMENT

	Item	Expended	Expended	Approp.	Recommended
		FY 78	FY 79	FY 80	FY 81
1	MODERATOR	110.25	110.25	116.00	122.96
	SELECTMEN:				
2	Salaries	4,835.25	4,835.25	5,077.00	5,381.61
3	Salary of Secretary	3,031.88	3,134.88	3,291.00	3,488.46
4	Clerical			3,762.00	10,487.72
5	Other Expenses	6,098.64	7,758.58	8,150.00	9,691.00
6	Out-of-State Travel			200.00	200.00
7	Contingent Account	850.38	987.13	1,000.00	1,000.00
	ACCOUNTANT:				
8	Salary	13,663.65	14,132.00	14,839.00	15,729.34
9	Clerical	7,027.28	6,442.27	6,270.00	6,646.20
	Other Expenses	326.73	328.55	352.00	377.00
11	Out-of-State Travel	44.00	160.00	160.00	200.00
	TREASURER:				
12	Salary	13,169.10	13,591.60	14,271.00	15,127.26
13	Clerical	7,188.30	7,610.80	8,067.00	8,551.02
14	Other Expenses	5,479.25	22,323.29	6,095.00	7,025.00
15	Out-of-State Travel	188.00	200.00	200.00	200.00
	COLLECTOR:			0.00	
16	Salary	9,194.85	9,617.35	10,098.00	10,703.88
17	Clerical	14,446.58	16,083.70	17,041.00	18,063.46
18	Other Expenses	8,309.99	8,474.54	9,387.00	9,921.00
	TOWN CLERK:				
19	Salary	5,161.80	5,584.30	5,919.00	10,300.00
20	Clerical	7,204.05	7,626.50	8,084.00	8,569.04
21	Other Expenses	1,472.02	1,105.93	1,746.00	1,672.00
	ELECTION & REGISTRATION:				
22	Registrars' Salaries	2,181.09	2,361.33	2,524.00	2,675.44
23	Other Expenses	6,874.52	9,002.63	9,500.00	10,925.00
	ASSESSORS:				
24	Salaries	5,289.90	5,289.90	5,554.00	5,887.23
25	Clerical	11,774.00	14,107.00	14,953.00	16,276.30
26	Other Expenses	6,075.55	6,113.59	7,450.00	6,525.00
27	Mapping & Engineering	900.00	900.00	900.00	900.00
	Equipment	349.00			
	LAW AND CLAIMS:				
28	Salary of Town Counsel	3,307.50	3,300.00	3,300.00	3,672.90
29	Other Expenses	1,449.35	1,775.20	1,600.00	1,600.00
30	Special Legal Services	195.00	212.50	2,000.00	2,000.00
	LICENSE COMMISSIONERS:				
31	Expenses	347.10	474.94	500.00	500.00
	MEMORIAL HALL:				
32	Salary of Custodian	2,700.03	2,800.00	2,940.00	3,116.40
33	Other Expenses	4,595.45	4,544.90	4,262.00	8,352.00

	Item	Expended FY 78	Expended FY 79	Approp. FY 80	Recommended FY 81
34 35 36	PALMER TOWN BUILDING: Salary of Custodian Care of Grounds Other Expenses	3,422.27 600.00 9,887.50	3,922.27 599.84 10,819.40	3,593.00 600.00 10,965.00	4,388.58 600.00 17,685.00
37 38	ENGINEERING: Town Engineer's Salary Consulting Engineer	5,503.68	5,503.68 1,363.65	5,500.00 4,000.00	5,830.00 4,000.00
39 40	FINANCE: Salary of Clerk Other Expenses	551.25 491.44	551.25 521.90	579.00 840.00	613.74 940.00
41 42 43	PLANNING BOARD: Salary of Clerk Clerical Other Expenses	661.50 5,619.38 771.79	661.50 5,603.50 1,450.87	100.00 2,508.00 1,825.00	106.00 2,658.48 3,300.00
44	BOARD OF APPEALS: Expenses	158.67	194.45	450.00	450.00
45	PERSONNEL BOARD: Expenses	6.03		100.00	100.00
46 47	COUNCIL ON AGING: Director Expenses	3,440.46	3,483.44	3,445.00	4,000.00 3,477.00
48	PALMER REDEVELOPMENT AUTHORITY: Expenses	3,505.29	3,622.49	3,270.00	3,730.00
70	TOTAL FOR GENERAL GOVERNMENT	188,459.75	219,287.15	217,383.00	257,716.02
		ION OF PERSO	ONS AND PROF	PERTY	
49 50 51	POLICE DEPARTMENT: Salaries Other Expenses Cruisers Equipment	264,531.28 25,828.72	271,741.95 28,681.45 11,145.34	295,319.59 30,275.00 12,000.00	305,031.56 40,325.00 4,000.00
52	AUXILIARY POLICE: Expenses	1,883.73	2,176.17	2,250.00	2,600.00
53 54	CIVIL DEFENSE: Salary Expenses	401.31	401.31 99.50	421.00 100.00	446.26 100.00
55 56 57	FOREST WARDEN: Salary Other Expenses Out-of-District Fires	1,984.50 1,306.32 2,148.00	1,984.50 901.54 1,739.50	2,084.00 1,480.00 2,000.00	2,209.04 1,420.00 2,000.00
58 59	FORESTRY DEPARTMENT: Labor Other Expenses	8,330.40 10,068.56	9,716.00 7,670.49	10,433.00 7,432.80	2,000.00 4,880.00
60 61	SEALER: Salary Other Expenses	1,575.00 733.57	1,575.00 613.57	1,654.00 840.00	1,753.24 1,000.00

	Item	Expended	Expended		Recommended
		FY 78	FY 79	FY 80	FY 81
62	DOG OFFICER: Salary	1,102.50	1,102.50	1,158.00	1,227.48
63	Other Expenses	3,258.02	3,528.96	3,830.00	3,030.00
	GAS INSPECTOR:				
64	Salary & Expenses	300.00	211.23	325.00	125.00
65	TOWN FIRE ENGINEERS:	82.70	62.04	82.70	87.66
	CONSERVATION COMMISSION	J:			
66	Expenses	326.24	286.45	400.00	400.00
	WIRE INSPECTOR:				
67	Salary & Expenses	1,176.00	956.00	1,255.00	1,225.00
	HISTORICAL COMMISSION:				
68	Expenses	27.39	5.04	150.00	100.00
	BUILDING INSPECTOR:				
69	Salary & Expenses	1,940.83	2,972.26	6,100.00	6,100.00
	TOTAL FOR PROTECTION OF		0.47.570.00	070 500 00	222.222.24
	PERSONS & PROPERTY	327,005.07	347,570.80	379,560.09	380,060.24
	Н	EALTH AND	SANITATION		
	BOARD OF HEALTH				
70	Salaries	2,024.96	2,107.98	2,212.00	2,344.71
71	Health Agent's Salary	489.46	489.46	513.00	
72	Other Expenses	5,558.43	5,682.17	7,648.00	7,147.88
73	MILK INSPECTION: Salary & Expenses	290.46	290.46	311.00	328.86
, 0		290.40	230.40	311.00	320.00
74	ANIMAL INSPECTION: Salary & Expenses	826.88	826.88	867.00	919.02
	VITAL STATISTICS			300.00	5.0.02
				300.00	
75	PALMER VISITING NURSE ASSOCIATION:	10,000.00	12,300.00	12,300.00	12,300.00
	PLUMBING INSPECTOR:	. 0,000.00	12,000.00	12,000.00	. 2,000.00
76	Salary & Expenses	771.75	771.75	810.00	858.60
77	HOME CARE CORPORATION				1,106.00
	SANITARY LANDFILL:				.,,,,,,,,
78	Salary of Caretaker	5,678.40	6,198.40	6,570.00	6,964.20
79	Contracted Services	28,814.32	24,622.45	24,696.00	28,695.96
80	Other Expenses	650.60	689.77	665.00	665.00
81	GARBAGE COLLECTION	21,600.00	21,600.00	22,500.00	23,400.00
	SEWER TRUNKMAIN				
82	CLEANING:	3,999.65	3,999.00	4,000.00	4,000.00
	GENERAL SEWER				
83	MAINTENANCE:	10,898.90	11,223.60	11,700.00	14,850.00
	WASTEWATER TREATMENT				
84	PLANT: Salaries				117,110.00
85	Expenses			155,000.00	330,000.00

	Item	Expended FY 78	Expended FY 79	Approp. FY 80	Recommended FY 81
	TOTAL FOR HEALTH AND SANITATION	91,603.81	90,801 92	250,092 00	551,234 01
	AND SANITATION			230,032 00	331,234 01
		HIGHW	VAYS		
	HIGHWAYS:				
86	Salaries	157,371.59	151,480.88	162,919.60	174,464.17
0.7	General Highway	45 500 00	40,000,40	40.040.00	50.540.00
87	Maintenance	45,589.93	46,686.43	49,940.00	59,510.00
88	Street Signs & Traffic Regulations	4,323.08	4,897.40	4,900.00	4,900.00
00	Highway Equipment &	4,020.00	4,007.40	*,500.00	1,500.00
89	Repairs	15,996.00	22,171.33	6,000.00	60,000.00
	Maintenance of Railroad				
90	Crossings	1,330.00		1,330.00	1,330.00
91	Bridge Maintenance	4,511.29	198.88	200.00	200.00
00	General Sidewalk	4 000 10	4 000 55	5 000 00	5,000.00
92 93	Maintenance Surface Treatment	4,999.10 27,998.09	4,999.55 27,951.00	5,000.00 28,000.00	34,250.00
93	Snow Removal	30,999.16	31,999.48	36;000.00	42,340.00
95	Street Lighting	50,000.00	44,243.47	56,000.00	60,000.00
	TOTAL FOR HIGHWAYS	343,118.24	344,628.42	350,289.60	441,994.17
	TOTAL FOR FIIGHWATS			330,209.00	441,554.17
		VETERANS' DI	EPARTMENT		
	VETERANS:				
	Veterans' Agent				
96	Salary	8,757.11	2,752.00	2,500.00	3,710.00
97	Veterans' Clerical	381.13	94.25		848.00
98	Veterans' Benefits	42,323.47	39,082.40	43,850.00	50,190.00
	Veterans' Other Expense	842.93	1,129.74	1,000.00	1,270.00
100	Rent-World War I Vets	100.00	100.00	100.00	100.00
	TOTAL FOR VETERANS'				
	DEPARTMENT	52,404.64	43,158.39	47,450.00	56,118.00
		EDUCATION AN	ID LIBRARIES		
101	PUBLIC SCHOOLS	3,098,438.23	3,231,578.05	3,480,910.58	3,880,563.44
	PATHFINDER				
102	REGIONAL	279,313.31	307,244.71	409,831.00	472,317.51
1.00	PALMER PUBLIC	70 474 40	05.050.05	00.400.00	440.050.05
103	LIBRARY	79,171.40	95,953.85	98,469.20	118,358.35
	TOTAL FOR EDUCATION				
	AND LIBRARIES	3,456,922.94	3,634,776.61	3,989,210.78	4,471,239.27
	PARKS,	RECREATION	AND CELEBRA	TIONS	
	PARKS:				
104	Salaries	54,860.95	58,994.54	62,350.00	67,254.10
105	Equipment	9,890.34	12,196.83	5,663.65	3,153.00
106	Other Expenses	13,692.84	14,593.41	16,390.16	17,386.00
	Pee Wee Park				
107	Maintenance	1,322.47	1,398.93	1,500.00	1,750.00
	MAIN STREET, THREE				
108	RIVERS - PARK				3,131.80

	Item	Expended	Expended		Recommended
		FY 78	FY 79	FY 80	FY 81
	RECREATION:				
109	Salaries	14,436.31	14,436.31	15,579.00	
110	Other Expenses	8,217.81	8,192.79	9,085.00	7,600.00
	MEMORIAL DAY				
111	OBSERVANCE:	1,493.90	1,500.00	1,750.00	1,750.00
	TOTAL FOR PARKS				
	RECREATION &	103,914.62	111,313.81	112,317.81	118,538.64
	CELEBRATIONS				
		CEMETE	RIES		
	CEMETERIES:				
112	Labor	20,240.58	20,763.98	22,228.00	23,561.68
113	Salary of Secretary	1,653.75	1,653.75	1,736.00	
114		16,529.73	4,808.03	4,550.00	4,450.00
115	Equipment				700.00
	TOTAL FOR				
	CEMETERIES	38,424.06	27,225.76	28,514.00	30,551.84
		PENSIC	NIC		
		FENSIC	7143		
	COUNTY RETIREMENT				
116	ASSESSMENT	85,829.00	86,480.00	117,197.00	117,283.00
	RETIREMENT, Leo J.				
117	Santucci	20,013.60	20,403.60	20,403.60	21,003.60
	RETIREMENT, Stanley J.				
118	Strzemienski				7,1,13.60
	TOTAL FOR PENSIONS	105,842.60	106,883.60	137,600.60	145,400.20
		INSURA	NCF		
	111011041105	11 10 0 1 17 11			
110	INSURANCE: General Insurance	15,395.68	39,154.79	50,825.00	44,012.00
119	Blue Cross	13,393.00	39,134.79	50,625.00	44,012.00
120	Blue Shield	42,557.29	38,541.42	40,000.00	37,000.00
121	Group Life Insurance	1,987.20	2,067.20	2,200.00	
122	Unemployment		32,261.89	35,000.00	15,000.00
123	Public Indemnity Insurance				6,500.00
	TOTAL FOR INSURANCE	59,940.17	112,025.30	128,025.00	104,712.00
		UNCLASS			
124	TOWN REPORTS:	3,011.12	2,825.16	3,200.00	3,200.00
	County Aid to				
125	Agriculture	50.00	100.00	100.00	100.00
	TOTAL FOR UNCLASSIFIED	3,061.12	2,925.16	3,300.00	3,300.00
			TURING DEBT		
		HEST AND WA	TONING DEBT		
	INTEREST:	0.500	4.007.0	0.000	0.000.00
	Tax Anticipation Note	2,582.11	4,667.00	6,000.00	6,000.00
12/	School Bonds Three Rivers Flood	5,400.00	4,200.00	3,000.00	1,800.00
	111100 111V613 1 1000				

	Item	Expended FY 78	Expended FY 79	Approp. FY 80	Recommended FY 81
128	Control Thorndike St. Sewer	5,546 88	4,075.00	3,584.38	2,887.50
	Bonds Palmer Industrial Park	1,094 40	729.60	364 80	-0-
129	Urban Renewal Main St Three	105.303.36	98,1219 27	92,750.00	83,250.00
130	Rivers Sewer Wastewater Treatment	3,850.00	3,300.00	2,750.08	2,200.00
131	Facilities	7,869.662	87,122.10	128,025.00	164,625.00
132	Abated Taxes	3,243.56	3.50	3,000.00	3,000.00
	Purchase & Renovation				
133 134	of New Library Bldg. Calkins Road Sewer Proj.	7,073.08	18,413.69	20,500.00	15,262.50 17,500.00
	TOTAL INTEREST	141,963.01	220,730.16	259,974.18	296,525.00
135	PRINCIPAL: School Bonds Three Rivers Flood	40,000.00	40,000.00	40,000.00	30,000.00
136	Control Thorndike St. Sewer	25,000.00	25,000.00	25,000.00	7,500.00
	Bonds Main St. Three	6,400.00	6,400.00	6,400.00	-0-
137	Rivers Sewer Bond Palmer Industrial Park	11,000.00	11,000.00	11,000.00	11,000.00
138	Urban Renewal Wastewater Treatment	140,000.00	140,000.00	173,000.00	130,000.00
139	Facilities		86,750.00	80,000.00	80,000.00
140	Renovation of Library			38,333.00	35,000.00
141	Purchase of Library			14,474.00	10,000.00
	TOTAL PRINCIPAL	222,400.00	309,150.00	388,207.00	303,500.00
	TOTALS5,135,060.03		5,570,477.08	6,291,924.06	7,160,889.39
	Less Transfers:				
	Federal Revenue Sharing	239,993.60	260,000.00	280,000.00	280,000.00
	State Aid to Free Libraries	4,380.00	4,380.00	4,436.26	4,408.13
	Public Works Employment Act	6,031.00	13,581.75		
	Sale of Cemetery				
	Lots	3,150.00		2,500.00	2.500.00
		4,881,505.43	5,292,515.33	6,004,987.80	6,873,981.26

SUMMARY

Percent of FY 1981 Budget	3.60	5.31	7.70	6.17	.78	62.43	1.66	.43	2.03	1.46	.05	4.14	4.24	100.00
Recommended FY 1981	257,716.02	380,060.24	551,234.01	441,994.17	56,118.00	4,471,239.27	118,538.64	30,551.84	145,400.20	104,712.00	3,300.00	296,525.00	303,500.00	7,160,889.39
Approp. FY 1980	217,383.00	379,560.09	250,092.00	350,289.60	47,450.00	3,989,210.78	112,317.81	28,514.00	137,600.60	128,025.00	3,300.00	259,974.18	388,207.00	6,291,924.06
Expended FY 1979	219,287.15	347,570.80	90,801.92	344,628.42	43,158.39	3,634,776.61	111,313,81	27,225.76	106,883.60	112,025.30	2,925.16	220,730.16	309,150.00	5,570,477.08
Extended FY 1978	188,459.75	327,005.07	91,603.81	343,118.24	52,404.64	3,456,922.94	103,914.62	38,424.06	105,842.60	59,940.17	3,061.12	141,963.01	222,400.00	5,135,060.03

FINANCE COMMITTEE RECOMMENDATIONS SPECIAL ARTICLES - FY 1981

Art No. Description	Approp.	Raised By Taxation	Federal Revenue Sharing	Surplus	State Aid to Free Libraries	Cemetery Lots Account
6 Police Dept. Salaries	280,000.00		280,000.00			
11 Reserve Fund	40,000.00	40,000.00			7 00 4 0	
12 Aid to Faillier Fublic Cibrary 13 Unpaid Bills-Forestry Dept.	1,863.85	1,863.85			4,400.13	
	1,800.00	1,800.00				
15 Palmer Pee Wee Football League	1,800.00	1,800.00				
16 Palmer Lil' Girls Softball	1,000.00	1,000.00				
18 Ambulance Service Subsidy	43,000.00	43,000.00				
19 Cemetery Other Expense	2,500.00					2,500.00
21 Chapter 90 Construction	27,000.00	15,000.00		12,000.00		
22 Chapter 90 Improvement	16,197.00	5,000.00		11,197.00		
23 Highway Constr./Improvement	29,777.00			29,777.00		
24 Highway Safety Improve. Project	35,000.00			35,000.00		
27 Salem Street Drainage	5,350.00	5,350.00				
28 Beech Street Drainage	3,267.50	3,267.50				
	40.00	40.00				
34 Street Lighting, Cedar Hill St.	00.09	00.09				
35 Street Lighting, Breckenridge St.	120.00	120.00				
37 Street Lighting, Church St.	180.00	180.00				
38 Street Lighting, Pine St.	00.09	00.09				
	493,423.48	118,541.35	280,000.00	87,974.00	4,408.13	2,500.00
	TO BE RAIS	FO BE RAISED BY TAXATION	NOIT			

Article 8 - Departmental Budgets Total of Special Articles

Pctg. Increase Over FY-1980 .05)% 14.14

> Over FY-1980 58.65) 866,493.46

> > 118,600.00 6,008.487.80

118,541.35 6,873,981.26

FY-1981

FY-1980

Increase

14.09

866,434.81

6,126,087.80

6,992,522.61



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Pathfinder	
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TELEPHONE NUMBERS EMERGENCIES

Fire:	
Bondsville	283-8389
Palmer	283-3456
Thorndike	283-8386
Three Rivers	283-8386
Hospital	283-7651
Ambulance	283-7600
Police	283-8792
FOR INFORMATION	
Assessors	283-5061
Building Inspector (Residence)	283-3145
Civil Defense	283-3128
Dog Officer (Residence)	283-8747
Gas Inspector (Residence)	283-4082
Health Board (Information)	283-7622
Highway Department	283-3721
License Commission (Alcoholic Beverage)	200 0721
(Information)	283-7621
Park Commission	283-3013
Planning Board	283-9425
Police Department	283-8792
Schools:	
Elementary:	
Bondsville	283-3961
Park Street	283-3221
Quaboag	283-3371
St. Ann's - Three Rivers	283-9384
Thorndike Grammar - Thorndike	283-5561
Thorndike Street - Palmer	283-8061
Three Rivers Grammar	283-3230
Palmer High School	283-6511
Pathfinder Regional Vocational - Technical High School	283-9701
Superintendent of Schools	283-9813
Sealer of Weights & Measures (Residence)	283-6638
Selectmen	283-7261
Tax Collector	283-6272
Town Accountant	283-7261
Town Clerk	283-3711
Town Treasurer	283-7622
Veteran's	283-8011
Wire Inspector (Residence)	283-3356